



Leveling UP
For Success

NATIONAL TRAINING PROGRAM

All Roads Lead to Ohio



2023 PROGRAM BOOK

July 9-13



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Working for the Advancement of Women in the Government Since 1968

SCHEDULE-AT-A-GLANCE

JULY 9 - 14, 2023 | Eastern Time Zone

Sunday, July 9

2:00 pm – Registration Opens (Charlie Owens Room, Level 3)
4:00 pm - 5:30 pm – Annual Membership Meeting (Aminah Robinson Grand Ballroom)
6:30 pm - 8:30 pm - Welcome Reception (Aminah Robinson Grand Ballroom)

Monday, July 10

7:00 am - 5:00 pm - Registration (Charlie Owens Room, Level 3)
7:00 am - 8:00 am - Agency Forum Check In (Registration Desk)
8:00 am - 9:30 am - Opening Plenary Session (Aminah Robinson Grand Ballroom)
10:00 am / 1:00 pm - Training Breakout Sessions Start
12:00 pm - 12:30 pm - Exhibit Hall Grand Opening (Kojo Kamau Jr. Ballroom)
Lunch on Your Own
12:30 pm - 6:00 pm - Exhibit Hall (Kojo Kamau Jr. Ballroom)
1:30 pm - 4:30 pm - Agency Forums (Pheoris West A, B, C, Level 3)
6:30 pm - 8:30 pm - President's Reception (By Invitation Only), Hosted by United Healthcare (Gina Knee Room - Fourth Floor)

Tuesday, July 11

7:00 am - 5:00 pm - Registration (Charlie Owens Room, Level 3)
8:00 am - 6:00 pm - Exhibit Hall (Kojo Kamau Jr. Ballroom)
8:00 am - 1:15 pm - Training Breakout Sessions Start
Lunch on Your Own
6:30 pm - 8:30 pm - Awards/Scholarship,

Military Awards, Mentoring Graduation & Reception (Aminah Robinson Grand Ballroom)

Wednesday, July 12

7:00 am - 4:00 pm - Registration (Charlie Owens Room, Level 3)
8:00 am - 6:00 pm - Exhibit Hall (Kojo Kamau Jr. Ballroom)
8:00 am / 1:00 pm - Training Breakout Sessions Start
Lunch on Your Own
6:00 - 8:00 pm -Regional Meetings - Open to Everyone
Milton Caniff Room: **3rd Mid-Continent Region**
Mary Frances Merrill Room: **5th Great Lakes Region**
Roman Johnson Room: **3rd Mid-Atlantic Region**
Charles Massey A: **3rd Southwest Region**
Charles Massey B: **3rd Rocky Mountain Region**
Charles Massey C: **3rd Northeast Region**
Alfred Tibor Room: **3rd Pacific Northwest Region**
Emma Spencer Room: **5th DC Metro Region**
Diane Powell Dax Room: **5th Western Region**

Thursday, July 13

8:00 am - Training Breakout Sessions Start
12:00 - 2:00 pm - Legislative Luncheon / Closeout Event (Aminah Robinson Grand Ballroom)
3:00 pm- 6:00 pm - National Board of Directors Meeting (Gina Knee Room - Fourth Floor)

Friday, July 14

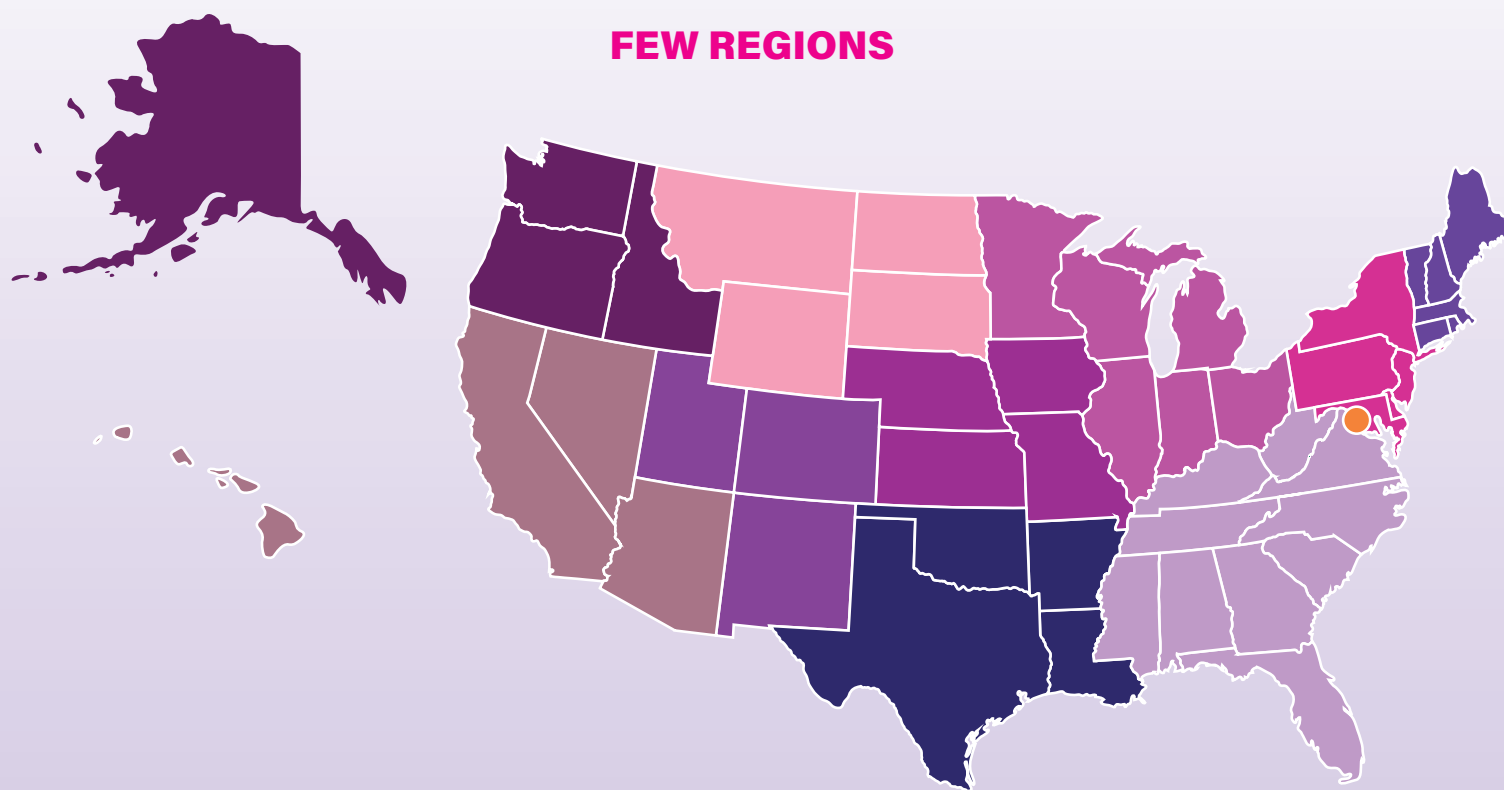
9:00 am - 5:00 pm National Board of Directors Meeting (Gina Knee Room - Fourth Floor)



OUR MISSION

Federally Employed Women works to end sex and gender discrimination, to encourage diversity for inclusion and equity in the workplace, and for the advancement and professional growth of women in federal service.

FEW REGIONS



DC Metro | Great Lakes | Mid-Atlantic | Mid-Continent | Northeast

Pacific Northwest | Rocky Mountain | Southeast | Southwest | Western



CHAPTERS BY REGION

DC METRO REGION

- Bethesda
- Bright Knights
- Census Women Count
- College Park
- Crossroads
- Capital Chapter
- DC Charter
- DIA Washington DC
- Federal Triangle
- L.A.T.I.M.E.R
- Lorna M Polk
- Monumental Women
- New Horizons
- Northern Virginia
- Northwest DC
- Seas and Skies
- Semper Paratus
- Southwest Interagency
- Widening Opportunities for Women
- WISE
- Women of Commerce
- Women of Justice
- Women on the Move
- Women with a Mission

GREAT LAKES REGION

- Central Cincinnati
- Equalitarian
- Fall Creek
- Great Lakes
- Hoosier Hills
- Miami Valley
- Motor City
- North Coast
- Windy City

MID-ATLANTIC REGION

- Almech
- Maryland Tri-County
- Philadelphia
- Tidewater

MID CONTINENT REGION

- Heart of America
- Mid-America
- Nebraska Heartland
- Willa Cather Nebraska

NORTHEAST REGION

- Greater Boston
- Western New York

PACIFIC NORTHWEST REGION

- East Valley
- Rainier
- Willamette Valley

ROCKY MOUNTAIN REGION

- Columbine
- Denver Federal Center
- High Plains
- Rocky Mountain

SOUTHEAST REGION

- Central Florida Area
- City of Oaks
- Derby City
- Greater Atlanta
- Magnolia Royal Star
- Montgomery
- North Alabama
- Oak Ridge
- Savannah River
- Space Coast

SOUTHWEST REGION

- Bluff Center
- Central Arkansas
- DFW Bluebonnet
- Red River Stars
- Three Crosses
- Tinker

WESTERN REGION

- Gems of the Desert
- Phoenix Valley of the Sun
- San Diego
- Southern California Gold Coast



