

Federally Employed Women Mentoring Program



2023 APPLICATION

The Federally Employed Women (FEW) Mentoring Program allows for a “get and give” experience to provide a rich and rewarding opportunity for the mentees. Since our inception, FEW has built strong foundational relationships to coach employees in career growth. The Mentoring Program creates a safe and supportive environment for ongoing dialog between our members and subject matter experts in various fields to bridge any gaps in both skills and knowledge. In addition, it provides professional development for aspiring leaders to personally grow in the acumen of their choice.

Working for the Advancement of Women in the Government

Federally Employed Women Mentoring Program

Ready to enhance your career? FEW will identify a select group of GS7–GS12 and equivalent level FEW members who are federal employees (hereafter GS7–GS12) to participate in its Mentoring Program. The Mentoring Program is a rigorous 12-month developmental program designed to prepare participants to compete for advanced career positions in the federal government. The FEW Mentoring Program will be delivered virtually.

All required documents (application, cover letter, and resume) should be sent to mentoring@few.org from January 31 to March 12, 2023, at 11:59 p.m. EST. Please adhere to the stated deadline. The Mentoring Cohort selection is competitive and will include interviews.

Program Goal: The overarching goal of the FEW Mentoring Program is to prepare GS7–GS12 employees to navigate their federal career path successfully. The various program activities have been designed to provide impactful developmental experiences aligned with the Office of Personnel Management's competencies.

Program Fee: No fee

Program Requirements: The FEW Mentoring Program requires focus, commitment, and dedication, as the design is comprehensive and rigorous. Program activities are generally scheduled during non-duty hours. Participants should expect to spend approximately 8 hours each month on personal development program activities (including the two-hour mandatory monthly Saturday sessions).

Program Elements:

- Virtual training sessions from August 2023 to June 2024 on designated Saturdays
- Educational programming delivered by FEW National Board of Directors
- Design and evaluation of a personal career development plan with feedback from SES and/or GS14-15 federal leaders
- Network with peers across the federal government
- Graduation celebration with Certificate of Completion (for participants who attend at least eight sessions)

Disclaimer: Mentors may not be in the mentee's agency/command.

Welcome to the Federally Employed Women (FEW) Mentoring Program 2023 Application! We are glad to know you are interested in participating and achieving all of your career aspirations. Please email any questions to mentoring@few.org.

KEY DATES

Application Period: January 31 – March 12, 2023

Selection Notifications Sent: June 2023

2023 FEW NTP Official Announcement: July 2023

Program Dates: August 2023 – June 2024

2024 FEW NTP Program Graduation: July 2024

ELIGIBILITY REQUIREMENTS

- Any FEW member GS-7 through GS-12 (and equivalent) with a minimum of three active years in FEW and have served in some type of leadership capacity at a FEW Chapter or Regional level.
- Any FEW member who has not been previously selected for the FEW Mentoring Program in the last three years.
- The Official FEW Mentoring Program Application form completed.
- Cover letter with FEW experience signed by the FEW applicant and Chapter President or Regional Manager, not to exceed two pages.
- Professional Resume outlining work experience, grade level, education, and any relevant volunteer experience, not to exceed five pages.

Applicants will be required to participate in a one-on-one interview with the FEW Mentoring Committee and/or a panel interview with designated members from the FEW National Board of Directors.

OFFICIAL FEW MENTORING PROGRAM APPLICATION FORM PART 1

Name of Applicant: _____

Mailing Address: _____

City: _____ State: _____

Zip Code: _____

Contact information: Daytime number _____

Evening number _____

Email Address: _____

Current Employer: _____

Current Job Title: _____

Grade: _____

Year You Joined or Re-Joined FEW: _____ Number of Active Years in FEW: _____

I certify that all information on this application and contained in this application package is true and correct to the best of my knowledge.

Signature of Applicant

Date

OFFICIAL FEW MENTORING APPLICATION FORM PART 2

Question 1: Why do you wish to be considered for the FEW Mentoring Program? Please include what you hope to accomplish and how you think you could contribute to the FEW organization upon completion.

Question 2: Please complete the sentence: I will consider the FEW Mentoring Program a success and a valuable use of my time if...

Question 3: In 250 words or less, describe the importance of a mentor: