



Derby City Pacesetter

Derby City Chapter, FEW, #082, Louisville, Kentucky

Anne Ramsey, Editor

<http://fewderbycity.org>

Sept/Oct 2021

"Put FEW to Work for You"

*September 15 – October 15 – Hispanic Heritage Month
October – National Disability Employment Awareness Month*



President's Message

Greetings Derby City,

This will be my last newsletter article as your Derby City Chapter President. It has been my privilege to serve you in this role. As I look back over my two terms, we have accomplished a lot in this

Chapter. Not only have we won National awards, but we have been able to keep our Chapter viable during a pandemic. It has not always been easy, but we have maintained and sometimes had a little bit of fun along the way.

These articles have become harder and harder for me to write and submit in a timely manner as I am sure the Newsletter Editor will attest to. Over the last couple of years, I have become more and more stretched with other obligations. You will be in very capable leadership hands when I pass the torch in September to the new Derby City President.

As I end my term, I would like to encourage you to read more. I try to read eight to twelve books a year. Usually I read two books simultaneously, one old one new. I am currently reading, *Good to Great* (an old book but still applicable to today). I am also reading, *The Memo* by Minda Harts (a new book but very relevant to women in the workplace). Growing up my mother and grandmother always pushed reading and I have done the same with those I care about. Reading can change your life for the better. When is the last time you have read a book? With everything going on around us, I encourage each of you to find a book and start reading.

Again, thank YOU for allowing me to serve you as your president. I plan to still be active in the Chapter but in a less demanding role. I will now be able to devote a little more attention to my role as your Southeast Regional Manager. I look forward to engaging with you in the future. Happy Holidays and please keep in touch.

Aretha

2020 – 2021 Chapter Officers and Committees

President – Aretha Wilkerson

1st Vice President – Cherie Hinkle

2nd Vice President – Paula Thompson

Secretary – Anita Stringer

Treasurer – Becky Giles

Audit – Susan Janssen/Angela Feldman-Harkins

Community Involvement – Ruth Kruer

Diversity – Nancy Nevitt Stagner

Training & Scholarships – Karen Smith

Publicity – Donna Walker

Budget & Finance – Paula Thompson

Membership – Lauralee Northington

Programs – Cherie Hinkle

Bylaws – Anita Stringer

Compliance – Cherie Hinkle

Legislative – Mary Lou Andres

Newsletter – Anne Ramsey plus all Officers and Committee Chairs

Mentoring – Pam Pearson

Parliamentarian – Esther Thomas

If you are interested in serving on any Committee or would like information about any Committee, please contact Aretha Wilkerson, 812-218-3344 or 502-415-8485, or Aretha.g.wilkerson@census.gov.

July Meeting Highlights

By Anne Ramsey, Editor

The guest speaker at the July meeting was Heather Campbell, Director, Community Relations of the Honorable Order of Kentucky Colonels. Heather explained that the Kentucky Colonels are men and women appointed by the Governor of Kentucky. There are over 95,000 colonels in the database. The order started in 1813 and is a philanthropic organization which has donated \$53 million since 1931. They raise funds from individual Colonels around the world. There are no corporate donors. The main focus is within Kentucky but have gone out of state in special circumstances such as Hurricane Harvey. To be appointed a Kentucky Colonel you have to do good work in the community and be at least 18 years old. The organization acts like a foundation. Recipients of funds must be 501(c)3 organizations. For additional information and to find a nomination form see their website at <https://www.kycolonels.org>.

FEW Monthly Meeting Info

Thursday, September 16, 2021, 6:30 p.m. EDT
Program: Installation of Officers
Location: Via Zoom and/or conference call

Thursday, October 21, 2021, 6:30 p.m. EDT
Location: Via Zoom and/or conference call

Reservations Requested – Contact Cherie Hinkle,
cmhink01@yahoo.com.

Regular meetings are the third Thursday of each month.

Meeting locations have changed due to restrictions of the COVID-19 and restaurant availability. Our former meeting place, Mimi's, has closed permanently. We are currently looking for a new meeting location. If you have any suggestions, please let us know. Meetings are now being held via Zoom and conference calls. Watch your email for meeting specifics.

