Federally Employed Women

Town Hall Conversation
National President, Karen Rainey
• Welcome
• 2018 – 2020 Vision Statement
• FEW’s Strategic Plan
• Membership Month Contest
• Mission Focused and Personal Development
• 116th Congress Legislative Agenda
• NTP - Commemorating 50 Years of Training: Encourage, Empower & Elevate
• Questions?
Mission

Federally Employed Women works to end sex and gender discrimination, to encourage diversity for the inclusion and equity in the workplace, and for the advancement and professional growth of women in the federal service.

FEW’s Core Values

Leadership  Equity  Inclusiveness  Accountability
Soaring to New Heights

This is our commitment to ascend to a higher level of dedication, determination, and sacrifice for the work we do to fight for the equity and inclusion of women in the workforce. My vision of Soaring to New Heights acknowledges our work to propel our mission forward to a greater and progressive future inclusive of everyone.
2018 - 2020 Strategic Plan Priorities

- Compliance
- Diversity
- Legislative
- Training
- Communication
- Federal Women's Program
- Policy and Planning
- Membership
FEW’s Focus Areas

**Compliance**
- Provide periodic updates on information pertinent to ensuring compliance within the various federal agencies
- Provide Compliance Training for Regional/Chapter membership

**Diversity**
- Attracting the Next Generation to FEW (Focus Group)
- Five Generations in the Workplace
- People with Disabilities Employment Processes
- Practicing and Improving Disability Etiquette

**Legislative**
- Promote ENGAGE Advocacy Tool
- Provide timely Alerts – Call to Action on issues/bills affecting the women in government workforce and other issues identified by the FEW membership
- Increase Chapter and Regional participation in advocacy activities

**Training**
- Update the National Training Program (NTP) Toolkit
- Research and review new training strategies to offer members additional webinars
- Advertise and promote the National Shadow Program
Collaboration is a key part of the success of any organization, executed through a clearly defined vision and mission and based on transparency and constant communication.

Dinesh Paliwal

- Provide more consistent information via online newsletter and social media sites
- Utilize all methods of communication to a wide network of new and current supporters
- Ensure FEW’s governing documents are communicated to all membership
Federal Women’s Program

The Federal Women’s Program (FWP) was established in 1967 when President Lyndon B. Johnson signed Executive Order 11375 and added sex as a prohibited form of discrimination. The FWP has a primary responsibility to identify barriers to the hiring and advancement of women and to enhance employment opportunities for women in every area of federal service. In 2014, FEW held an official Advocacy Day on Capitol Hill, where we visited each Congressional Representative request support of the Federal Women’s Program and the people who monitors it.

- Continue to provide Special Emphasis Program Manager (SEPM) training through the National Training Program (NTP)
- Provide webinar updates regarding FWP activities
Policy and Planning

- Provide webinars focusing on a variety of career and professional leadership development while ensuring webinars offered by FEW are unique from other similar federal topics to prevent duplication of effort
- Compile a list of resources, a suite of offerings, to simplify the selection process for members in search of leadership development training at all career levels
- Research and share leadership development offerings from private and public entities as appropriate
- Address comments from the membership survey regarding leadership development to ensure members that our national goal and strategies are not only in line with FEW’s leadership vision but also meet the needs and interests of the members
- Communicate career focused training regularly through various medias
Membership

Retain
- Create a plan to increase the visibility of FEW
- Update the Regional and Chapter handbooks
- Offer new training via webinars

Reclaim
- Update the Regional and Chapter handbook
- Continue training officers at the Chapter President Leadership Forum
- Widely promote the use of the “elevator” card in order to advertise FEW

Recruit
- Increase marketing to younger potential members or those who are new to the federal government
- Develop an outreach plan for recruiting younger women and men
- Challenge every FEW Leader to recruit 10 new members
Membership Month

WORKING FOR THE ADVANCEMENT OF WOMEN IN GOVERNMENT - www.few.org
CONTEST 1:
The contest begins June 1, 2018 and will end May 31, 2019.
• Recruit a minimum of ten (10) new members

PRIZE:
The two top recruiters will each receive a $300 VISA gift card for their recruitment efforts.

