



FEDERALLY EMPLOYED WOMEN

Focus Area: Training

Kaya Lewis-Baltimore
National Vice-President of Training

Working for the Advancement of Women in Government

QUOTE

"You are your greatest asset. Put your time, effort and money into training, grooming, and encouraging your greatest asset."—Tom Hopkins





OBJECTIVES

- FEW's Purpose
- FEW's Training Goal
- Career Development and Planning
- FEW's Commitment
- Resources

PURPOSE

To comply with Article II of FEW's National Bylaws;

- To develop and to provide training programs to enable women to increase their skills and enhance their potential for career advancement
- To develop and to provide training programs which address special needs and problems of women employees in the government and provide a description of programs targeted to meet those needs
- To educate the general public and policy makers about issues of concern to women with emphasis upon those of concern to women government employees

PURPOSE continued

FEW conducts a variety of training programs geared to the needs of the specific level of the organization

- **National level** – annual training in July on the four emphasis areas – Legislative, Compliance, Diversity, and Training and through webinars via <https://www.few.org/training-education/>
- **Regional level** – regional orientation for new officers and members; exercise the four emphasis areas through regional training programs
- **Chapter level** – initial orientation training for new members; introduction of importance of the four emphasis areas, career development and planning workshops, and special monthly observances throughout the year

METHODS OF TRAINING

- Classroom Training
- Web Seminar or Webinar Trainings
- Off-the-Job Training
- On-the-Job Training

TRAINING GOAL

- Promote Premiere Training
- Aid members to acquire knowledge of career development and planning techniques
- Increase knowledge of Federal systems, rules and regulations
- Raise awareness of issues that impact women
- Provide tools and explore opportunities to expand training to our members