Member News

Cherie Hinkle was awarded a scholarship to the 2021 Virtual Leadership Program from National FEW. This scholarship was donated by Ms. Helen Mulkeen.



Pam Pearson was awarded the Jeanette Miller scholarship to the 2021 Virtual Leadership Program from the Southeast Region.



If you have news about yourself or another member to share, please let me know. Send information to anneramsey@bellsouth.net.

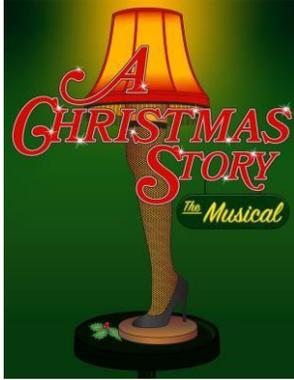
August Meeting Highlights

There was no program for the August meeting. It was a business meeting only.

2021-2022 Officers

Your incoming officers for the 2021-2023 term to be installed at the September meeting are:

President – Pam Pearson
First Vice-President – Cherie Hinkle
Second Vice-President – Paula Thompson
Secretary – Anita Stringer
Treasurer – Becky Giles



FEDERALLY EMPLOYED WOMEN
DERBY CITY CHAPTER
HOLIDAY EVENT
DECEMBER 16, 2021

AT DERBY DINNER PLAYHOUSE
LIMITED SEATING AVAILABLE

RESERVATIONS MAY BE SECURED ON A FIRST-
COME-FIRST SERVED BASIS
\$40.00 PER PERSON
MUST BE RECEIVED AT: FEW, PO BOX 1721,
LOUISVILLE, KY 40201

NO LATER THAN NOVEMBER 18, 2021

Based on the movie classic that runs round-the-clock on television every Christmas, this musical is set in the 1940's in the fictional town of Hohman, Indiana. It follows 9-year-old Ralphie Parker and his quest for the Holy Grail of Christmas gifts – an Official Red Ryder carbine-action 200-shot Range Model air rifle. Rebuffed at every turn with a similar echoing response, Ralphie plots numerous schemes to achieve his desperate desire for the coveted BB gun. All the iconic scenes from the movie are here: Ralphie's friend, Flick, getting his tongue stuck to the flagpole; his brother, Randy, getting dressed in his snowsuit; the bullies, Farkus and Dill; the leg lamp award; the bunny suit; the Chinese restaurant; Christmas dinner; and many others. The delightfully versatile score ranges from gentle ballads to show-stopping full-ensemble numbers such as "Ralphie to the Rescue!", "A Major Award," "Sticky Situation," "Up on Santa's Lap," "Somewhere Hovering Over Indiana" and the inevitable "You'll Shoot Your Eye Out!"

DIAMOND AND LIFETIME MEMBERS CHAPTER DUES

By Becky Giles, Treasurer

This is a friendly reminder that 2021 Chapter dues of \$20 were due on March 31 from all Lifetime and Diamond members. If you have not already done so, PLEASE continue to support our Chapter by mailing your check payable to Derby City FEW. You can send it to PO Box 1721, Louisville, Kentucky 40201 or you may mail it to my new home address of 1907 Plum Hill Way, Floyds Knobs, IN 47119. Thank you very much to those who have already paid.

If you are unable to meet this obligation, please let me know by email at Beckyannng@aol.com or home phone at 812-725-0342. We would love to see all of you in person but since we are not meeting in person due to COVID, join us for a Zoom meeting on the third Thursday of each month. If you do not get an email including the meeting ID and passcode, make a phone call to me at the above number or to Donna Walker, publicity chair, at 502-807-6403 so we can add your current email to our meeting notification list. Please check the national website to update your information if anything has changed.

Thanks again to those couple of lifetime members who have already paid their dues.

Legislative Matters

By Mary Lou Andres, Legislative Chair

Upcoming Events:

- National Active and Retired Federal Employees (NARFE) Louisville Chapter 262 is hosting a legislative event on Wednesday, September 15, 2021, at 12:00 p.m. featuring Rob Givens, State Director for Senator Rand Paul at Kosair Charities, Bardstown Road in Louisville, Kentucky. All are invited to attend. Lunch before the program from 11:00 a.m. to noon.
- National Voter Registration Day is September 28, 2021.

