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FEW Membership Elects New President, Board

President Pamela H. Richards Plans 'Level Up for Success' for More Members

PRINCETON JUNCTION, N.J. —August 11, 2022— Federally Employed Women (FEW) announced today its new national president and board of directors for 2022-2024.

Pamela H. Richards was elected and sworn in as the new national president during FEW's 2022 Virtual Leadership Summit III. She is a newly promoted Supervisory Investigative Research Analyst at the Government Accountability Office (GAO), Forensic, Audit and Investigative Services (FAIS).

"All our members are natural-born leaders," said incoming FEW National President Richards. "We must ensure they have the knowledge to seize those moments when called upon and the confidence to create those opportunities when they are not. We will focus on building upon what has been built so FEW will have more year-round opportunities for training, networking and professional development at the chapter and regional levels. Together, we will level up for success so we can move forward."

Upon her arrival to GAO, Richards met with senior level management and established a presence for the Federal Triangle Chapter of FEW, which is now a part of GAO's Diversity and Inclusion Strategic Plan and a recognized agency Employee Resource Group. Over the span of her federal career, Richards has worked closely with the Equal Employment Opportunity Commission (EEOC) and senior level management, cultivating relationships to assist in developing EEO and compliance policies as well as the equal advancement of women within agencies.

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During 2018-2022, Richards served as FEW's DC Metro Regional Manager (RM), with oversight of 26 Chapters and Chapter Presidents, and as a member of the National Oversight Committee and the Publication and Policy Review Committee of FEW. During her tenure, she created and organized DCMR FEW CARES and provided gas and grocery gift cards to furloughed Region members during the government shutdown.

Richards has also collaborated with DCMR FEW partners to feed the homeless, completed a makeover of a homeless men's shelter and donated more than 300 toys for children living in homelessness and poverty. Under her leadership, the DC Metro Region has received the Regional Achievement Award, and numerous National, Chapter and individual awards.

Richards also held two successful virtual Regional Training Programs and created the Blue Table Talk Leadership Development Series I & II during the pandemic. Due to her demonstrated servant leadership skills, she received FEW's most prestigious award, the Barbara Boardman Tenant Award and the President's Award during the first year of her administration. Richards is also an active member and immediate Past President of the Federal Triangle Chapter and an exemplary leader at all three tier levels of FEW.

FEW's slate of 2022-2024 Board of Directors include:

- **Connie Coleman-Lacadie, Executive Vice President.** She began her federal career with the United States Air Force in 1972 as local national in Berlin, Germany. She was the first American local national to hold a supervisory position within the Air Base Group, Supply Division. She retired from the Federal Aviation Administration (FAA) as Aviation & Space Education Program Manager. Coleman-Lacadie has been a member of FEW since 1989 and served as Chapter President, Regional Manager and National Vice President for Compliance, Special Assistant for Federal Women's Program, Vice President for Policy & Planning and Strategic Planning Chair. She received the President's Award in 2020 and is a FEW Diamond Lifetime Member.
- **Carla Hamilton, Vice President for Policy and Planning.** She has served on FEW's National Compliance Committee, National Legislative Committee and the inaugural National Mentoring Committee. She organized the first successful virtual Regional Training Program for the Southeast Region. She is the current Southeast Assistant Regional Manager and Immediate Past President of the North Alabama Chapter which is the second oldest chapter in FEW. Under her leadership as Chapter President, the North Alabama Chapter has won the Helen R. Dudley Overall Chapter Achievement Award, First Place Best Chapter Programs and First Place Best Chapter Membership. Hamilton is a FEW Diamond Lifetime Member.
- **Dr. Carmela Daniels, Vice President for Compliance and Special Assistant to the President for Federal Women's Program.** In her role, she will ensure that FEW remains in compliance for the needs of membership. She will continue to make recommendations for the Compliance Program to the Executive Committee, while directing the National FEW Compliance Program. Daniels will maintain and complete current listings of Region and Chapter Compliance committee and chairs. She will make

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sure that webinars and other guidance on compliance is provided to Regions and Chapters on a continuing basis, including a list of major current regulations, executive orders and statutes.