NATIONAL BOARD OF DIRECTORS

2022-2024 Federally Employed Women

Elected National Officers

PRESIDENT

Pamela H. Richards

VICE PRESIDENT FOR POLICY AND PLANNING

Carla Hamilton

VICE PRESIDENT FOR MEMBERSHIP AND CHAPTER ORGANIZATION

Tara V. Bullock

VICE PRESIDENT FOR COMPLIANCE AND SPECIAL ASSISTANT TO THE PRESIDENT FOR FEDERAL WOMEN'S PROGRAM

Georgette Hagans

VICE PRESIDENT FOR CONGRESSIONAL RELATIONS

Shabiki Clarke

VICE PRESIDENT FOR DIVERSITY AND SPECIAL ASSISTANT TO THE PRESIDENT FOR PEOPLE WITH DISABILITIES

Jennifer Mateo

VICE PRESIDENT FOR TRAINING

Khadejah Brown

SECRETARY

Marcia McDaniels

TREASURER

Bernette Menefee

NOMINATIONS OFFICER

Tameika A.E. Roland

IMMEDIATE PAST PRESIDENT

Karen Rainey

Elected Regional Officers

DC METRO REGION MANAGER

Jymece Seward

GREAT LAKES REGION MANAGER

LaShana Sims

MID-ATLANTIC REGION MANAGER

Cynthia Mitchell-Riley

MID CONTINENT REGION MANAGER

Toni L. Dupree

NORTHEAST REGION MANAGER

Kristina Tiedke

PACIFIC NORTHWEST REGION MANAGER

Cindy D. Higgins

ROCKY MOUNTAIN REGION MANAGER

Tara V. Bullock

SOUTHWEST REGION MANAGER

Tara V. Bullock

WESTERN REGION MANAGER

Lisa K. Zimmerman

Committee Chairs 2022-2024

AWARDS CHAIR

Vikki Williamson

BYLAWS CHAIR

Wanda V. Killingsworth

COMMUNICATIONS CHAIR

Ivana Miranda

CONTRACTS MANAGEMENT CHAIR

Michelle Slade

FINANCE CHAIR & SPECIAL ASSISTANT TO THE PRESIDENT FOR EMPLOYEE THRIFT ADVISORY COUNCIL

Althea Sprosta

NATIONAL TRAINING PROGRAM 2023 CHAIR

Patrice Dogbatse

PUBLICATION AND POLICY REVIEW CHAIR

Judy L. Rush

SCHOLARSHIP CHAIR

Dr. ShaNita Nolan

Special Assistants to the President 2022-2024

IT CHAIR/WEBMASTER

Fallon Mansaray

NEWS AND VIEWS EDITOR

Grace Bridges

SPECIAL ASSISTANT TO THE PRESIDENT FOR FEDERAL WOMEN'S PROGRAM

Georgette Hagans

SPECIAL ASSISTANT TO THE PRESIDENT FOR PEOPLE WITH DISABILITIES

Jennifer Mateo

SPECIAL ASSISTANT TO THE PRESIDENT FOR EMPLOYEE THRIFT ADVISORY COUNCIL

Althea Sprosta

CREDENTIALS CHAIR AND SPECIAL ASSISTANT TO THE PRESIDENT FOR HOUSING

Cherie Hinkle

SPECIAL ASSISTANT TO THE PRESIDENT FOR MILITARY WOMEN

Lakisha Riley Fernando, SGM

SPECIAL ASSISTANT TO THE PRESIDENT FOR SPONSORSHIPS AND PARTNERSHIPS

Priscilla Moultrie

SPECIAL ASSISTANT TO THE PRESIDENT FOR WOMEN'S HEALTH AND WELLNESS

Tammie Edwards



PRESIDENT'S MESSAGE



Back in December 2022, when we first announced the selection of Columbus, Ohio as the host city for FEW's 54th National Training Program (NTP), I knew we were in for something spectacular. The City of Columbus and Experience Columbus worked from "Day One" to welcome FEW and our conference participants to the 'Discover City.' The National Board of Directors selected Columbus for its vibrant and youthful arts scene, its rich technology industry, a firm commitment to social justice causes including socio-economic advancement for underrepresented groups, a visible plan to establish equity, and the potential to grow a thriving partnership between local leaders, the Columbus community, and FEW. Our NTP [Planning] Committee took advantage of an advance "sneak preview" of our host city's hospitality to ensure you receive the very best treatment during our first in-person NTP since the pandemic. We now invite you to enjoy all that Columbus has to offer while you work towards advancing yourself in your Federal career.

As one of our four key focus areas, FEW is deeply committed to training. The NTP is our premiere training event of the year and we want to exceed your expectations. We want to make sure you are fulfilled when you leave Columbus and are ready to showcase what you have learned at your respective agencies and bureaus. My wish for you is that Management would see the difference in your work deliverables, your work ethic, and your engagement. Our goal is to ensure every training dollar is well spent and Managers would be proud of investing in their employees and providing the opportunity to attend FEW's 2023 NTP. May every agency, bureau, business unit, and division feel the impact of your commitment to "Leveling Up For Success: Ready, Set, Grow!"

We are deeply grateful to all our sponsors, partners, and supporters for creatively collaborating with FEW to mark this occasion with spectacular offerings. This event would not be a success without their help. As you make your way through the Exhibit Hall, enjoy gathering valuable information and giveaways from each of the supporting organizations.

We pumped you up with our "Hot Pink Pajama Party" during May. On Sunday, I am looking forward to wearing my gala mask (optional) for the "Hot Pink & Jazz Masquerade" Welcome Reception, increasing my networking prowess during the President's Reception, and enjoying the many other special events scheduled this week at the Hilton Columbus Downtown. I am "peacock proud" of our FEW Mentoring Program (Cohort Two) graduates and the team who worked tirelessly to encourage them over the finish line. Let's celebrate their efforts, find out who won the 2023 FEW NTP Awards and Scholarships, and applaud every accomplishment during Tuesday evening's special ceremony and reception. We have much to celebrate and much to be grateful for.

Thanks to our FEW NTP [Planning] Committee and the volunteers who dedicated their time to the putting on the best training conference ever.

Enjoy your week! Enjoy "Leveling Up For Success: Ready, Set, Grow!"

Pamela H. Richards
National President



WELCOME MESSAGE FROM THE 2023 NTP CHAIR



Greetings 2023 National Training Program (NTP) participants. We are so excited to welcome you to the first in-person NTP in three years. Despite the drastic shift we all had to make to adjust to a virtual workplace, FEW maintained its promise of offering an annual premiere training program. We hosted three very successful Virtual Leadership Summits, however, it is time for us to come together and resume our in-person program. We are thrilled about the all-new 2023 course catalog, trainers, speakers, and activities planned. We welcome our vendors and exhibitors, sponsors, and partners all who are a big part of the in-person experience that makes coming together so meaningful.

The world has changed significantly in the past three years and the training we are offering is reflective of the new workforce, new challenges, new way of doing business, and tools to achieve goals that we've set for ourselves. The theme for 2023 National Training Program is "Leveling Up For Success: Ready Set Grow!" And we are ready to help you grow.

The 2023 NTP Planning Committee has been preparing for this week since July 2022, to bring you a welcoming and rewarding experience. In addition to training, we encourage you to attend the special events planned. Starting with the Sunday afternoon Membership Meeting to learn all that your National Board of Directors has been doing for the advancement of women in the Federal government. The Sunday evening Welcome Ceremony is going to be the jazziest celebration of the year to kick off what promises to be our best training program yet. On Monday, our Opening Plenary Keynote Speaker is none other than our distinguished National President, Pamela H. Richards.

Throughout the week, take advantage of networking opportunities; we have daily activities geared toward health awareness, visit our sponsors and exhibitors in the Exhibit Hall, get to know other participants, and introduce yourself to a Board member. A special thank you to the agencies participating in Federal Agency Forums, our Past National Presidents, as well as our volunteers, whose support we so humbly appreciate. On Wednesday evening, find out what FEW is doing in your hometown as the Regional Managers from across the country host their respective meetings. You do not have to be a member to attend. If you're not a member, consider joining at our Membership booth in the exhibit hall. If you are a member, reach out to someone who's not and share the benefits of joining. And, to wrap up our fantastic week of engagement, Thursday afternoon, join us for the FEW Legislative Focus Area Luncheon, "Leveling Up for Success: Ready, Set Grow! Envision A New Level."

In the true spirit of FEW, and on behalf of the NTP Planning Committee, I hope that the 2023 NTP takes you far beyond your expectations and you will share what you have learned in the workplace and in your communities.

Patrice Dogbatse
2023 NTP Chair



Working for the Advancement of Women in the Government Since 1968

A MESSAGE FROM THE VICE PRESIDENT FOR CONGRESSIONAL RELATIONS



I am incredibly pleased to welcome you to the 2023 Federally Employed Women (FEW), National Training Program, Legislative Luncheon Program. It is an honor to serve as your 2022-2024 Vice President for Congressional Relations.

As FEW members and non-members know, legislation plays a particularly important part for us at the national, state, and local levels. FEW's Legislative Program is dynamic, and our Legislative Agenda works in concert with our mission of representing federally employed women's concerns and interests before legislative and judicial bodies. Our Legislative Program is one that is both pro-active and defensive in monitoring urgent Congressional proposals in order to assess the impact on women. FEW accomplishes our mission by establishing close communication with the current Administration and Members of Congress to promote the needs and concerns of women in the federal service.

As your Vice President for Congressional Relations, I understand the importance of educating ourselves on the legislation that has a direct impact on us as Federally Employed Women and Women as a Class. As we continue to support the premise that analysis of proposed legislation designed to eliminate discrimination against women employed in government should receive top priority, learn, stay engaged, and share this information with others. I am a firm believer that knowledge is power, and power is in our numbers. That is why it is increasingly important to support legislation that affects the status of Women as a Class, whether or not they are federally employed.

This year's program theme is Leveling Up for Success: Ready, Set, Grow: Envision a New Level. The Engaging piece will offer us the necessary tools to operate in excellence—personally and professionally.

We are in an era where FEW is fighting for the rights of women. FEW's top five legislative concerns are: (1) Enactment of the Equal Rights Amendment, (2) Enactment of the Paycheck Fairness/Equal Pay Act, (3) Federal Pay Raise, (4) Women in the Military, and (5) Enactment of the Family Medical & Paid Parental Leave.

All of these may seem unreachable, but I want us all to remember this: "Fight for the things that you care about. But do it in a way that will lead others to join you." – Ruth Bader Ginsburg.

Shabiki E. C. Clarke

National Vice President for Congressional Relations



WELCOME MESSAGE FROM THE NATIONAL VICE PRESIDENT FOR TRAINING



Welcome back to the Federally Employed Women (FEW)'s National Training Program (NTP). It has been three long years since we have come together in-person, under one roof, to network and learn about the latest in professional development, leadership and culture, office technology, and administration and employee experience. I am excited for the gathering of great minds fueling creative energy and innovation through training.

One of the primary goals of FEW is to cultivate a workforce equipped with the competencies necessary to compete in the 21st century through training and development. To rise to the occasion and meet this challenge, FEW National President Pamela H. Richards has charged us with rethinking how we currently operate and manage at all levels as we "Level Up for Success!" We've explored employment requirements of organizations, ranging from upper management to middle and lower-level professionals and done this by offering the variety and depth of programming needed during FEW's National premier training event.

As our 53-year reputation echoes, FEW has procured the services of industry career and personal development trainers who will assist NTP attendees with unmasking their potential through sharing best practices, building new collaborations, and learning about potential solutions to improve your abilities to be the best resource for your organization. This year we've added exciting, relevant, and engaging new topics in Leadership and Culture, Professional Development, Office Technology and Administration, and Employee Experience learning tracks. With a list of more than 100 course options available, you'll be sure to find a session that will sharpen those critical career and leadership skills, such as negotiating, boundary setting, work-life balance seeking, conflict resolution, reflection, strategy, goal re-evaluation, genuine relationship building, project management, long-term self-care, advocacy, and allyship that will help you catapult up levels within your organization, team, and individual leadership roles!

The development of one's professional, personal, and leadership skills through the training is only a portion of what you will experience during the National Training Program. The FEW NTP is our premier event because of our dedication to offering world-class speakers, thoughtful leadership, and unparalleled networking and collaboration opportunities. Take this opportunity to "Level Up for Success" and exchange ideas with other professionals who are prepared to "Ready, Set, Grow!"

Khadejah M. Brown

National Vice President for Training



Working for the Advancement of Women in the Government Since 1968



MIKE DEWINE
GOVERNOR OF OHIO

Administration
Office 614.644.4357

77 S. High Street, 30th Floor
Columbus, OH 43215
www.governor.ohio.gov

July 9, 2023

Welcome to Columbus and the 54th National Training Program conducted by Federally Employed Women (FEW).

We are excited to be the host state for the more than 1,000 federal employees attending this five-day training event, which offers sessions covering professional development, technology, communication, leadership, and mindfulness and wellness.

During breaks from the conference, I hope you get the opportunity to explore Columbus' many attractions, including restaurants, shops, museums, and sports venues.

Public service is important work, and I applaud your efforts to improve your skills to move up in your agency and make a difference in the future of our nation.

On behalf of the State of Ohio, I wish you a successful and productive conference.

Very respectfully yours,

Mike DeWine
Governor

LEVELING UP
For Success

Working for the Advancement
of Women in the Government





OFFICE OF THE MAYOR

On behalf of the entire community, I am excited to welcome Federally Employed Women to the City of Columbus.

FEW's efforts to improve the status of women employed by the federal government are incredibly important. I have become particularly inspired by your grassroots approach to advocacy, and I share your dedication to advancing diversity, equity, inclusion and accessibility in Columbus.

Opportunity Rising is the primary vehicle for this work in our city, and it also represents the latest phase of my administration's equity agenda. By focusing on specific policies that seek to strengthen health and well-being, economic stability and safe, resilient communities, we will continue to make measureable progress in our ongoing efforts to dismantle racism and empower all of our residents to grow and thrive equitably.