TERMS:
• Individual Membership
• Forming New Chapters

CONTEST 2:
The contest begins April 1, 2019 and will end April 30, 2019.

The prizes will be awarded to the member who recruits the highest number of members at full registration with the minimum recruitment number being 5 members.

Prizes include: 50th Anniversary Commemorative gift basket that contains the 50th Anniversary Throw, 50th Anniversary t-shirt, 50th Anniversary scarf, 50th Anniversary lapel pin, FEW professional writing pen plus a $50 gift card (for 1st place) or $25 gift card (for 2nd place).
Mission Focused and Personal Development
Mission Focused & Personal Development

FEW works to enhance the qualities you have within you to help ensure your dreams and aspirations turn into a reality with limitless possibilities.

**Career Development**

Career development is the lifelong process of managing learning, work, leisure, and transitions in order to move toward a personally determined and evolving preferred future.

**Community Service**

Community service is performed by FEW chapters, regions and national for the benefit of the community or its institutions. FEW supports volunteerism as open-minded principled citizens in a global community.

**Networking**

Networking involves establishing relationships that promote interacting with others to exchange information and develop professional or social contacts as you go through your career.

**Webinars**

Webinars are online meetings or presentations held via the Internet in real time to support various topics of skilled training and for knowledge sharing.
Legislative Agenda
FEW’s Legislative Agenda is a comprehensive list of legislative concerns that our membership determine would be our priorities with the 116th U.S. Congress.

Our top priorities are as follows:

• Fighting anti-federal worker bills. This includes pay freezes, increased contributions to pensions, decreased retirement benefits, sequestration, and workforce cuts.
• Enactment of the Paycheck Fairness/Equal Pay Act
• Enactment of the Equal Rights Amendment
• Enactment of the Family Medical & Paid Parental Leave
Federally Employed Women Supports Our Federal Workforce: Increase Pay to Attract Skilled Workers and Maintain Retirement Benefits
  - Support H.R. 790 and S. 262

Federally Employed Women Supports Paid Family Medical Leave
  - Support H.R. 1534

Supports Our Women Veterans
  - Support S. 514

The Paycheck Fairness Act
  - Support S. 270 and H.R. 7

Reauthorize the Department of Justice programs that combat violence against women
  - Support H.R. 1239
Philadelphia Marriott Downtown

Registration is open!

50th National Training Program
July 22-26, 2019

Value-added from attendance:
Education – knowledge sharing
Ability – hands on training
Skills – education of new tools
Instruction – expanding network
Practice – implementation

Visit the NTP website www.few.org to view registration rates, schedule of events, lodging and more.
The CPLF will be a full day on July 23 and half day on July 24, 2019

- CPLF SPECIAL REGISTRATION rate for Chapter Presidents or alternate is $500
- CPLF SPECIAL REGISTRATION rate for Chapter Officers is $700

Includes courses, conference bag, and entrance to the 50th NTP Anniversary Commemoration Event (semi-formal attire) and the Diversity Luncheon.

*Note: These rates are only applicable for those Chapter Officers attending the CPLF. Agency-funded registrations are not eligible for this special rate.
Awards and Scholarships Now Open

- Federal Department/Agency
- Barbara Boardman Tenant
- FEW Regional Achievement
- Allie Latimer
- Private Sector
- Distinguished Service
- Champion of Diversity
- Helen R. Dudley Overall Chapter Achievement Award
- Newsletter
- Best Programs
- Fundraiser
- Membership Special Project
- Special Emphasis

3 Days Left to Apply
THANK YOU!

Any questions?

You can reach me at:
Federally Employed Women
President@few.org

Visit FEW’s website at
www.few.org