- **Shabiki Clarke, Vice President for Congressional Relations.** She is a Certified Federal Financial Manager for the Department of Transportation/Federal Aviation Administration (FAA) Headquarters in Washington, D.C. As a career professional, Ms. Clarke’s path has focused on formulation of the federal budget, as the Financial Advisor to the Vice President and Deputy Vice President of the Air Traffic Organization/Technical Operations Directorate. She was born in Guyana, South America, and migrated to Maryland in 1982. She holds a BS in Social Science with a Minor in Business Administration, from the University of Maryland, Global Campus. Shabiki developed a love for “serving” others from her father. She joined FEW in 2018, and simultaneously held positions in her Chapter and the DC Metro Region 2018-2020. Ms. Clarke is a member of the ED-FEW Lorna M. Polk Chapter, serving as the Legislative Chair. In her spare time, she enjoys spending time with her family.
- **Tara Bullock, Vice President for Membership and Chapter Organization.** She joined the FEW Northwest DC Chapter in 2016. She has held the positions of Chapter President and Diversity and Compliance Chair in her Chapter and in the DC Metro Region. Her goals as Vice President for Membership and Chapter Organization are a focused and concentrated effort to grow the organization to attract and retain members, offer training to chapter leadership on the membership process, and to update chapter resources to arm Chapter Presidents with the tools for continued success. Bullock is a Management and Program Analyst (HR Liaison) at the Small Business Administration.
- **Jennifer Mateo, Vice President for Diversity and Special Assistant to the President for People with Disabilities.** With eight years in the Federal Government, she has served as Cost Center Manager, Executive Assistant and Contract Officer Representative concurrently. She is not a stranger to wearing many hats and getting the job done. In addition to her Federal career, Mateo has also served as a victim’s advocate in hospitals and court settings, providing a voice for the less fortunate and victims of violent crimes. She has developed a keen sense of human behavior, which has helped her when providing mediation for conflict resolution, especially in situations where diversity, equity and inclusion are involved.
- **Khadejah M. Brown, Vice President for Training.** She is the Chief of USDA’s Specialty Crop Inspections Division’s National Training and Development Center. Brown has more than 23 years of experience in adult education in both academic and corporate environments. She has more than 16 years of experience and extensive background in instructional design, distance education, and educational technology, including 13 years of experience as lead Learning Management Systems (LMS) Administrator. Brown has successfully created, launched, and managed dozens of academic and training courses—face-to-face, distance, and hybrid. She has a master’s degree in Management with a specialization in leadership and a bachelor’s degree in workforce development and education.

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- **Bernette Menefee, National Treasurer.** She has served as National Finance Chair where she ensured all duties were performed in a timely manner and in accordance with FEW's National Policy and Procedure Manual (NPPM). She also worked closely with the Treasurer, and accountants, to ensure all inquiries are addressed to comply with FEW financial goals. She has held several positions at the Chapter, Regional and National levels for FEW. Besides National Finance Chair, she has served as Chapter President, Vice President supporting FEW's President during events, Regional Finance Chair and Chapter Treasurer of the Equalitarian Chapter. Menefee is a Defense Finance and Accounting Service employee with 36 years of civil service.
- **Marcia McDaniels, Secretary.** As a longtime FEW member for 38 years, she has served the following roles in the Great Lakes Chapter: Recording Secretary, Corresponding Secretary, Newsletter Editor, Vice President (2) and President (2). She has sought regional involvement, attending more than 20 regional trainings. She held regional positions of Bylaws, Public Relations, Ways and Means, Elections Chair, and Regional Secretary (3). Most recently, she served as the Regional Ways and Means Chair and the Great Lakes Regional Secretary. Her involvement as volunteer staff in some of her 16 NTPs included Facilitator, Exhibit Booth coordinator for Chapter/Regional booths, Registrations/Programs Chair (2001), Advertising/Marketing co-chair (2012), Information co-chair (2017). McDaniels is a Diamond Lifetime member.
- **Tameika A.E. Roland, Nominations Officer.** She is actively involved in FEW, serving as FEW Southeast Nominations and Elections Chair, Southeast Board Member, North Alabama Nominations and Elections Chair, North Alabama Chapter Finance Chair and North Alabama Chapter Treasurer. Roland has more than 12 years of financial experience in both the private and public sector. Several of her awards and special recognitions as a civil servant include Directorate of Operations Individual Award, Directorate of Programs and Integration Certificate of Recognition, Program Manager Award, Program Director Letter of Appreciation and Business Financial.
- **Karen Rainey, Immediate Past President.** She is the immediate Past National President of FEW and serves as an advocate and champion for advancing career opportunities for women and supporting women's rights. Under her leadership, FEW organized its first Virtual Leadership Summit, STEM Day Program for women and girls, and FEW's Mentoring Program and the graduation of Cohort #1. In the numerous roles she has served, she strengthened inter-agency advocacy for women, increased corporate sponsorship of FEW, and revamped the use of online training and communication with daily processing. She works for the Department of Treasury, Internal Revenue Service, supporting Enterprise Operations and is the recipient of several Agency special recognition awards. Karen received the illustrious Barbara Boardman Tennant Award in 2018 and the prestigious President's Award in 2013.
- **Vikki Williamson, National Awards Chair.** She is employed by the Internal Revenue Service as an Information Technology Specialist (Security) handling security and audit