The Columbus Women's Commission is another powerful force in our community for ensuring the economic security of women. Put simply, everyone deserves access to opportunity, and everyone deserves equal pay for equal work. Period. That is the aim of the Columbus Women's Commission: to make pay equity a reality for our city.

This year, the commission has already partnered with the city to expand our Paid Family Leave Policy. As a result, permanent full-time city employees will soon be able to receive up to 12 weeks of paid leave to care for children, parents, spouses and siblings with qualifying health conditions and for major life events.

In light of these endeavors, we are excited to support FEW in its quest to promote equality for women while addressing the specific challenges and concerns that women face in the workforce. I look forward to all that we will achieve, together.

Sincerely,

Andrew J. Ginther
Mayor



90 W. Broad Street | 2nd Floor | Columbus, OH 43215 | T (614) 645-7671



Working for the Advancement of Women in the Government Since 1968

A MESSAGE FROM THE COLUMBUS WOMEN'S COMMISSION

On behalf of the Columbus Women's Commission, I am honored to welcome you to the City of Columbus. The Columbus Women's Commission and Federally Employed Women share many significant objectives, and we are honored to be a sponsor of this important cause.

As an advisory body to Mayor Andrew J. Ginther, the Columbus Women's Commission works to advance the economic well-being of women in our community by breaking down barriers and dismantling gender-based disparities. This 20-member panel, presided over by First Lady Shannon Ginther, is made up of passionate professionals with a wide-range of expertise, perspectives and stories. We endeavor to complement and propel the work of organizations like Federally Employed Women, and we leverage our impact and influence throughout the policy-making process and by raising awareness and building coalitions across a broad network of community partners.

Everything we do is designed to spur bold change—from shaping the policies and programs administered by the City of Columbus to empowering our partners to take action on a number of different fronts throughout the community.

We are proud to join with you in this critical undertaking, and we look forward to advancing this exciting partnership in the months and years ahead.

Thank you,

Executive Director, Columbus Women's Commission





Message from YGL's National President

Young Government Leaders (YGL) was founded in 2003 by a group of young government employees seeking new connections across federal agencies. Since then, YGL has grown to provide the authentic voice for young government leaders across federal, state, tribal, and local government. YGL's mission is to provide early to mid-career public servants with the tools and support needed to lead from where you are and develop into leaders at the federal, state, local, and tribal levels, regardless of age, stage of career, or positional title. We continue to strive and help the next generation of young government leaders through partnerships like the one we have with FEW.

Since our first connection in 2021, the partnership between FEW and YGL has been one full of memories. From joint events, like Women's History Month to the opportunity to have a greeting letter in the FEW NTP Program Book, both YGL's National Leadership Team and I look forward to the continued partnership and connections. I hope you have a great National Training Program and we look forward to having you join us at a future joint event.

The YGL National Leadership Team and I look forward to celebrating YGL's FY 2023 accomplishments at the hybrid Fiscal New Year Party in October! We hope you will be able to join us as we unveil our YGL theme for 2024, network, and much more. I hope to see you there! More information will be shared in our newsletter and social media. Sign-up today to get all of the latest updates.



Best Regards,

Katelyn Bishop

kbishop@younggov.org

<https://younggov.org/>



Working for the Advancement of Women in the Government Since 1968

WE CAN MAKE THE MOST OF EVERYDAY.



We are proud to stand with Federally Employed Women (FEW) in supporting federal employees. Through our quality coverage, nationwide network and helpful tools and resources, we're dedicated to empowering active and retired federal employees to stay healthy.

See what we can do for you at www.fepblue.org



GENERAL INFORMATION

Annual Membership Meeting

Sunday, July 9, 4:00 pm - 5:30 pm (EDT) will be hosted in-person and virtually through Zoom. FEW holds its Annual Membership Meeting during the National Training Program to allow maximum participation in discussing the business of the organization. Credentialing check-in begins at 4:45 pm for members. Non-members are welcome to attend this meeting to learn more about FEW.

Audio-Video

FEW may record portions of the National Training Program. However, attendees are not permitted to record (audio, photo, or video) any of the sessions or special events.

Mentoring/Awards/Scholarships/Military Recognition Program

Tuesday, July 11, 6:30 - 8:30 p.m. (EDT) will be hosted in-person and virtually through Zoom (semi-formal dress attire recommended). Recipients of FEW's prestigious annual awards will be recognized during this special event. This program will include recognition of all who add to the support of our mission by chapters, regions, military and friends.

Cell Phone

Please turn your cell phones off or mute/vibrate during all sessions and special events as a courtesy to speakers and attendees.

Certificate and Course Evaluations

The only certificate sessions are the 3-day ERG session and the Management Concepts training sessions. A certificate of completion will be emailed to you.

The QR Code for the survey will be available during each session and a subsequent email will be received for all attendees after the sessions as well.

Legislative Program

Thursday, July 13, 12:00 am - 2:00 pm (EDT) is hosted in-person only. FEW supports the premise that analysis of proposed legislation designed to eliminate discrimination against women employed in government should receive top priority. However, it is increasingly important to support legislation that affects the status of women as a class, whether or not federally employed.



GENERAL INFORMATION

Exhibit Hall

- Monday, July 10, 12:30 am – 6:00 pm (EDT)
- Tuesday, July 11, 8:00 am – 6:00 pm (EDT)
- Wednesday, July 12, 8:00 am – 6:00 pm (EDT)

The Exhibit Hall is open to all NTP registrants.

FEW Women's Health Awareness Booth

- Monday, July 10, 12:30 am – 6:00 pm (EDT)
- Tuesday, July 11, 8:00 am – 6:00 pm (EDT)
- Wednesday, July 12, 8:00 am – 6:00 pm (EDT)

The FEW Women's Health Awareness Booth will be open in the Exhibit Hall area. Stay for health information, demonstrations, and giveaways.

FEW Event Alerts

For event updates, location changes, important notifications, course evaluations, and your personal schedules, please refer to the registration desk in the lobby for assistance or email few@few.org.

Photography

FEW uses images of NTP events and participants in our promotional advertising and on our website. By registering for and attending these events, attendees understand that FEW may use their likenesses in the future. If you do not wish to be photographed, please notify FEW at few@few.org that you do not want your likeness used by FEW.

Regional Meetings

Wednesday, July 12, 6:00 pm - 8:00 pm - Links to any regional meetings will be provided on Zoom. You do not need to be a member to attend.

Level Up for Success with Management Concepts

Management Concepts supports FEW members at every stage of their career. Connect with us at NTP 2023 and beyond with these valuable resources.



Diversity, Equity, Inclusion, And Accessibility Hub

Enhance your agency or organization's diversity, equity, inclusion, and accessibility initiatives with our specialized tools and resources.

ManagementConcepts.com/DEIA



Leaders at Every Level

Our comprehensive suite of leadership offerings can take candidates from refining basic skills to excelling in an SES role.

ManagementConcepts.com/Leadership



Resource Library

Access webinars, infographics, eBooks, and additional assets.

ManagementConcepts.com/Resources



NEW 2023-2024 Student Resource Guide

Whether you are looking for career advancement, to maintain a certification, or simply for a skills refresher, Management Concepts can help. Download our FREE Student Resource Guide for complete information.

ManagementConcepts.com/ResourceGuide

Management Concepts is proud to be a national partner of Federally Employed Women. Stay up to date with all partnership activities and events.



ManagementConcepts.com/FEW



Working for the Advancement of Women in the Government Since 1968

FEW 2023 AWARDS, SCHOLARSHIPS, AND MILITARY RECOGNITION PROGRAM

Tuesday, July 11, 6:30 - 8:30 p.m. (EDT)

You are invited to celebrate FEW's recognition of special achievements of individuals, chapters, regions and military service members. FEW will also take this opportunity to recognize federal departments or agencies and members of the private sector who have supported FEW's mission.



SCHOLARSHIP AWARDS

NTP Regular Scholarship

NTP Retiree Scholarship

Daisy Fields Collegiate Scholarship

National Collegiate Scholarship for Immediate Family Members

FEW Foundation Scholarship

FEW/Management Concepts Leadership Certificate Scholarship Program



AWARDS

Through our National Awards Program, FEW will recognize the special achievements of individuals, chapters, regions and military service members. FEW will also take this opportunity to recognize federal departments or agencies and members of the private sector who have supported FEW's mission. Help us celebrate and honor these outstanding women and men.

President's Award is presented by the National President to a person who is highly prominent and has worked furthering FEW's goals.

Barbara Boardman Tenant Award recognizes the FEW member who has consistently rendered outstanding service to the organization at the national level above and beyond the scope of their responsibilities.

Allie Latimer Award recognizes the FEW member whose "grassroots" actions and leadership resulted in service to FEW at the Chapter and/or Regional level above and beyond the scope of their responsibilities.

Federal Department/Agency Award recognizes a federal department or agency that has provided outstanding support of FEW's mission and goals.

Champion of Diversity Award is presented to federal employees (individuals or teams) for notable performance in and contribution to furthering diversity in the federal workplace.

Helen R. Dudley Chapter Overall Achievement Award is presented to the chapter in recognition of consistent excellent performance during the program year.

CHAPTER ACHIEVEMENT AWARDS

Best Chapter Newsletter Award Best Programs Award

Best Fund Raiser Award Membership Award

Best Special Emphasis Project Award Best Special Project Award

Regional Achievement Award





FEW 2023 MENTORING COHORT #2 GRADUATES



Shavonney Ahmad

Christine Barron-Carter

Carmen Martin

Shawnee Turner

Sandra Swinson



MENTORING COHORT #3 GRADUATES



LaRhonda Gilstrap

Autumn Hart

Kimberly Meyer

Davina Paglialunga

LaQuita Parks

YGL

Nakia Grayson -YGL

Denise Joseph -YGL

Malissa Lewis -YGL

FEW PAST PRESIDENTS



Allie Latimer
1968-1969



***Daisy Fields**
1969-1971



***Esther Lawton**
1971-1972



***Priscilla Ransohoff**
1972-1974



***Janice Mendenhall**
1974-1976



Mae (Walterhouse) Morris
1976-1978



Dorothy Nelms *
1978-1980



Mary Louise Uhlig
1980-1982



***De Burton**
1982-1984



Marie Argana
1984-1986



***Freda Kurtz**
1986-1988



***Dorothy Spinks**
1988-1990



Jean Christiansen
1990-1992



Carolyn Kroon
1992-1994



***Janie Taylor**
1994-1996



Dorothy Nelms *
1996-1998



***Jeanette Miller**
1998-2000



Jenifer Bungert
2000-2002



Patricia M. Wolfe
2002-2006



Rhonda M. Trent
2006-2008



Sue Webster
2008-2012



Michelle A. Crockett
2012-2016



Wanda V. Killingsworth
2016-2018



Karen Rainey
2018-2022

* Deceased



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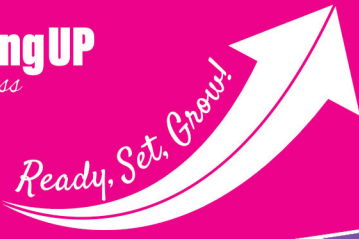
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LEGISLATIVE PROGRAM DESCRIPTION

Theme: “Leveling Up for Success: Ready, Set Grow! Envision A New Level!”

FEW’s Legislative Program is dynamic at the national, state, and local levels. Our legislative agenda works in concert with our mission of representing federally employed women’s concerns and interests before legislative and judicial bodies. The Legislative Program is one that is both pro-active and defensive in monitoring urgent Congressional proposals in order to assess the impact on women. FEW accomplishes our mission by establishing close communication with the current Administration and Members of Congress to promote the needs and concerns of women in the federal service.