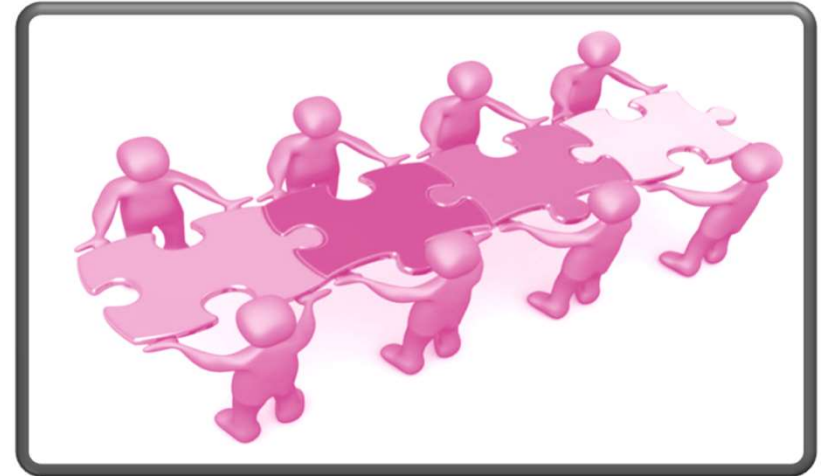


TRAINING AND DEVELOPMENT



Training

Working for the Advancement of Women in Government



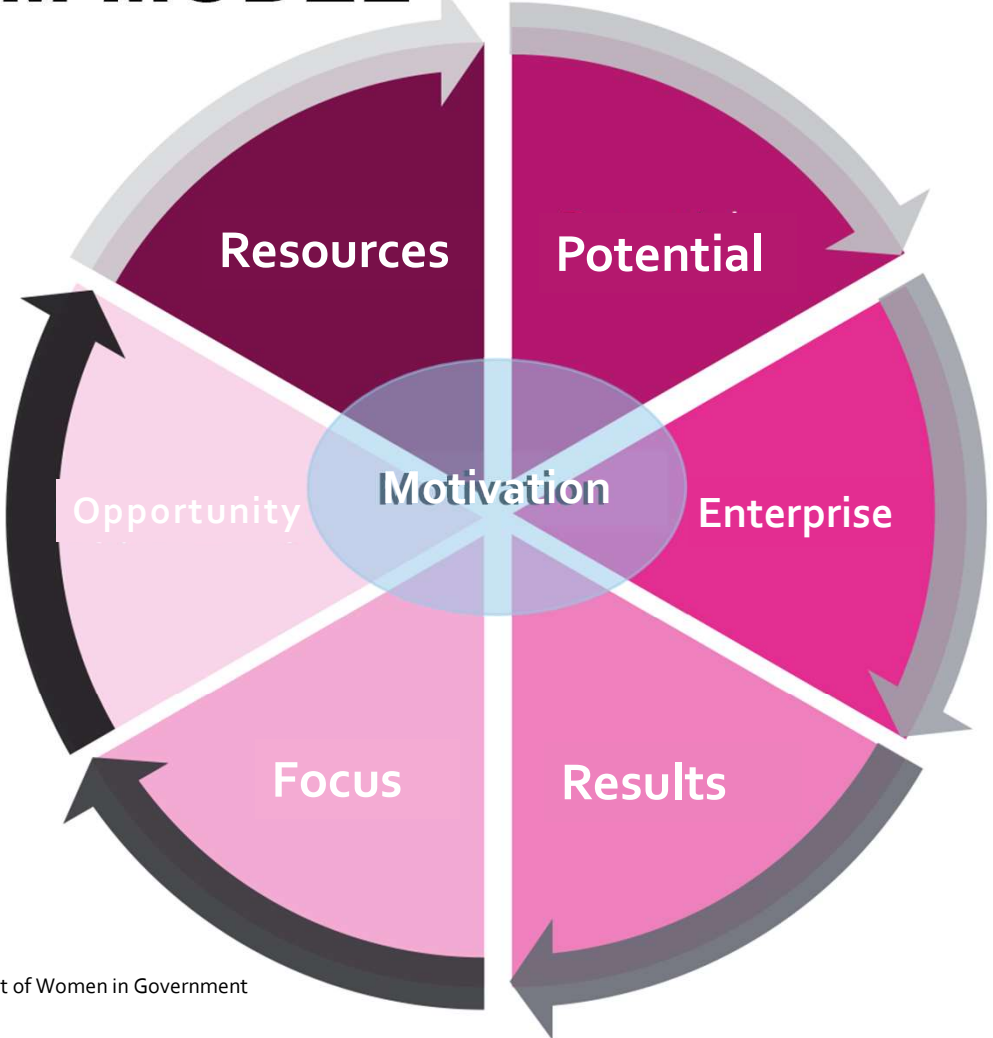
Development

IMPORTANCE OF TRAINING AND DEVELOPMENT

- Technology
- Reconstructing
- Diversity
- Career
- Growth



PERFORM MODEL



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FEW's COMMITMENT

Training will be conducted at the National, Regional and Chapter levels!

“The best training program in the world is absolutely worthless without the will to execute it properly, consistently, and with intensity.” John Romaniello

TOOLS

FEW has developed tools in order to assist you in obtaining buy-in for your career development

- Training justification documentation toolkit with training rationale
- Individual Development Plan (IDP)
- Tool link: <http://www.few.org/training-education/>



[Home](#) : Training & Education

Training & Education

Working for the Advancement of Women in Government

ARE YOU CONNECTED?



The screenshot shows the FEW website homepage. At the top left is the FEW logo, a circular emblem with a scale of justice and the text 'FEDERALLY EMPLOYED WOMEN' and '1968'. To its right is a 'Member Login' button and the text 'Welcome to FEW.org'. On the right side of the header is the 'FEW' logo in large letters, followed by 'FEDERALLY EMPLOYED WOMEN' in smaller letters. The main content area features the heading 'To Join FEW:' followed by the URL <https://www.few.org/about-us/join-now/>. Below this are three columns of content: 'What FEW is' with a description and a 'Join Now' button; 'Our Focus' with a female symbol icon and a list of focus areas (Compliance, Diversity, Legislative Training); and '"Soaring to New Heights"' with an invitation to a 50th anniversary event and a 'Read More' button. At the bottom right of the third column is a small photo of Karen Rainey, President.

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Summary

You have learned:

- FEW's Purpose
- FEW's Training Goal
- Career Development and Planning
- FEW's Commitment
- Resources



QUESTIONS



Thank you for your time; please fill out the survey!



CONTACT INFORMATION

Kaya Lewis-Baltimore

Email: trainingvp@few.org

Phone: 571-365-9009

Federally Employed Women (FEW)

455 Massachusetts Ave NW

P.O. Box 306

Washington, DC 20001

Email: few@few.org

Website: www.few.org