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management for the User & Network Services Security, Compliance and Monitoring Division. Vikki has a Master of Science in Information Systems from Lawrence Technological University, a Bachelor of Business Administration, and an Associate in Business Administration, from Davenport University. Vikki has been an active member of FEW for the last decade, serving FEW at the Chapter, Region, and National levels in various leadership roles. She is a graduate FEW's 2022 Mentoring Program. Vikki's hobbies include travel, reading, community service, and spending time with her friends and family. She is a longtime NBA Detroit Pistons season ticket-holder.

- **Wanda V. Killingsworth, National Bylaws Chair.** She is a former FEW National President. She is also a strong advocate for the advancement of women in the government, thus her lifetime membership and active involvement in FEW. Killingsworth is the recipient of FEW's National President's Award in 2009 and 2013, the Allie Latimer Award in 2011, and FEW's most prestigious award, the Barbara Boardman Tenant Award in 2009. She is active in the community, working with various organizations such as the Association for Federal Enterprise Risk Management, Federal Asian Pacific American Council, Association for the Improvement of Minorities in Internal Revenue Service (IRS) and Young Government Leaders. She is a lifetime member of Blacks in Government. She is a Senior Program Analyst, and she has more than 25 years of public service, all with the Department of Treasury, IRS.
- **Ivana Miranda, National Communications Chair.** She was instrumental in chartering the FEW Bright Knights Chapter in 2015. She has served at the Chapter and Regional levels. In her spare time, Miranda loves karaoke, podcasts, and supporting the arts. She is a Project Manager with the United States Patent and Trademark Office. She brings experience from human resources, finance, sports marketing, communications, sales and entertainment. With the motto, "mission critical does not equal boring," she is known for interactive experiences and cost-saving strategies. She is an instructional designer, Distinguished Toastmaster, and earned her Master of Business Administration from the University of Phoenix.
- **Michelle Andrews, National Contracts Management Chair.** She has served two terms as FEW's National President. She is a lifetime member of FEW and a founding member of FEW's Seas and Skies Chapter at National Oceanic and Atmospheric Administration, National Ocean Service (NOAA). She has held several FEW Chapter positions, including President, Special Events Chair, Regional Training Program Chair, and FEW's 40th Anniversary Gala Co-Chair. She served two terms as FEW National Vice President of Compliance. She has also received the FEW Champion of Diversity Award for her efforts to increase diversity awareness and was the recipient of FEW's most prestigious award, the Barbara Boardman Tennant Award. With 32 years of federal service, Andrews works as the National Program Director for EEO and Diversity at NOAA.
- **Althea Sprosta, National Finance Chair.** She joined FEW's Federal Triangle Chapter in 2017. In her Chapter and in the DC Metro Region, she has held the position of Finance Chair. She served on the 2019 NTP Committee as the Agency Forums Lead and on the

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2018-2022 DC Metro Region RTP Committee as the Finance Chair. Sprosta has more than 17 years of public service, nine of which as a Senior Auditor at the U. S. Government Accountability Office, Financial Management and Assurance in Washington, D.C., where she works to improve and transform the government's financial management and operations and ensure stewardship of financial resources. Sprosta is also a member of the Blacks In Government GAO-USACE Chapter where she serves as the Treasurer.