FEW has developed a strong network at the national, regional, and chapter levels of the organization to encourage active participation in the legislative process. FEW joins forces with other organizations within the women’s civil rights, labor, and professional communities with similar goals and objectives to strengthen its lobbying efforts. Additionally, FEW’s Board of Directors adopts a national legislative agenda that coincide with each two-year Congressional session. Designed to be the guiding force behind the organization’s public policy activities, the agenda is basically divided into a three-tier structure.

Tier I issues are considered of utmost importance to female federal workers today and include downsizing of civilian and military personnel, equal employment opportunity, family member care, retirement, and issues affecting women in the military.

Tier II issues have an impact on all federal employees, regardless of gender and include compensation, employee benefits, Hatch Act reform, the National Performance Review, and safety and health.

Tier III issues affect women as a class and include economic empowerment, health care, and violence against women. The Equal Rights Amendment and voter education and registration activities are given Overall Priority status as they permeate each and every issue above.



OPENING SESSION KEYNOTE SPEAKER

Monday, July 10, 2023, 8 - 9:30 a.m.

Pamela H. Richards, President



Pamela H. Richards is a Supervisory Investigative Research Analyst at the Government Accountability Office (GAO), Forensic, Audit and Investigative Services (FAIS). Mrs. Richards also serves as a committed member on the FAIS' Respect, Equity, Accessibility, Diversity and Inclusion Committee; the Women's Liaison Group; and the Veterans Affairs Liaison Group. Ms. Richards has received GAO's Equal Employment Opportunity, Diversity, and Inclusion Individual and Team Award, and FAIS Managing Directors' Leadership and Team Award for her grassroots level leadership in diversity and inclusion.

Upon her arrival to GAO, Pamela met with senior level management at GAO an established a presence for the Federal Triangle Chapter of Federally Employed Women (FEW) which is now a part of GAO's Diversity and Inclusion Strategic Plan and a recognized agency Employee Resource Group. Over the span of her federal career, Ms. Richards has worked closely with the EEO Office and senior level management, cultivating relationships to assist in developing EEO and compliance policies as well as the equal advancement of women within agencies.

Ms. Richards graduated from Albany State University with a B.S. in Criminal Justice, a Masters in Public Administration with a concentration in Human Resource Management and Criminal Justice Administration, and a Masters of Science in Criminal Justice with a concentration in Corrections, all while being a single parent. Ms. Richards's passion is to advocate for the advancement for women and juvenile justice reform. She is originally from Roxboro, North Carolina and the proud mother of one biological son, Jonathan Hall, a writer-editor. She is a proud member of Gamma Phi Delta Sorority, Inc.

"Conflict builds character. Crisis defines it." "The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant." "Keep your fears to yourself but share your courage with others." Authors Unknown



LEGISLATIVE PROGRAM - KEYNOTE SPEAKER

Thursday, July 13, 2023, 12:00 - 2:00 PM

**Emily Martin, Vice President for Education
& Workplace Justice**



Emily Martin is Vice President for Education & Workplace Justice at the National Women's Law Center (NWLC). She oversees NWLC's advocacy, policy, and education efforts to ensure fair treatment and equal opportunity for women and girls at work and at school and to forward policy frameworks that allow them to achieve and succeed, with a particular focus on the obstacles that confront women and girls of color and women in low-wage jobs. This includes the work of the TIME'S UP Legal Defense Fund, which connects those who have experienced workplace sex harassment with attorneys and provides financial support for litigation and storytelling in select workplace sex harassment matters.

Prior to joining NWLC, Emily served as Deputy Director of the Women's Rights Project at the American Civil Liberties Union, where she spearheaded litigation, policy, and public education initiatives to advance the rights of women and girls, especially low-income women and women of color. She also served as a law clerk for Senior Judge Wilfred Feinberg of the U.S. Court of Appeals for the Second Circuit and Judge T.S. Ellis, III, of the Eastern District of Virginia; as Vice President and President of the Fair Housing Justice Center in New York City; and previously worked for NWLC as a recipient of the Georgetown Women's Law and Public Policy Fellowship. Ms. Martin is a graduate of the University of Virginia and Yale Law School.



54 YEARS OF TRAINING

Training has been a major objective of FEW since its inception. In 1970 FEW was aware that federally employed women needed quality training for their career development, so they sponsored their first annual training conference in Washington, DC. The conference consisted of a keynote address by Kentucky Senator Marlowe Cook and four training sessions. From this beginning, FEW's annual training program has grown over the past 53 years and continues to focus on providing exemplary professional development and career advancement opportunities. The training programs have been held all over the United States.

PAST LOCATIONS AND THEMES

June 20, 1970

First Annual Training Program
How Different are Women
and What Difference Does the
Difference Make?
Washington, DC

June 25-26, 1971

The Federal Women's
Program Fact or Fiction?
Washington, DC

June 23-24, 1972

Upward Mobility
Washington, DC

July 6-7, 1973

The Federal Woman's Program
(FWP) Revisited
Washington, DC

July 12-13, 1974

Women in Motion: Problems
and Progress
Washington, DC

July 10-13, 1975

Women and the Year of Challenge
Washington, DC

July 7-11, 1976

The Bicentennial Woman:
Mission Possible
San Francisco, CA

July 13-16, 1977

Full Equality for Women.
Washington, DC

July 12-16, 1978

FEW is Moving Mountains
Denver, CO

July 18-21, 1979

FEW Building for the Future
Seattle, WA

July 10-12, 1980

FEW is Your Capitol Gain
Washington DC

July 16-18, 1981

Racing to the Top
Indianapolis, IN

July 21-25, 1982

FEW Has Many Missions
San Antonio, TX

July 13-17, 1983

No Ka Oi Means the Best
Honolulu, HI

July 11-14, 1984

Women+ Women= Power
Washington, DC

July 17-21, 1985

Gearing Up for Success
Detroit, MI

July 23-26, 1986

Hitch Your Wagon to a Star
Las Vegas, NV

July 13-19, 1987

Gateway to Success
St. Louis, MO

July 27-30, 1988

Star Spangled FEWture '88
Baltimore, MD

July 12-15, 1989

Bridge to the Future
Memphis, TN

July 16-21, 1990

Foundation for the FEWture
San Antonio, TX

July 16-19, 1991

Reaching New Heights
Denver, CO

July 20-24, 1992

Discover With FEW in '92
Cincinnati, OH

July 26-30, 1993

Onward to the Future
Las Vegas, NV

July 18-22, 1994

Making Monumental Strides to
the Top
Washington DC

July 17-21, 1995

Summit for Success
Tacoma, WA

July 15-19, 1996

Excellence in the Heartland
Kansas City, MO

July 7-11, 1997

FEW Steps into the Future
Dallas, TX

July 20-24, 1998

Leadership Begins Here
Washington DC

July 19-23, 1999

Treasures in the Desert
Phoenix, AZ

July 17-21, 2000

FEW Bridging the Information
Gap for Success
New Orleans, LA

July 9-13, 2001

Keeping Pace with FEW
Indianapolis, IN

July 22-26, 2002

Magic and Space - Dreams in
Progress
Orlando, FL

July 7-11, 2003

Building Tomorrow's Leaders Today
Chicago, IL

July 19-23, 2004

Sounds of Success
Nashville, TN

July 17-23, 2005

Catch the Vision
Reno, NV

July 17 -21 , 2000

New Connections - New Directions
Atlanta, GA

July 17-20, 2007

Training Today, Leaders Tomorrow
Washington DC

July 14-18, 2008

Moving On... Moving Up...
Anaheim, CA

July 20-24, 2009

Keys to Success
Orlando, FL

July 12-16, 2010

Jazz Up Your Career
New Orleans, LA

July 18-22, 2011

Your Future Let in Ring the
Sound of Success!
Philadelphia, PA

July 16-20, 2012

Wheels of Change Keep on
Moving
Detroit, MI

July 22-26, 2013

Passport to Career Success
Orlando, FL

July 10-11, 2014

Leadership Summit
Washington, DC

July 13-17, 2015

Journey to Excellence
New Orleans, LA

July 11-14, 2016

In the Spirit of Excellence
Dallas, TX

July 17 -19, 2017

Investing in Our Future
New Orleans, LA

July 16-20, 2018

Leaving a legacy-50 Years and
Counting
Atlanta, GA

July 22-25, 2019

Commemorating 50 Years of
Training
- Encourage • Empower • Elevate
Philadelphia, PA

July 22-24, 2020

Passing the Torch Leading the
Way
Virtual Leadership Summit

August 9-14, 2021

Soaring to New Heights
Virtual Leadership Summit II

July 18-22, 2022

Leadership: Next Level People,
Purpose, & Passion
Virtual Leadership Summit III

Leveling UP
For Success

Ready, Set, Grow!

NATIONAL TRAINING PROGRAM
JULY 9-13 2023

All Roads Lead to Ohio



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Atmospheric Administration**

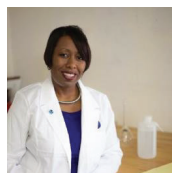
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TRAINING BREAKOUT SESSION SCHEDULE