Women's Equality Day:

On August 18, 2021, the National Archives Foundation hosted a virtual program "The Women's Suffrage Centennial: Impact

and Legacy!” A panel of women leaders critiqued the 100th anniversary celebration of Women’s Suffrage highlighting what was achieved, what wasn’t addressed and what needs to be done next. One issue brought up was that the 19th Amendment giving women the right to vote only pertained to white women. Black women didn’t get the right to vote until the Voting Rights Act of 1965. While the Civil Rights Act of 1964 finally banned segregation in schools and other public places, it did little to remedy the problem of discrimination in voting rights. President Lyndon Johnson signed into law the Voting Rights Act in 1965, which banned literacy tests and other methods used to disenfranchise Black voters. In 1966, the U.S. Supreme Court ruled in *Harper v. Virginia Board of Elections* that poll taxes (which the 24th Amendment had eliminated for federal elections in 1964) were unconstitutional for state and local elections as well.

The National Archives holds billions of records that tell the American story -- stories of struggles, triumphs, and the diversity of the American spirit. Their mission is to bring these stories to life so that all Americans know their rights, responsibilities, and shared history. **Empowering Americans with knowledge is at the heart of what they do at the National Archives Foundation. Check out their website and videos at www.archivesfoundation.org.**

Several other Women’s Equality Day events attended by FEW Derby City Chapter members are as follows:

- August 26, 2021, the FEW National Office’s annual Women’s Equality Day webinar “A Call to Action on the Equal Rights Amendment.”
- August 28, 2021, the Louisville Frazier History Museum’s annual Women’s Equality Day Program.
- August 28, 2021, the Looking for Lilith Theatre Group Women’s Suffrage driving/walking tour in Louisville, Kentucky.

Virtual Leadership Summit II Soaring to New Heights



The Derby City Chapter was awarded second place for Best Chapter Newsletter at the Virtual Leadership Summit II.

The following Derby City Chapter members attended the Virtual Leadership Summit II: Aretha Wilkerson, Bobbie Mitchell, Cheri Hinkle, Pamela Pearson, Karen Cosby Smith, and Paula Thompson. Following are some of their comments on the training.

By Karen Cosby Smith

Another phenomenal year of Training, Learning and Leadership experience. I will go ahead and tell you the classes I took and then give the synopsis of my again great experience FEW has allowed me to take part in. Starting Monday 8:30-11:30. Creating Newsletter with Publisher was not what I thought it was. This class gave steps on using Publisher to create the newsletter. I only got 30 minutes of this class. 2) Monday afternoon class was Getting your Financial House in Order. This class was good, but I disagree with the instructor on a few things in terms of Insurance. He was a Licensed Agent from Prudential. The most important item to have for getting your finance in order is a Monthly Income & Expense Summary. A lot of information for all people. 3) Tuesday morning 8:30 to 11:30, Fundamentals of Windows 10. This class was available to me for only 20 minutes. 4) Tuesday afternoon class 1:30 - 4:30, Time and Attention Management Workshop.

This was one of the BEST classes ever. Instructor was Ebony Smith Executive Coach and Founder Ebum Equation Email: Ebony@ebumequation.com This class started with the agenda of Introduction to Mindset & Design Thinking, Stress Management tips for Remote Teams, Mindfulness & Mediation, and a 12 Week Year Analyst Form. We had Breakout Rooms and various activities. I wish I had taken this class 10 years ago. 5) Wednesday morning 8:30-11:30, Creating Interactive Forms with Adobe. The instructor was Jennifer Ponder and I only had 30 minutes of this class. I think the young lady that scheduled me did not use the right project code. Moving right along, 6) Wednesday afternoon class, again was outstanding. The class was Creating a Basic Project Using Microsoft Project. A lot of good information. The instructor was a Mr. Hershel Miller, and he gave step by step instructions on starting project or becoming a Project Manager.