- **Judy Rush, Publications & Policy Review Committee Chair.** She joined FEW and attended her first NTP in 1993. She became a Lifetime Member in 2003 and a Diamond Member in 2011. She served in several roles including two-terms as Pacific Northwest Regional Manager, Regional Representative, Regional Secretary, and Regional Training Program Chair and Co-Chair. She also served as Correspondence Lead for NTP Committees, Ways & Means Chair and President of the Willamette Valley Chapter #356. Judy is a former Federal Women's Program Manager/EEO Specialist, who retired in 2015 from Bonneville Power Administration, a Department of Energy power marketing agency, in Portland, Oregon.
- **Dr. ShaNita Nolan, National Scholarships Chair.** She is the Program Specialist with the office of the USDA Cotton & Tobacco Program, Office of the Associate Deputy Administrator. Nolan is an accomplished learning and development practitioner, training program designer and instructor, workshop presenter, and personal growth, professional, and leadership development expert. She is a certified Human Behavior Consultant (DISC), an Executive Director with the Maxwell Leadership Team, and a certified Family, Parenting, and Youth Life Strategist. She is the Founder of L3 Unlimited, the Chief Servant Leader of the Circle of Trust Leadership (COTL), and the Circle of Trust Leadership Academy.
- **Patrice Dogbatse, 2023 National Training Program Chair.** She has been a member of FEW for 11 years and has served two terms on the National Board of Directors as the Vice President for Diversity and the Special Assistant to the President for Persons with Disabilities, and previous to that, two years as the National Communications Chair. She has served as the DC Metro Region Nominations/Elections Committee Chair for three Regional Managers and the Awards Committee Chair for the Widening Opportunities for Women Chapter at HUD. Patrice has served as the Diversity and Compliance Chair and Webmaster for the Women on the Move Chapter. She has worked in the federal government's civil rights community for 40 years with positions at the U.S Department of Housing and Urban Development, Federal Trade Commission and the U.S. Department of Transportation.
- **Fallon Mansaray, IT Chair/ Webmaster.** Fallon Mansaray is a Visual Information Specialist for the Department of Veterans Affairs. She received her Bachelor of Arts in Art & Visual Technology from George Mason University. As a Visual Information Specialist her extensive experience creating digital media, marketing material, and other graphic design collateral make her a highly sought-after expert for various Department

events and initiatives. She is a member of the Federal Triangle Chapter and joined FEW in 2021. Active in her community, she serves as the Communications/Public Relations Chair of the VA Headquarters Chapter of Blacks in Government and works with the Veterans Affairs Hispanic Association as a Technology/Platform Committee member. Fallon was born in Milwaukee, Wisconsin, but grew up in Virginia, spending over 15 years there before moving to Maryland, where she now resides. She enjoys going to church, ministering in her church's Creative Dance Ministry, traveling abroad, experiencing various outdoor activities with her husband, and spending time with family. She also loves learning about and experiencing different cultures, which stems from her family background.