ROOM	MAX.	TRACK	SESSION #	SESSION TITLE	DAY/DATE/TIME	TRAINER
Class #1 Milton Caniff Room	75	PD	1209	The Well- Rounded Leader: Mastering the Skills Required to Successfully Lead Others	Mon. 7/10 10:00 AM - 11:30 AM	Maldonado, Glorimar
Class #2 Roman Johnson Room	100	LC	1305	Leadership Versus Management	Mon. 7/10 10:00 AM - 11:30 AM	Hunt, Milton
Class #3 Charles Massey B	75	PD	1211	Law of the Rubberband & Law of Pain	Mon. 7/10 10:00 AM - 11:30 AM	Lee, Dawn Tyler
Class #4 Charles Massey C	50	LC	1316	Organizational Excellence - Lead with Passion, Power and Purpose	Mon. 7/10 10:00 AM - 11:30 AM	Garcia, Dr. Alex
Class #5 Alfred Tibor Room	90	EE	1405	The Evolving Diaspora of The Well Women and Workplace Culture	Mon. 7/10 10:00 AM - 11:30 AM	Jones, Dr. Camille Tatum
Class #6 Ema Spencer Room	125	OTA	1104	Evolution of Cybersecurity and Data Analytics in Today's Workforce	Mon. 7/10 10:00 AM - 11:30 AM	Peters, Lutheria
Class #7 Diane Powell Dax Room	45	LC	1329	Authenticity in the Workplace	Mon. 7/10 10:00 AM - 11:30 AM	Davis, Erika L.
Class #8 Dorothy Gill Barnes Room	50	LC	1340	Wake Up Sleeping Beauty: Leadership and Life Lessons from Our Fairy Tales	Mon. 7/10 10:00 AM - 11:30 AM	Small, Dr. LaTonya L.
Class #10 Mary Frances Merrill Room	65	PD	1235	Inspiring Innovation and Leading Change	Mon. 7/10 10:00 AM - 11:30 AM	White-Johnson, Debra
Class #1 Milton Caniff Room	75	PD	1243	Optimizing your Marketability and Interview Preparation	Mon. 7/10 1:00 PM - 2:30 PM	White-Johnson, Debra
Class #2 Roman Johnson Room	100	PD	1231	Are You Ready for Modern Mentoring?	Mon. 7/10 1:00 PM - 2:30 PM	Clark, Marilyn
Class #3 Charles Massey B	75	LC	1325	Resilience: The Power of the Pivot	Mon. 7/10 1:00 PM - 2:30 PM	Scott, Pia
Class #4 Charles Massey C	50	PD	1219	The Psychology of Excellence – Live with Passion	Mon. 7/10 1:00 PM - 2:30 PM	Garcia, Dr. Alex
Class #5 Alfred Tibor Room	90	OTA	1110	Managing and Leading Projects	Mon. 7/10 1:00 PM - 2:30 PM	Smith, Treva
Class #6 Ema Spencer Room	125	PD	1701	Leveling Up for Success Training Series; Session I - Maintaining an Inclusive Culture in the Modern Workforce	Mon. 7/10 1:00 PM - 2:30 PM	Dunn, Cynthia D.
Class #7 Diane Powell Dax Room	45	LC	1320	CREATING MEANINGFUL WORK: How Purpose Can Change Everything (1.5 Hours)	Mon. 7/10 1:00 PM - 2:30 PM	Tytel, Mallary
Class #8 Dorothy Gill Barnes Room	50	EE	1403	Employee Engagement versus Employee Experience	Mon. 7/10 1:00 PM - 2:30 PM	Kochuba, Angela
Aminah Robinson Grand Ballroom	125	PD	1222	Lean Six Sigma Course 1 - Introduction to Lean Six Sigma and Waste Identification	Mon. 7/10 1:00 PM - 4:00 PM	Vogt, Sheryl
Class #10 Mary Frances Merrill Room	65	LC	1328	Finding Your Superpowers Workshop	Mon. 7/10 1:00 PM - 4:00 PM	Davis, Erika L.
Class #1 Milton Caniff Room	75	OTA	1101	Adaptability: A Leader's Guide to Pivoting with Grace and Helping Others Do the Same	Mon. 7/10 2:45 PM - 4:00PM	Maldonado, Glorimar
Class #2 Roman Johnson Room	100	PD	1204	Elevate Your Professional Presence	Mon. 7/10 2:45 PM - 4:00PM	Barkley, Beneatha
Class #3 Charles Massey B	75	LC	1319	GETTING UNSTUCK: Simple Tools for Managing Complex Conflict Workshop (1.5 Hours)	Mon. 7/10 2:45 PM - 4:00PM	Tytel, Mallary
Class #4 Charles Massey C	50	PD	1205	Follow the YELLOW BRICK ROAD	Mon. 7/10 2:45 PM - 4:00PM	Small, Dr. LaTonya L.
Class #5 Alfred Tibor Room	90	PD	1244	Situational Leadership	Mon. 7/10 2:45 PM - 4:00PM	White-Johnson, Debra
Class #6 Ema Spencer Room	125	PD	1702	Leveling Up for Success Training Series; Session II - The Importance of Powerful Communication	Mon. 7/10 2:45 PM - 4:00PM	Kochuba, Angela
Class #7 Diane Powell Dax Room	45	EE	1404	Optimising Employee Engagement	Mon. 7/10 2:45 PM - 4:00PM	Hunt, Milton
Class #8 Dorothy Gill Barnes Room	50	EE	1410	Teamwork: Making the Dream Work	Mon. 7/10 2:45 PM - 4:00PM	Walters, Janie
Class #1 Milton Caniff Room	75	OTA	1105	Impactful Presentation Skills	Mon. 7/10 4:15 PM - 5:15 PM	Smith, Joshua D.
Class #10 Mary Frances Merrill Room	65	LC	1341	All R.I.S.E - Leaders Who Change the World and Status Quo	Mon. 7/10 4:15 PM - 5:15 PM	Small, Dr. LaTonya L.



TRAINING BREAKOUT SESSION SCHEDULE

ROOM	MAX.	TRACK	SESSION #	SESSION TITLE	DAY/DATE/TIME	TRAINER
Class #2 Roman Johnson Room	100	PD	1221	Improving Communication to Increase Productivity and Teamwork	Mon. 7/10 4:15 PM - 5:15 PM	Barkley, Beneatha
Class #3 Charles Massey B	75	EE	1408	Embracing Change: Normal Is Gone And It Won't Be Back!	Mon. 7/10 4:15 PM - 5:15 PM	Walters, Janie
Class #4 Charles Massey C	50	PD	1212	Microaggressions and Micro-affirmations: Opportunities to respond when someone has been micro aggressive.	Mon. 7/10 4:15 PM - 5:15 PM	Clark, Marilyn
Class #5 Alfred Tibor Room	90	LC	1326	Spilling the Tea: Strategic Leadership for Women	Mon. 7/10 4:15 PM - 5:15 PM	Scott, Pia
Class #6 Ema Spencer Room	125	LC	1302	Crucial Conversations	Mon. 7/10 4:15 PM - 5:15 PM	Dunn, Cynthia D.
Class #7 Diane Powell Dax Room	45	PD	1236	Optimizing your Marketability and Interview Preparation	Mon. 7/10 4:15 PM - 5:15 PM	White-Johnson, Debra
Class #8 Dorothy Gill Barnes Room	50	PD	1242	Power Up Your Resume	Mon. 7/10 4:15 PM - 5:15 PM	Smith, Treva
Class #4 Charles Massey C	50	EE	1216	Three Cheers for Us: Celebrating Self-Esteem	Tues. 7/11 8:00 AM - 9:00 AM	Walters, Janie
Class #1 Milton Caniff Room	75	PD	1225	The Emotionally Intelligent Leader - Creating an Inclusive Culture	Tues. 7/11 8:00 AM - 9:15 AM	Champion, Bryan L.
Class #2 Roman Johnson Room	100	PD	1202	The Benefits of Mentoring and Building Coalitions	Tues. 7/11 8:00 AM - 9:15 AM	Bailey, Kenneth
Class #3 Charles Massey B	75	LC	1301	Creating a Conflict Management/Conflict Resolution Culture	Tues. 7/11 8:00 AM - 9:15 AM	Dunn, Cynthia D.
Class #5 Alfred Tibor Room	90	LC	1303	Leveraging Diversity in the Workplace	Tues. 7/11 8:00 AM - 9:15 AM	Kochuba, Angela
Class #7 Diane Powell Dax Room	45	OTA	1102	Data Analysis Using Excel	Tues. 7/11 8:00 AM - 9:15 AM	Peters, Lutheria
Class #8 Dorothy Gill Barnes Room	50	EE	1422	The Importance of Self-Care	Tues. 7/11 8:00 AM - 9:15 AM	Wilson, Dr. DeAnna
Class #10 Mary Frances Merrill Room	30	LC	1338	Fostering a Public Service Mindset	Tues. 7/11 8:00 AM - 12:00 PM	Management Concepts
Aminah Robinson Grand Ballroom	125	LC	1313	Accelerant Culture: Everyone Gets to Get Better Workshop (3-hours)	Tues. 7/11 9:00 AM - 12:00 PM	Juday, Daniel
Class #3 Charles Massey B	75	PD	1215	Confident Public Speaking (Even When Your Knees Are Knocking)	Tues. 7/11 9:15 AM - 12:00 PM	Walters, Janie
Class #1 Milton Caniff Room	75	LC	1329	Authenticity in the Workplace	Tues. 7/11 9:30 AM - 10:45 AM	Davis, Erika L.
Class #2 Roman Johnson Room	100	LC	1310	AMLD Session 1 - Leading with Empathy: Making '23 About Me	Tues. 7/11 9:30 AM - 10:45 AM	Diese, Andrea
Class #4 Charles Massey C	50	OTA	1312	Implicit Bias: Conscious Decision Maker	Tues. 7/11 9:30 AM - 10:45 AM	Henderson Sr., Kenston
Class #5 Alfred Tibor Room	90	PD	1203	Transitioning from a Manager to a Leader	Tues. 7/11 9:30 AM - 10:45 AM	Bailey, Kenneth
Class #6 Ema Spencer Room	125	PD	1703	Leveling Up for Success Training Series; Session III -The Importance of Being Resilient and Taking Strategic Risks	Tues. 7/11 9:30 AM - 10:45 AM	Barkley, Beneatha
Class #7 Diane Powell Dax Room	45	PD	1401	Advancing Your Career with Diversity of Thought	Tues. 7/11 9:30 AM - 10:45 AM	Scott, Pia
Class #8 Dorothy Gill Barnes Room	50	LC	1323	STRETCH AND FOLD: Kneading a Strategy for Resilience	Tues. 7/11 9:30 AM - 10:45 AM	Tytel, Mallary
Class #1 Milton Caniff Room	75	OTA	1113	Maximize Your Minutes: The Value of Time Management	Tues. 7/11 11:00 AM - 12:00 PM	Barkley, Beneatha
Class #2 Roman Johnson Room	100	LC	1304	Self-Care for Leaders: How to Avoid Burnout, Increase Productivity and Exemplify Work-Life Integration	Tues. 7/11 11:00 AM - 12:00 PM	Maldonado, Glorimar
Class #3 Charles Massey B	75	EE	1412	A Discussion on Ethics and Integrity	Tues. 7/11 11:00 AM - 12:00 PM	Hunt, Milton
Class #4 Charles Massey C	50	EE	1417	Women at Work and the Evolving Workplace	Tues. 7/11 11:00 AM - 12:00 PM	Cross, Mika J.
Class #5 Alfred Tibor Room	90	MW	1502	A Sense of Life Control - Knowing your Emotional Wellbeing	Tues. 7/11 11:00 AM - 12:00 PM	Jones, Dr. Camille Tatum