As I said earlier, I should have taken these classes years ago. 1. a) Defining a Project, b) Methods for Creating a New Project, c) Project Templates, d) The Project Information Dialog Box, e) The Project Properties Dialog Box, f) Methods for Scheduling Projects, g) Current Date Changes, h) Save as procedure, i) Base Calendars, j) The Create New Base Calendar Dialog Box, k) The Change Working Time Dialog Box, l) Exceptions, m) The Details Dialog Box.

The next 2 classes for Thursday 8:30-11:30, Strategic Planning for your Social Security Income with two instructors. I missed this class due to a doctor's appointment and I could not change it. The afternoon class by the same instructors was Women, Wealth and Wisdom. I did not care for this class at all. Moving right along. The last class Friday morning and the last class for the week was, Intro to Grant Writing. Another outstanding instructor. Each year, these Virtual Training Conferences get better and better. One last thing, DERBY CITY CHAPTER-Southeast Region came in 2nd place for the best chapter Newsletter. what a way to go!!!!!!!

By Pam Pearson

I'm very grateful and honored to have been a recipient of the FEW Southeastern Region Jeanette S. Miller Scholarship, a trailblazer who contributed much of her career success to her volunteer work for FEW. I too hope to become a trailblazer by leveraging my work for FEW to a successful career journey in the Federal Government. I thoroughly enjoyed the 2021 FEW Virtual Leadership Summit and gained some valuable information that I can apply along my career journey, as well as, in my personal life. The course entitled "Getting Your Financial House in Order" provided me with a wealth of information for budgeting and retirement. Also, I was able to earn a certificate through participation in the 2-day Leadership Development Program which accompanies my graduate studies in Management and Leadership. The knowledge gained in this course will be a valuable asset to my career journey as I strive to transition my leadership skills demonstrated in Corporate America into Federal Government, perhaps through the Senior Executive Service (SES) program. In preparation for a possible career journey in SES, I found the "SES Development for Lower Grades" and "Preparing and Writing Executive Core Qualification Statements (ECQs) for SES Positions" courses to be very beneficial as I explore more about the SES program. Additionally, the Instructors were great presenters and provided some helpful resource materials.

I would LOVE to attend the FEW National Training Program one day in person once the pandemic is over but found the virtual platform to be well put together and organized, the best training I have attended in a virtual environment!!

By Bobbie Mitchell

First and foremost, I would like to Thank the Derby City FEW Chapter for allowing me the privilege to attend the Virtual leadership Summit II 2021. The knowledge that I gained from the conference will only further enhance my leadership skills, my awareness for Best Practices, and how to Effectively Communicate change in the Work Force.

The Influence and Collaboration training was one of the most valued trainings to me, because I personally feel that without the power of influence and collaboration, one cannot effectively lead others.

What a good leader must know:

- How to lead a conversation when you are not in control.
- To be equipped with six scientific persuasion techniques.
- To know who you can and can't influence
- To be able to utilize proven collaborative techniques that collaborative SES leaders display.
- To select what level of collaboration will serve you the most effectively while providing minimum risk.

The tools for Influence are:

1. **Questions** – When you ask someone a question, using Why verses What, gives a different result. Why goes to motivation and What goes to information? (Example, why did you do that? verses What was done here?)
2. **Persuasion** – 1) Reciprocity – people repay in kind, 2) Scarcity – People value what's scarce, and 3) Authority- People defer to experts who provide shortcuts to decisions requiring specialized information. 4) Consistency – people fulfill written, public, and voluntary commitments. 5) Liking – people like those who like them. 6) Consensus – People follow the lead of similar others.
3. **Tell a story**

The Five Collaborative techniques and their sequence of importance are:

- 1) Individual Attributes – What quality do you bring to the table.
- 2) Interpersonal Skills – What behaviors and tactics do you use to interact with others effectively
- 3) Group Process Skills – How team members work together to complete an assigned task
- 4) Strategic Leadership - The ability to visualize. plan, lead and make the best out of the resources you must execute strategies efficiently and successfully.
- 5) Substantive/technical Knowledge

The Four Collaboration Levels are:

- 1) Information – sharing of data, solutions, management practices, trends.
- 2) Execution – Sharing of actions and projects.
- 3) Possession – Sharing of budgets and resources.
- 4) Association – Sharing of organization, accountability, and outcomes.