- **Kimberly Smith, News & Views Editor.** Smith joined FEW at the onset of her Federal career, seeking another way to give back. She became federally employed as a partnership specialist for the U.S. Census Bureau to educate, encourage and engage participants in the 2020 Census. She is a volunteer for life, having spent 15 years working with various organizations. Currently serving as a board member for Nikwasi Initiative, she champions the revitalization of historical and cultural sites. She also represents the Eastern Band of Cherokee Indians as the Chief's appointed Beloved Woman Committee member, promoting the elite Cherokee Beloved Women.
- **Georgia Thomas, Special Assistant to the President for Employee Thrift Advisory Council.** She is concerned about the advancement of women in government, hence her diamond lifetime membership in FEW and active involvement. She is the recipient of FEW's most prestigious award, the Barbara Boardman Tenant Award. On the FEW National Board of Directors, she served as Executive Vice President, Vice President of Policy and Planning and has held the positions of Vice President for Diversity and National Scholarship Chair along with other offices at the local level. She is a Stakeholder Liaison Area Manager, which is part of a division of the IRS.
- **Cherie Hinkle, National Credentials Chair and Special Assistant to the President for Housing.** She is a Member of the Derby City Chapter in Louisville as its First Vice President. Hinkle also serves as the Southeast Region's Legislative Chair. Hinkle is a strong advocate for FEW's mission. She is employed at the IRS as a Tax Law Specialist. She has a bachelor's degree from Bellarmine University in Louisville and a law degree from the University of Louisville, and a LL.M from Thomas Jefferson School of Law. Hinkle is a member of the Kentucky Bar Association.
- **Felicia Goss, Special Assistant to the President for Mentoring.** She began her federal career with the U.S. Department of Education as an Education Program Specialist in 2020 after 25 years of elementary-graduate school teaching and leading. She immediately joined FEW's Lorna M. Polk Chapter where she currently serves as the Chapter Treasurer and the D.C. Metro Regional Treasurer. She brings more than 20 years of experience working with other civic and service organizations on both the finance and mentoring committees. Goss has a bachelor's degree in Middle Grades Education and a

master's degree in Conflict Management, both from Kennesaw State University. She is currently a doctoral candidate at Grand Canyon University.

- **Lekisha Riley Fernando, SGM, Special Assistant for Military Women.** MSG Lakisha Fernando is a native of Cincinnati, Ohio. She joined active Army in 2004 and completed Basic Combat Training at Fort Jackson, South Carolina, and Advance Individual Training at Fort Leonard Wood, Missouri, where she was awarded the MOS of Motor Transport Operator (88M). MSG Fernando's civilian education includes an Associate of Arts Degree from Chaminade University, and a Bachelor of Arts in Leadership and Workforce Development from the Command and General Staff College. MSG Fernando resides in Fort Leonard Wood, Missouri, and is currently serving as the Motor Transport Operator Course (MTOC) Sergeant Major.
- **Priscilla Moultrie, Special Assistant to the President for Sponsorships and Partnerships.** She joined FEW in 2019 with the Census Women Count Chapter in Suitland, Maryland. She studied at the University of Maryland College Park where she majored in Family Studies. She also earned a mini-MBA credential course certificate from the Chicago Institute of Business and a Certificate in Counseling at Light University. Presently, Priscilla is pursuing an Executive MBA with the Ducere Global Business School at University of East London. Priscilla has a passion for mission-driven service and community help activities rooted in her family background with the military and police forces. She has true dedication to those who sacrificed their lives and time.
- **Tammie Edwards, Special Assistant to the President for Women's Health.** She serves as First Vice President of FEW's Zonta Club of Mid-Maryland and successfully works to empower women worldwide through service and advocacy. She also holds the positions of Bethesda Chapter Vice President and DC Metro Region Women's Health and Wellness Chair. Edwards is employed at the National Institutes of Health where she serves as the Director of the Division of Amenities and Transportation Services (DATS). The Division is responsible for the development, planning and dissemination of a centralized program governing transportation and amenities support services.
- **Vickie Harper, National Parliamentarian.** She is a Lifetime Member of FEW and a member of the Greater Atlanta Chapter. She is a graduate of the inaugural class of FEW's 2022 Mentoring Program. Harper provides Information Technology Portfolio Management to the U.S. Small Business Administration. She has more than 20 years of federal service with expertise in leadership and project management. She earned a Bachelor of Science degree in Computer Science from The Fort Valley State University, and a master's degree in Network and Communications Management from Keller Graduate School of Management.

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About Federally Employed Women

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Federally Employed Women (FEW) helps more than one million women in the military and civilian workforce become strategic leaders with its four-pillar program: training, legislation, diversity and compliance. Since 1968, the nonprofit has advocated for equity and diversity for women. FEW works for the advancement of women in the government with cutting-edge training, nationwide networking and invaluable insight. For more information, please visit FEW.org.

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