TRAINING BREAKOUT SESSION SCHEDULE

ROOM	MAX.	TRACK	SESSION #	SESSION TITLE	DAY/DATE/TIME	TRAINER
Class #7 Diane Powell Dax Room	45	LC	1342	Unconscious Bias - Hidden Perspectives for Leaders	Tues. 7/11 11:00 AM - 12:00 PM	Roberts, Robin
Class #8 Dorothy Gill Barnes Room	50	PD	1237	Situational Leadership	Tues. 7/11 11:00 AM - 12:00 PM	White-Johnson, Debra
Class #1 Milton Caniff Room	75	OTA	1106	Process Improvement: Identify, Analyze, and Improve	Tues. 7/11 1:15 PM - 2:30 PM	Dunn, Cynthia D.
Class #2 Roman Johnson Room	100	EE	1416	Strategies for Resilience: Success Skills for an Inclusive and Sustainable Future (Panel)	Tues. 7/11 1:15 PM - 2:30 PM	Cross, Mika J. (Facilitator)
Class #3 Charles Massey B	75	EE	1413	From Snacking on Diversity and Inclusion to Full Systematic Implementation	Tues. 7/11 1:15 PM - 2:30 PM	Roberts, Robin
Class #4 Charles Massey C	50	PD	1213	Don't Trip: How to Avoid Common Leadership Traps.	Tues. 7/11 1:15 PM - 2:30 PM	Scott, Pia
Class #5 Alfred Tibor Room	90	EE	1407	Just Keep Going: Don't quit; Don't give up.	Tues. 7/11 1:15 PM - 2:30 PM	Walters, Janie
Class #6 Ema Spencer Room	125	PD	1704	Leveling Up for Success Training Series; Session IV - The Influence of Allies on the Development of an Inclusive Culture	Tues. 7/11 1:15 PM - 2:30 PM	Kochuba, Angela
Class #8 Dorothy Gill Barnes Room	50	PD	1226	How to Develop Others	Tues. 7/11 1:15 PM - 2:30 PM	Champion, Bryan L.
Class #10 Mary Frances Merrill Room	65	EE	1415	Understanding and Enforcing your EEO Rights in the Federal Government	Tues. 7/11 1:00 PM - 4:00 PM	Rapp-Tully, Stephanie
Aminah Robinson Grand Ballroom	125	LC	1223	Lean Six Sigma Course 2 - Using Voice of the Customer to Define Problem Statements	Tues. 7/11 1:00 PM - 4:00 PM	Vogt, Sheryl
Class #1 Milton Caniff Room	75	PD	1218	Thriving Under Pressure: Managing Emotions and Stress	Tues. 7/11 2:45 PM - 4:00 PM	Garcia, Dr. Alex
Class #2 Roman Johnson Room	100	LC	1310	AMLD Session 2 - Leading the Next Generation	Tues. 7/11 2:45 PM - 4:00 PM	Diese, Andrea
Class #3 Charles Massey B	75	LC	1336	The Power of Commitment	Tues. 7/11 2:45 PM - 4:00 PM	White-Johnson, Debra
Class #5 Alfred Tibor Room	90	PD	1233	Mentorship: The Game Changer for Women	Tues. 7/11 2:45 PM - 4:00 PM	Wilson, Dr. DeAnna
Class #6 Ema Spencer Room	125	PD	1705	Leveling Up for Success Training Series; Session V - Connecting in a New Reality Using Strategic Networking	Tues. 7/11 2:45 PM - 4:00 PM	Juday, Daniel
Class #1 Milton Caniff Room	75	PD	1220	The Essentials of Credibility, Composure and Confidence	Tues. 7/11 4:15 PM - 5:15 PM	Garcia, Dr. Alex
Class #2 Roman Johnson Room	100	PD	1208	Obtaining Your Full Potential	Tues. 7/11 4:15 PM - 5:15 PM	Hunt, Milton
Class #3 Charles Massey B	75	LC	1311	Winning Conversations: How to Communicate Successfully and Courageously about Race in the Workplace	Tues. 7/11 4:15 PM - 5:15 PM	Henderson Sr., Kenston
Class #4 Charles Massey C	50	EE	1409	The Garbage Truck Comes on Tuesdays and Fridays: Dumping Negative Attitudes	Tues. 7/11 4:15 PM - 5:15 PM	Walters, Janie
Class #5 Alfred Tibor Room	90	MW	1503	Mental Fitness: Healthy Thinking in the Workplace	Tues. 7/11 4:15 PM - 5:15 PM	Jones, Dr. Camille Tatum
Class #6 Ema Spencer Room	125	EE	1401	Advancing Your Career with Diversity of Thought	Tues. 7/11 4:15 PM - 5:15 PM	Barkley, Beneatha
Class #7 Diane Powell Dax Room	45	PD	1335	Leading for Respect	Tues. 7/11 4:15 PM - 5:15 PM	Green, Anitra
Class #8 Dorothy Gill Barnes Room	50	PD	1240	Becoming a Person of Influence	Tues. 7/11 4:15 PM - 5:15 PM	Hicks, Yanick
Class #10 Mary Frances Merrill Room	65	LC	1329	Authenticity in the Workplace	Tues. 7/11 4:15 PM - 5:15 PM	Davis, Erika L.
Class #1 Milton Caniff Room	75	LC	1309	The Introverted Leader: Stand Out, Be Heard and Inspire, Coach and Direct Others	Weds. 7/12 8:00 AM - 9:15 AM	Maldonado, Glorimar
Class #2 Roman Johnson Room	100	PD	1228	What's Emotional Intelligence (EI) Got to Do with It?	Weds. 7/12 8:00 AM - 9:15 AM	Champion, Bryan L.
Class #3 Charles Massey B	75	LC	1318	Integrity-Based Leadership	Weds. 7/12 8:00 AM - 9:15 AM	Johnson, Sherrie
Class #4 Charles Massey C	50	LC	1321	SIMPLE RULES FOR ORGANIZATIONS: Getting Back to Basics	Weds. 7/12 8:00 AM - 9:15 AM	Tytel, Mallary
Aminah Robinson Grand Ballroom	125	LC	1333	How to Become a JEDI Leader! (Social Justice, Equity, Diversity, Inclusion)	Weds. 7/12 8:00 AM - 9:15 AM	Murchison, Bettie



TRAINING BREAKOUT SESSION SCHEDULE

ROOM	MAX.	TRACK	SESSION #	SESSION TITLE	DAY/DATE/TIME	TRAINER
Class #6 Ema Spencer Room	125	PD	1217	Creating an Effective Career Development Plan	Weds. 7/12 8:00 AM - 9:15 AM	Stevens, Calvin
Class #8 Dorothy Gill Barnes Room	50	PD	1335	Leading for Respect	Weds. 7/12 8:00 AM - 9:15 AM	Green, Anitra
Class #10 Mary Frances Merrill Room	65	EE	1424	Championing DEI in the Workplace	Weds. 7/12 8:00 AM - 9:15 AM	Williams, Tenisha "Ava"
Class #5 Alfred Tibor Room	30	PD	1238	Thinking Strategically	Weds. 7/12 8:00 AM - 12:00 PM	Management Concepts
Class #7 Diane Powell Dax Room	45	PD	1214	Writing Like Pros	Weds. 7/12 9:00 AM - 12:00 PM	Walters, Janie
Aminah Robinson Grand Ballroom	125	LC	1334	Emotional Intelligence: The X Factor	Weds. 7/12 9:30 AM - 11:00 AM	Garcia, Hector
Class #1 Milton Caniff Room	75	LC	1327	Importance of Communication in Leadership	Weds. 7/12 9:30 AM - 10:45 AM	Johnson, Sherrie
Class #2 Roman Johnson Room	100	LC	1310	AMLD Session 3 - Leadership and Self Care. Who takes care of the leader?	Weds. 7/12 9:30 AM - 10:45 AM	Diese, Andrea
Class #3 Charles Massey B	75	PD	1230	Breaking Adverse Behaviors in the Workplace	Weds. 7/12 9:30 AM - 10:45 AM	Gratic, Melody
Class #4 Charles Massey C	50	EE	1406	Psychologically Safety in the Workplace	Weds. 7/12 9:30 AM - 10:45 AM	Tytel, Mallary
Class #6 Ema Spencer Room	125	PD	1706	Leveling Up for Success Training Series; Session VI - Maintaining Team Resilience Through Change & Uncertainty	Weds. 7/12 9:30 AM - 10:45 AM	Dunn, Cynthia D.
Class #8 Dorothy Gill Barnes Room	50	OTA	1103	Data Visualization: Infographics	Weds. 7/12 9:30 AM - 10:45 AM	Peters, Lutheria
Class #10 Mary Frances Merrill Room	65	PD	1234	Networking Essentials for Success	Weds. 7/12 9:30 AM - 11:00 AM	Borja, Chris
Class #1 Milton Caniff Room	75	PD	1210	Extending Self-Kindness to Discharge Hyper-Self-Criticism	Weds. 7/12 11:00 AM - 12:00 PM	Gratic, Melody
Class #2 Roman Johnson Room	100	PD	1229	The Art of Checking In: Strategies for Fostering a Growth and Trust Culture	Weds. 7/12 11:00 AM - 12:00 PM	Batts, Dr. Ayonda
Class #3 Charles Massey B	75	LC	1314	Culture Wars: Putting the Posters into Practice	Weds. 7/12 11:00 AM - 12:00 PM	Henderson, Lawrence
Class #4 Charles Massey C	50	LC	1306	Leading a Multi-Generational Workforce in Times of Change	Weds. 7/12 11:00 AM - 12:00 PM	Dunn, Cynthia D.
Class #6 Ema Spencer Room	125	EE	1330	Superwoman: Fact or Fiction	Weds. 7/12 11:00 AM - 12:00 PM	Wilson, Dr. DeAnna
Class #10 Mary Frances Merrill Room	65	EEW	1505	SLEEP the Secret Weapon	Weds. 7/12 11:00 AM - 12:00 PM	Barkley, Beneatha
Aminah Robinson Grand Ballroom	125	EE	1224	Lean Six Sigma Course 3 - Using Process Maps in Lean Six Sigma	Weds. 7/12 1:00 PM - 4:00 PM	Vogt, Sheryl
Class #2 Roman Johnson Room	100	PD	1227	Leading People through Change	Weds. 7/12 1:00 PM - 4:00 PM	Champion, Bryan L.
Class #6 Ema Spencer Room	125	PD	1308	Civility in the Workplace (Civil Treatment)	Weds. 7/12 1:00 PM - 4:00 PM	Watson, Tonya Prior
Class #8 Dorothy Gill Barnes Room	30	LC	1337	Diagnosing Performance Issues	Weds. 7/12 1:00 PM - 5:00 PM	Management Concepts
Class #3 Charles Massey B	75	LC	1317	Learn to ENGAGE, INSPIRE, and MOTIVATE - Bring out the best in your Team	Weds. 7/12 1:15 PM - 2:30 PM	Garcia, Dr. Alex
Class #4 Charles Massey C	50	OTA	1107	TSP Pre-Separation	Weds. 7/12 1:15 PM - 2:30 PM	Collins, Arvella
Class #5 Alfred Tibor Room	90	PD	1707	Leveling Up for Success Training Series; Session VII - Creating a Meaningful Mentoring Partnership: G.R.O.W.	Weds. 7/12 1:15 PM - 2:30 PM	Wilson, Dr. DeAnna
Class #7 Diane Powell Dax Room	45	LC	1307	Ethical Leadership	Weds. 7/12 1:15 PM - 2:30 PM	Johnson, Sherrie
Class #10 Mary Frances Merrill Room	65	PD	1217	Creating an Effective Career Development Plan	Weds. 7/12 1:15 PM - 2:30 PM	Stevens, Calvin
Class #1 Milton Caniff Room	75	LC	1322	LEADERSHIP REBOOT 2023: Thriving through individual and collaborative success today (2-Hours)	Weds. 7/12 2:45 PM - 4:00 PM	Tytel, Mallary
Class #3 Charles Massey B	75	LC	1310	AMLD Session 4 - To Climb or Not To Climb? That is the question.	Weds. 7/12 2:45 PM - 4:00 PM	Diese, Andrea
Class #5 Alfred Tibor Room	90	PD	1201	Breaking the Glass Ceiling: Where Can Your Goals Take You	Weds. 7/12 2:45 PM - 4:00 PM	Kirkpatrick, Melissa
Class #7 Diane Powell Dax Room	45	OTA	1108	TSP Early to Mid-Career	Weds. 7/12 2:45 PM - 4:00 PM	Collins, Arvella
Class #10 Mary Frances Merrill Room	65	EEW	1506	The Balancing Act: Work, Life, Family	Weds. 7/12 2:45 PM - 4:00 PM	Batts, Dr. Ayonda