Conclusion:

We are moving toward a conceptional age where things are done based on influence. A good leader will establish trust with those who follow her, and value and respect them. Good leaders will use peer power to influence horizontally and vertically while committing to a positive perspective.

By Cherie Hinkle

My biggest take-away from the VLS II was the SES preparation classes led by Dr. Terri Dickerson and Ms. Patricia S. (Trish) Hamburger.

Trish Hamburger is among the retired Senior Executive Service (SES). She served in the United States Navy as Director, Human Systems Integration Engineering, Naval Sea Systems Command. She provided much insight into her personal application and interview process for the SES position she filled and provided many examples surrounding the interview process and excerpts from an application. Many inspirational video clips were shared. Tips for the interview were detailed and informative. The course was as motivational as was informative! Ms. Hamburger's insight and knowledge dares one to push beyond their wildest dreams of achievement. It is highly recommended for information gathering and inspiration!

Dr. Terri A. Dickerson led another preparation course at the VLS II. Dr. Dickerson became a member of the SES in 2000 and serves at the United States Coast Guard as Civil Rights Director since 2006. ensuring equality of opportunity and leads equity programs for the 58,000-member workforce. In addition to duties as the Director of the Civil Rights Staff at the U. S. Coast Guard, she teaches at George Mason University's Carter School for Peace and Conflict Resolution, one of the few schools in the United States dedicated to social justice and peace. She discussed her background and her father as role model, who influenced her personal aspirations to achieve. Her father served as a Buffalo Soldier in WWII and fought for freedoms he himself struggled with when he returned to the Jim Crow South in New Orleans at the end of the war. He served as one of the first SES in the 1970's. Dr Dickerson described the OPM website which outlines the process of the SES application, the 10-page Resume and the Executive Core Qualifications (ECQ's) on which to focus. She shared numerous excellent books that assisted her entry into the SES ranks and shared insights into the lengthy process to prepare and write the Executive Core Qualifications in narrative form and her experiences on the Qualifications Review Board.

Both courses are invaluable for any individual who wants to learn about becoming an applicant for an SES position and is a

premier example of FEW's working for the progress of Women in Government!

Understanding Critical Race Theory

By Nancy Neveitt Stagner, Diversity Chair

Critical Race Theory (CRT) was developed by experts in higher education and law, which could explain why I found many definitions and explanations of it. I will include a few of these at the end for those who would like more information. One thing most definitions and articles mention is that race (like quite a few other things) is a social construct. So, we need to back up just a bit to look at social/cultural constructs.

Societies normally define certain roles for their members. These usually have nothing to do with biology or science, but these role definitions tend to benefit certain society members at the expense of others. One example is gender. But the one we want to look at for this short article is race. One of the tenets of CRT is that racism is still very much alive but not in the overt forms we saw in the United States up through the passing of civil rights laws in the 60s. Institutionalized racism involves more subtle discrimination, frequently involving historic events which are still having an effect on people today, though those things are not happening at the present.

One example would be the massacres of black populations that had successful business ventures in larger U.S. cities. A quick article about some of these is: [Not Just Tulsa: Race Massacres That Devastated Black Communities In Rosewood, Atlanta, and Other American Cities | BET](#). It is only recently that I have found out about these events. It was never taught to me in school. These people lost their businesses and, in some cases, their lives. They never recovered financially, so, yes, this does affect their descendants that are living today.

Another example is laws that disproportionately affect blacks or other brown-skinned races. It has been well known for most of my life that the prison population in the U.S. is disproportionately black and brown. A big part of this is the different enforcement activities carried out by police, not just laws. And speaking of police, our civilian police force started its' life as bounty hunters for runaway slaves. Another historic fact that was not taught. Here is a short article about this history: [How You Start is How You Finish? The Slave Patrol and Jim Crow Origins of Policing \(americanbar.org\)](#)

These are just a small sampling of what is involved when you start talking about Critical Race Theory. As you would expect

from the erudite groups that began documenting it, it is a very complex subject. You've all seen the headlines in the news and on social media about teaching or not teaching CRT in public schools. It is not likely that this will be taught in lower levels of education in its' full complexity. I certainly did not start learning all of the history until I was in college. It was there that I learned about European traders selling Native Americans smallpox infected blankets because they knew the Native Americans had no immunity to it. It was there that I learned about the French fur traders that taught the Native Americans about scalping, and that Christopher Columbus enslaved and decimated the Taino people that were native to what was then called Hispaniola. [Was Christopher Columbus a Hero or Villain? - Biography](#)

If you narrow the focus a bit though, it begins with teaching the truth about history. There is a very well-known African proverb that says, "History is written by the victors." (And you may come upon a few variants of that idea!) That is true of most civilizations and documenting and teaching all that happened, when you think about it, is an amazing concept. It is a game changer! Could we begin teaching unvarnished history in school? The information is becoming more and more available, and I had no difficulty in getting links to various articles for this document. Although I learned many of these things later in life (and am still learning them!), I do wonder how my thoughts would have been changed if I had been given the whole picture early on. Let us all search for the truth.

[What Is Critical Race Theory, and Why Is Everyone Talking About It? | Columbia News](#)
[critical race theory | Definition, Principles, & Facts | Britannica](#)
[What Is Critical Race Theory? \(thoughtco.com\)](#)
[What critical race theory is -- and isn't - CNN](#)

Science, Technology, Engineering and Math News

By Mary Lou Andres, Legislative Chair

On August 19, 2021, the Girl Scouts of the USA (GSUSA) and the Federal Bureau of Investigation (FBI) announced the signing of a Memorandum of Understanding (MOU) between the two organizations. The recruitment and retention of individuals with exceptional STEM talent is a top priority for

the FBI. Furthermore, the FBI seeks to promote awareness of its mission and initiatives among young people. The two organizations are collaborating to increase young women's interest, confidence, and competency in the fields of science, technology, engineering, and math (STEM).

GSUSA provides young women the opportunity to participate in STEM programming and activities with their troops each year. These programs engage GSUSA members in STEM topics such as cybersecurity and online safety, while encouraging civic awareness.

FBI community outreach specialists within FBI field offices will collaborate with local Girl Scout councils and other similar organizations to offer girls STEM-related speakers, resources, and events. FBI employees will deliver presentations to Girl Scouts and facilitate activities within Girl Scouts' current STEM and cybersecurity programming to earn various Girl Scout badges. Girl Scouts will also learn about the mission and work of the FBI and its STEM-focused career offerings.

"The FBI is honored to partner with Girl Scouts of the USA to ensure more women have a seat at the table in the fields of science, technology, engineering, and math," said Executive Assistant Director Larissa Knapp, FBI Human Resources Branch. "The FBI is committed to providing girls educational opportunities on STEM topics and empowering them to be leaders in their communities and future workplace. Hopefully, these opportunities will inspire girls to discover new career interests, and perhaps some of these young women will even decide to take their talents to the FBI."

This MOU and our collaboration with GSUSA confirm the FBI's commitment to developing future STEM leaders to help carry out the FBI's mission of protecting the American people and upholding the Constitution. Together, the FBI, GSUSA, and other organizations can encourage young women to serve their country in the areas of STEM.

FBI community outreach specialists in field offices across the country are working to create and strengthen relationships locally and nationally with minority groups, religious and civic organizations, schools, non-profits, and other entities. These partnerships have led to a host of crime prevention programs, including those aimed at enabling young people to stay safe from cyber predators. If your organization would like to partner with the FBI on these important issues, please contact your local FBI field office.

Southeast Region Virtual Events

The Southeast Region is excited to invite you to several upcoming virtual events via Zoom Videoconference!