TRAINING BREAKOUT SESSION SCHEDULE

ROOM	MAX.	TRACK	SESSION #	SESSION TITLE	DAY/DATE/TIME	TRAINER
Class #1 Milton Caniff Room	75	LC	1315	Let's Hear it One time for the Culture	Weds. 7/12 4:15 PM - 5:15 PM	Henderson, Lawrence
Class #2 Roman Johnson Room	100	EE	1418	Work-Life Balance for You	Weds. 7/12 4:15 PM - 5:15 PM	Gratic, Melody
Class #3 Charles Massey B	75	LC	1302	Crucial Conversations	Weds. 7/12 4:15 PM - 5:15 PM	Dunn, Cynthia D.
Class #4 Charles Massey C	50	EE	1414	The Essentials to Great People Skills: Achieving Interpersonal Excellence	Weds. 7/12 4:15 PM - 5:15 PM	Garcia, Dr. Alex
Class #5 Alfred Tibor Room	90	EE	1423	Cultivating Courageous Spaces	Weds. 7/12 4:15 PM - 5:15 PM	Williams, Tenisha "Ava"
Class #6 Ema Spencer Room	125	PD	1206	Habits of High Performers	Weds. 7/12 4:15 PM - 5:15 PM	Kirkpatrick, Melissa
Class #7 Diane Powell Dax Room	45	LC	1343	Crafting Compelling Narratives for Professional Women: Leveraging ECQs for Leadership Success	Weds. 7/12 4:15 PM - 5:15 PM	Roberts, Erica
Class #8 Dorothy Gill Barnes Room	30	PD	1239	Making Effective Decisions	Thurs. 7/13 8:00 AM - 12:00 PM	Management Concepts
Class #2 Roman Johnson Room	100	PD	1207	My Career Needs Analysis Workshop (3-Hours)	Thurs. 7/13 8:00 AM - 11:00 AM	Roberts, Erica
Class #6 Ema Spencer Room	125	PD	1232	Self-Confidence Unleashed	Thurs. 7/13 8:00 AM - 11:00 AM	Jacobs, Charmin
Class #1 Milton Caniff Room	75	EE	1425	DEI 101: Identity, Power, and Privilege	Thurs. 7/13 8:00 AM - 9:15 AM	Williams, Tenisha "Ava"
Class #4 Charles Massey C	50	PD	1706	Maintaining Team Resilience Through Change & Uncertainty	Thurs. 7/13 8:00 AM - 9:15 AM	Dunn, Cynthia D.
Class #5 Alfred Tibor Room	90	EEW	1507	Keep Calm: How to Keep Your Cool When Things Get Tense	Thurs. 7/13 8:00 AM - 9:15 AM	Batts, Dr. Ayonda
Class #1 Milton Caniff Room	75	LC	1339	Leadership & EI: Developing Your Winning Mindset	Thurs. 7/13 9:30 AM - 10:45 AM	Garcia, Hector
Class #4 Charles Massey C	50	EE	1402	Dealing with Workplace Harassment	Thurs. 7/13 9:30 AM - 10:45 AM	Dunn, Cynthia D.
Class #5 Alfred Tibor Room	90	PD	1241	Communicating with Tact and Diplomacy	Thurs. 7/13 9:30 AM - 10:45 AM	Hunt, Milton
Class #7 Diane Powell Dax Room	45	EEW	1504	S.E.E.D.S. To a Healthy Workplace	Thurs. 7/13 9:30 AM - 10:45 AM	Barkley, Beneatha
Class #9 Charles Massey A	33	PD	1601	Employee Resource Group Program Manager Course	Mon. 7/10 10:00 - 4:00 PM	Allen, Oliver
Class #9 Charles Massey A	33	PD	1601	Employee Resource Group Program Manager Course	Tues. 7/11 9:00 AM - 3:00 PM	Allen, Oliver
Class #9 Charles Massey A	33	PD	1601	Employee Resource Group Program Manager Course	Weds. 7/12 9:00 AM - 3:00 PM	Allen, Oliver



Working for the Advancement of Women in the Government Since 1968



FEW Western Region

Gems of the Desert, Las Vegas NV
Phoenix Valley of the Sun, Phoenix AZ
San Diego, San Diego CA
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The DC Metro Region is
LEVELING UP
by
LEADING & LEARNING
Together.

Congratulations on **55** years
and wishing you **55** more!

JYMECE SEWARD, DC METRO REGIONAL MANAGER
MONICA HEDGSPETH, ASST. REGIONAL MANAGER
DC METRO EXECUTIVE BOARD
DC METRO REGIONAL MEMBERSHIP

MONTHLY GENERAL MEMBERSHIP MEETINGS:
4TH WEDNESDAY, 12:00 P.M. - 1:00 P.M., ET, VIA ZOOM
JANUARY - JUNE, AUGUST-NOVEMBER

EMAIL - DCMETRORM@FEW.ORG



Working for the Advancement of Women in the Government Since 1968



Congratulations, National Training Program, July 10-14, 2023.

We are delighted and honored to be an active Mid-Atlantic Region committed to Federally Employed Women (FEW). We bid welcome to all, and we wish you a fantastic, rewarding, and exceptional training week.

Warmest Regards, Theme: **"Leveling Up for Success: Ready, Set, Grow"**

The Mid-Atlantic Region is looking forward to the National Training Program and inviting you to enjoy your training.

FEW Mid-Atlantic Chapters

Regional Manager: Cynthia Mitchell-Riley
Regional Representative: Wanda Hewlin
Regional Secretary: Margaret Kenyon
Regional Treasurer: Wanda Hewlin

Maryland Tri-County-Dr. Mountain, President
Pennsylvania:
Philadelphia-Valerie Mitchell, President
ALMECH – Bea Gallatin, President
Virginia:
Tidewater-Cathy Toliver, President





2023 National Training Program



Mid-Continent Region congratulates Federally
Employed Women on another successful training
program! Have a great training week!

FEW Logo Items at our Booth and on our Website

*Website: few-midcont-region.org
Follow instructions on Logo Items page.
Email: few_midcont_region@yahoo.com*

*For more information you may contact Gloria Sherman, Secretary, at 785.766.6432 or
glorsherm@gmail.com.*



Working for the Advancement of Women in the Government Since 1968

HOT PINK & JAZZ MASQUERADE

54TH NATIONAL TRAINING PROGRAM



Welcome Reception

Sunday, July 9, 2023

6:30 – 8:30 p.m.

Hilton Columbus Downtown Hotel

Kojo Kamau Junior Ballroom



**Jump start your NTP
experience with laughs,
dancing, and soul-
satisfying music!**



Pamela H. Richards

National President Federally Employed Women

Working For The Advancement Of Women In The Government



Federally Employed Women, Incorporated
Capital Chapter

**Congratulates FEW for 55 years of working for
the advancement of women in the
Federal Government**

Anita Gonzales-Evans

President

Kimberly Reed

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Hazel Wilson

Treasurer



Working for the Advancement of Women in the Government Since 1968

WAEPA | 80 YEARS

Reasons to Purchase Group Term Life Insurance

- 1 Increasing cost of final expenses
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Exclusive rates for Feds

Average cost of college tuition:

\$39,723	PRIVATE COLLEGES
\$22,953	OUT-OF-STATE PUBLIC
\$10,423	IN-STATE PUBLIC ²

70% of American mothers can expect to be their family's primary breadwinner for at least one year.¹

1 Glass et al., Socius 2021
2 U.S. News & World Report
Underwritten by New York Life Insurance Company
WP-WIFLE-P1-0423

waepa.org/FEW

FEDERALLY EMPLOYED WOMEN

BETHESDA CHAPTER

*Ready to
"Level Up For Success"*

BEST WISHES
FOR AN AMAZING
2023
NTP

FEDERAL TRIANGLE CHAPTER LEVELING UP IN 2023

CONGRATULATIONS ON 55 YEARS!

54th National Training Program
Columbus, Ohio

Sabrina Riddick
Chapter President

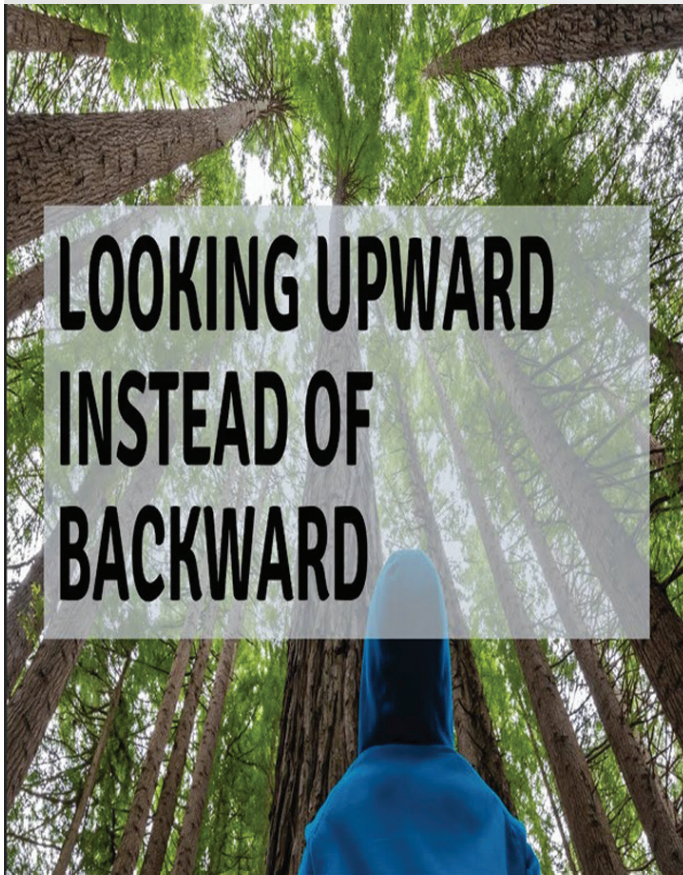


Working for the Advancement of Women in the Government



**Gaze Upward, Look Inward,
Reach Outward, Press Forward.**

NORTHERN VA CHAPTER #20
Federally Employed Women, Inc.



Northern VA Chapter

Mission: To ensure the members have the clarity of purpose of FEW, credibility of leadership and the integrity in our organization.

Vision: To empower our members to gaze upward, look inward, reach outward and press forward.

Chapter Officers

President: Vanessa Elliott
Vice President: Kelli Ashley
Secretary: Kelli Ashley
Treasurer: Lyn Voss
Compliance Chair: Susan Bing
Diversity Chair: Vanessa Elliott
Legislative Chair: Susan Bing
Training Chair: Lyn Voss

**Congratulations to the Federally Employed Women
2023 National Training Program!**





Working for the Advancement of Women in the Government Since 1968



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FedChoice is a proud supporter of FEW.

We're proud to support FEW

And wish you a successful and productive 2023 National Training Program



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Leveling UP
For Success

Ready, Set, Grow!

NATIONAL TRAINING PROGRAM JULY 9-13 2023

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Congratulations Federally Employed Women (FEW) on 55 years of service as the organization of choice for leadership, equity, and career advancement for Federal employees!

Best Wishes for a successful 2023 National Training Program!



The Motor City Chapter of
Federally Employed Women

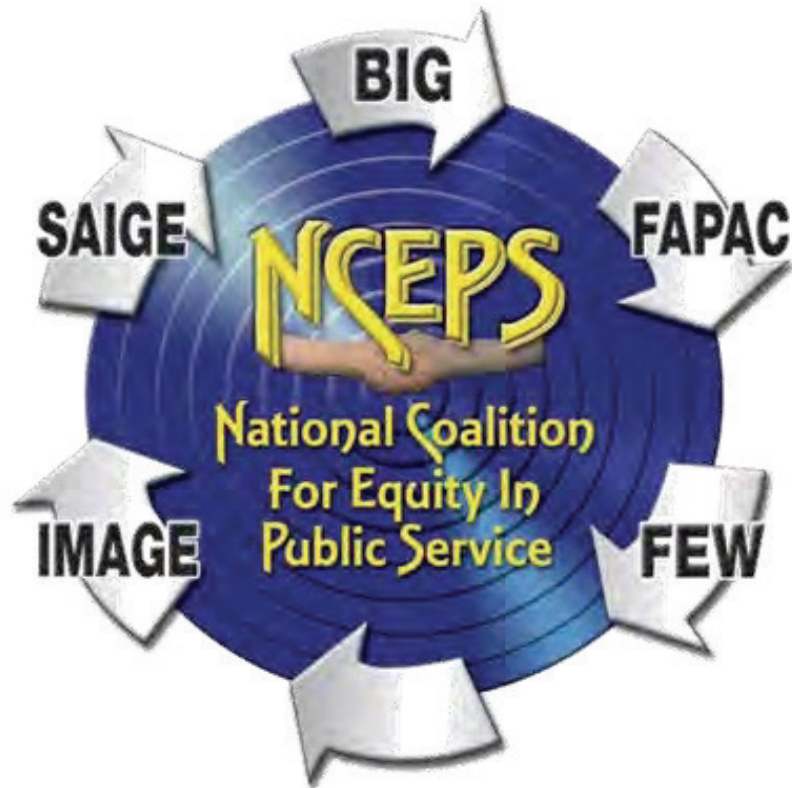
LEVELING UP
For Success
Working for the Advancement
of Women in the Government



*Vikki Williamson (Chapter President), Darlyn Robinson-Boyd (Vice President and Chapter Founder),
Glenda Starks (Treasurer), Beverly Troy (Secretary) and Estrella 'Star' Montgomerie (Membership Chair)*



Working for the Advancement of Women in the Government Since 1968



Congratulates FEW
on your 54th National
Training Program!