- (1) September 14, 2021, 7:00 p.m. EST – Southeast Region Diversity and Leadership Speaker, Ms. Shirley Jones, SES
- (2) November 30, 2021, 7:00 p.m. EST – We See Your Potential: Learn More About Regional and National Elected Positions, Southeast Regional Manager, Aretha Wilkerson
- (3) December 7, 2021, 7:00 p.m. EST – Southeast Region Diversity and Leadership Speaker, Dr. Jehanne Gillo, SES

The link to these zoom conferences is:

<https://zoom.us/j/91957327998?pwd=aXNaS253MCDtqWk05SIRB MXIPQTRIQT09>. Meeting ID: 919 5732 7998, Passcode: 826192.

National News & Views

The May/June 2021 News & Views is now available. We will continue to strive to provide a behind the scenes look at FEW's National, Region and Chapter levels and the activities they conduct to support FEW's mission and to engage with our sponsors and partners. In addition, we hope everyone can use the newsletter as a marketing tool when recruiting new members, reaching out to potential sponsors and when conducting agency visits.

To view News & Views online, click <https://www.few.org/newscenter/news-views/>. If you would like to provide feedback, please send to few@few.org.

We hope you enjoy this edition of News & Views.

Up Coming Events

- ✓ September 14, 2021 – Southeast Region Zoom Videoconference with Ms. Shirley Jones, SES
- ✓ October 1-2, 2021 – Tentative dates for Derby City Chapter annual retreat. Stay tuned for more information.
- ✓ November 30, 2021 – Southeast Region Zoom Videoconference with Ms. Aretha Wilkerson.
- ✓ December 7, 2021 – Southeast Region Zoom Videoconference with Dr. Jehanne Gillo, SES
- ✓ Derby City Chapter Holiday Party at Derby Dinner Playhouse.
- ✓ May 19-21, 2022 – Southeast Region Training Program; hosted by North Alabama Chapter in Huntsville, Alabama.

Deadline for articles for the next issue of the Pacesetter is October 25, 2021.

The Pacesetter is published bi-monthly as a means of sharing the many issues of interest to all FEW members and potential members. Articles are welcome from all sources. The editor reserves the right to edit for space requirements. The published views do not necessarily reflect the organization's stand or that of any person except as stated in the article. Send any articles or ideas to Anne Ramsey, Editor. Phone: 502-451-2127. E-mail: anneramsey@bellsouth.net.

* Stars indicate required fields



Membership Application and Renewal

Please mail this application and a \$45 check to: **Federally Employed Women**
P.O. Box 75551
Baltimore, MD 21275-5551

* Member Type	(Check one)	Member ID	Gender
New Member	<input type="checkbox"/>	(N/A for New Members)	Male
Renewal	<input type="checkbox"/>	ID:	Female
Former Member	<input type="checkbox"/>	ID:	

* First Name:		* Home Address	
* Last Name:		Line 2	
* Daytime Phone:	() -	Line 3	
* Evening Phone:	() -	* City	
Email Preference	Home / Work	* State / Zip	/ -
Home Email:			
Work Email:			

Employment Demographics

Department/Agency or Private Company

Pay Class	Pay Grade	Employment	Race	FWP/EEO
GS	GS 1-4	Federal	American Indian	FWP Full Time
ES	GS 5-8	State	Asian/Pacific	FWP Part Time
GM	GS 9-12	Local	Black	EEO
SES	GS 13-15	Private	Hispanic	Other
WG		Retired	Caucasian	Not Applicable
Other		Unemployed	Other	
<u>Job Series Number</u>			<u>Service Comp Date</u>	
<u>Referred / Recruited by:</u>				

<u>Chapter Selection (REQUIRED FIELD)</u>	
<u>Check # (Required)</u>	

I heard of FEW from: (select ONE please)

Chapter Meetings / Programs	Blacks in Government	Internet Search
Member Referral	FAPAC Conference	Friend
National Training Program	IMAGE Conference	Co-Worker
Regional Training Program	SAIGE Conference	Other

Please mail only applications and checks to the lockbox. The lockbox is not for general correspondence.
For information about Federally Employed Women (FEW) or to join online, please visit: <http://www.few.org>

Please note:

- Annual membership dues are \$45 total.
- Eligibility for Chapter membership is contingent on National membership.
- No refunds will be made after an application has been received in the lockbox.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal income tax purposes.