SPONSORS AND PARTNERS RECOGNITION

FEW extends a heart-felt, thank you to our sponsors, partners and friends for their unyielding commitment to federally employed women and their investment in the 54th National Training Program. Your support means so much to us and made this year's training program a huge success. These sponsors have shown their unwavering support for our purpose to lead, educate, advocate, inform and create opportunities for the equity and inclusion of all people. FEW will continue to level Up for Success because of you.

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To the 2023 NTP Planning Committee and Volunteers,

I would like to take this opportunity to express my deepest expression of gratitude to the NTP Planning Committee, for eleven long months of aggressive planning and stretching yourselves. You went above and beyond to plan a magnificent week of personal and professional development, networking, and learning for our first in-person event in three year. Your commitment to continue the 54-year tradition of providing the Federally Employed Women's National Training Program is admirable.

We met monthly, bi-weekly, and often daily, to develop and be able to offer the premiere training program that our participants expect from us. It was incredibly challenging and there were many obstacles, but you stayed the course. I appreciate your creativity and the diversity of ideas brought to fruition. We have been getting READY for this week, we SET the bar, now let us watch as our attendees GROW!

Each person who volunteered their time is appreciated. Please know that we could not have done it without you. Be proud of this outstanding accomplishment and know that you are now part of FEW HERstory.

Many Thanks!
Patrice Dogbatse
2023 NTP Chair



Working for the Advancement of Women in the Government Since 1968

2023 NATIONAL TRAINING PROGRAM COMMITTEE



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Beatrice Gallatin	Sharon Nelson	GAT Georgia Thomas	
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Shuana Gardenhire	Cheryl Pallas	Tangela Torain Myers	
Maggie Gaukler	Rhonda Parero	Bernice Waller	
Brenda Hagar	Mary Peoples	Jacqueline Wasik	
Carla Hamilton	Elizabeth Perry	Sue Webster	
Rita Harder	Amanda Perry	Vickie Wheeler	



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Julinda Adams	Janice Barnard	Elissa Boleen	Rebecca Buhr	Carol Chasse
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Tamika Anderson	Bettie Bennett	Gwendolyn Bridgett	Elizabeth Callahan	Darline Coleman
Shelvgene Anderson	Patricia Bennett	Dee Brieske	Teresa Camden	Faith Colley
Mary Andres	Lyla Bennett	LaTasha Briscoe	Mary Camp	Deena Collier
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Rose Aquilina	Donna Bergmann	Vivian Broadbent	Karolyn Campbell	Lillian Collins
Lygia Arcaro	Mary Bertolasio	Brian Brock	Barbara Campbell	Ana Colon
Vivian Arendall	Janie Best	Jaimie Brock	Sheryl Cannon	Rachel Combs
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Jerry Arnett	Nasu Bethea	Jacqueline Broder	Edith Caples	Anita Connelly
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Delores Austin	Nellie Billingslea	Felicia Brown	LaTonja Carrera	Mary Cooler
Andrea Avazian	Julie Billot	Tyra Brown	Stacey Carroll	Cheryl Cooley
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FEW MEMBERSHIP

The membership of FEW shall consist of chapters whose members have subscribed to the mission of FEW, paid FEW dues and, in the case of chapters having been granted a charter, continue to function in compliance with the conditions set forth for Membership in the National FEW Bylaws.

Annual Membership

Members with annual memberships in chapters of good standing are referred to as Annual Members. All Annual members are required to pay dues annually. Members may renew dues online or by mail. Dues are \$45.00 annually, which includes National and Chapter dues.

Members are encouraged to:

- Attend meetings and participate in chapter activities
- Become familiar with FEW's goals and objectives
- Become familiar with FEW's Legislative Agenda
- Meet with legislators to educate them on FEW positions
- Keep abreast of issues affecting women and Federal employees
- Respond to action alerts by communicating with legislators
- Register and vote in local, state, and national elections
- Participate in program training in the areas of compliance, diversity and legislation

A Lifetime Membership may be granted to any person eligible for membership who pays the applicable lifetime membership fee as specified in Article III, Section 5 of FEW's National Bylaws. Lifetime Membership is a one-time payment of \$300.00. Lifetime Membership does not preclude payment of yearly Chapter/Regional obligations. Lifetime Members will receive a permanent membership card specifying holder is a lifetime member, a letter of acknowledgment signed by the National President, a personalized plaque showing Lifetime Membership, separate Virtual Leadership Summit registration, three (3) days early VIRTUAL LEADERSHIP SUMMIT registration, and separate entrance to Virtual Leadership Summit events.

A Diamond Membership is an available upgrade to Lifetime Membership and is also available to Annual Members who meet Lifetime Requirements. Members will receive a special place at the pre-registration desk at the Virtual Leadership Summit, reserved seating at Virtual Leadership Summit special events, an invitation to the president's reception (first year only), recognition in the Virtual Leadership Summit Program Book, a small gift bag at the Virtual Leadership Summit, one week early Virtual Leadership Summit registration, entrance to Virtual Leadership Summit special events with the NBOD, and name tags similar to the NBOD.

Diamond Membership is a one-time payment of \$500, or \$200 if upgrading from a Lifetime Membership.



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Membership in FEW is open to any person who meets the eligibility requirements. Members must select an organized existing chapter or inquire about forming a chapter. To find a chapter near your home or office, you may use our Region/Chapter links (<https://www.few.org/about-us/find-region/chapter/>) to find the latest information. Chapters with informational web sites are linked from there. Please make note of the chapter you wish to join on your membership application. If no chapter is indicated, one will be selected for you according to your address.

For more information, you may contact the Vice President for Membership and Chapter Organization at membershipvp@few.org.

Please Note:

- No refunds will be made upon the acceptance and processing of a membership application.
- Contributions or gifts to FEW are not deductible as charitable contributions for Federal Income tax purposes.
- Chapters are notified of new members via chapter rosters which are updated monthly. You may contact your chapter by going on-line to the About Us, Find Region/Chapter section.



* Stars indicate required fields



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Federally Employed Women
P.O. Box 715551
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* Email Preference	Home <input type="checkbox"/>	/ Work <input type="checkbox"/>	* State / Zip+4	/ -
* Home Email:				
* Work Email:				

Employment Demographics

Department/Agency or Private Company

Pay Class	Pay Grade	Employment	Race/Nat. Origin	FWP/EEO
GS <input type="checkbox"/>	GS 1-4 <input type="checkbox"/>	Federal <input type="checkbox"/>	White (Not H/L) <input type="checkbox"/>	FWP Full Time <input type="checkbox"/>
ES <input type="checkbox"/>	GS 5-8 <input type="checkbox"/>	State <input type="checkbox"/>	Black/Afro-Amer <input type="checkbox"/>	FWP Part Time <input type="checkbox"/>
GM <input type="checkbox"/>	GS 9-12 <input type="checkbox"/>	Local <input type="checkbox"/>	Hispanic/Latino <input type="checkbox"/>	EEO <input type="checkbox"/>
SES <input type="checkbox"/>	GS 13-15 <input type="checkbox"/>	Private <input type="checkbox"/>	Asian <input type="checkbox"/>	Other <input type="checkbox"/>
WG <input type="checkbox"/>		Retired <input type="checkbox"/>	Native Hawaiian <input type="checkbox"/>	Not Applicable <input type="checkbox"/>
Other <input type="checkbox"/>		Unemployed <input type="checkbox"/>	/Other Pacific <input type="checkbox"/>	
<input type="checkbox"/>			American Indian <input type="checkbox"/>	
<input type="checkbox"/>			/Alaska Native <input type="checkbox"/>	
			Two Races <input type="checkbox"/>	

Job Series Number

Service Comp Date

Referred / Recruited by:

*Chapter Selection (REQUIRED FIELD)	
*Check # (Required)	

I heard of FEW from: (select ONE please)

Chapter Meetings / Programs <input type="radio"/>	Blacks in Government <input type="radio"/>	Internet Search <input type="radio"/>
Member Referral <input type="radio"/>	FAPAC Conference <input type="radio"/>	Friend <input type="radio"/>
National Training Program <input type="radio"/>	IMAGE Conference <input checked="" type="radio"/>	Co-Worker <input checked="" type="radio"/>
Regional Training Program <input checked="" type="radio"/>	SAIGE Conference <input type="radio"/>	Other <input type="radio"/>

Please mail only applications and checks to the lockbox. The lockbox is not for general correspondence. For information about Federally Employed Women (FEW) or to join online, please visit: <http://www.few.org>

Please note:

- Annual membership dues are \$45 total.
- Eligibility for Chapter membership is contingent on National membership.
- No refunds will be made after an application has been received in the lockbox.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal Income Tax purposes.



****LIFETIME AND DIAMOND APPLICATION****

Lifetime and Diamond Lifetime Eligibility

Lifetime members receive a permanent membership card, a letter of acknowledgment signed by the FEW National President and a personalized Lifetime Membership plaque.

Requirements to become a Lifetime Member

- Any person eligible for membership in the national organization who pays the applicable Lifetime Member fee.

A Lifetime Member does not have to pay National dues; however, Chapter and Region dues may still be required.

Diamond Lifetime Members receive a permanent membership card, a letter of acknowledgment signed by the FEW National President, a personalized Diamond Lifetime Membership plaque and a name tag.

Diamond Lifetime Members have special privileges at the National Training Program, including:

- Registration priority
- Reserved seating and recognition at special events
- Small gift bag and invitation to the President's Reception (first year only)

Requirements to become a Diamond Lifetime Member:

- Members must have paid the applicable Lifetime Member fee; AND
- Pay the applicable Diamond Lifetime Member fee

See the FEW website for more information at <http://www.few.org>

No refunds will be made upon the acceptance and processing of a membership application.
Contributions or gifts to FEW are not deductible as charitable contributions for federal income tax purposes. Charitable contributions may be made to the FEW Foundation for Education and Training. Version 3 / February 3, 2015



****LIFETIME & DIAMOND UPGRADE FORM****

Please Print Legibly

Membership ID _____

First Name: _____

Last Name: _____

Chapter: _____

Phone: _____

Email (Primary): _____

Select Upgrade (Enter amount in one of the Payment Options below)

- ☐ Lifetime Member (\$300)
- ☐ Diamond Lifetime Member (Upgrade from Annual Membership \$500)
- ☐ Diamond Lifetime Member (Upgrade from Lifetime Membership \$200)

☐ **Payment Option 1: Pay by Credit Card (Via Email or Fax)**

To submit: Complete form and Email to membership@few.org or Fax to 202-898-1535

Credit Card Billing Address REQUIRED (Please enter the billing address when paying by Credit Card)

Address Line 1 _____

Address Line 2 _____

City, State Zip Code _____

☐ Visa

Charge Amount: _____

☐ MC

Expiration Date: _____

Authorizing Signature _____

Printed Name _____

☐ **Payment Option 2: Pay by Check (Via MAIL ONLY)**

(Mail check to) **FEDERALLY EMPLOYED WOMEN**

P.O. BOX 715551

Philadelphia, PA 19171-5551

Check Number _____ Check Date _____ Check Amount \$ _____

- No refunds will be made upon the acceptance and processing of a membership application.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal income tax purposes.





Working for the Advancement of Women in the Government Since 1968

JOIN US

FOR THE 2024 NATIONAL TRAINING PROGRAM

Coming July 2024

JOIN US
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SOCIAL MEDIA NETWORKS



Visit the FEW website at
www.few.org
for the latest updates.

"Working for the Advancement of Women in the Government"

**THANK YOU
FOR JOINING US**
at the 2023 National
Training Program



www.few.org