



FEDERALLY EMPLOYED WOMEN

Maryland Tri-County Chapter 331 The FEW Tri-bune

Vol. 20 No. 4, October 2021

The Prez Says...

INSIDE THIS ISSUE

1. Maryland Tri-County Chapter Out & About in the Community
2. Supporting Federal Women's Program During Women's Equality Day
3. MTC 30th Anniversary & Scholarship Celebration "Paint with a Twist"
4. Celebrating National Hispanic Heritage Month in 2021
5. National Disability Employment Awareness Month
6. MTC Members Support a Great Cause
7. Indigenous Peoples' Day Proclamation
8. Celebrating 38 Years of Federal Service
9. MTC Welcomes New Member
10. Women's Health & Safety- COVID-19 Vaccines
11. Chapter Announcements
12. Chapter Meeting Schedule
13. Membership Application & Renewal

In November, we celebrate Veteran's Day, a time to thank those who are serving or have served and are still with us. We are grateful for their sacrifices and overjoyed that they are here with us today. This poem is dedicated to our veterans.

Thank You FEW Veterans

Anyone who has not served will never understand the sacrifices you have made to protect this land.

Both in times of peace and war, they will never know the amount of love and gratitude those who served, we owe.

A grateful nation appreciates that you answered the call For you have learned to bear the weight of defending one an

Though you did not give your life, you were a willing soul. Your courage and commitment are something to behold.

Thank you for your sacrifice
You gave your all, your youth and time.

Veterans are one of life's many treasurers
We ask that you remember that you are loved beyond
measure

May God bless and keep you

May his face shine upon you,

And be gracious unto you,

Now and forever...



Stay Safe! Stay Strong!
Stay Inspired!

Why???

Because I Love YOU!
I Appreciate YOU and
I'm Praying for YOU!...

Blessings,

Andrée M. Mountain,
Ph.D.

President, Maryland Tri-County Chapter of FEW

OFFICERS AND COMMITTEE CHAIRS

OFFICERS

President: Andrée Mountain, Ph.D.
Vice President: Vacant
Treasurer: Tiffani Gutowski
Secretary: Sonya Pietrogiacono

SPECIAL COMMITTEE CHAIRS

Compliance: Roberta Pemberton
Diversity: Pauletta Newett
Legislative: Constance Rosser
Training: Renee Sims
Membership: Linda Patrick
Scholarship: Linda Patrick and Carmen Adrover
Newsletter Editor: Carmen Adrover

Chapter Events

Maryland Tri-County Chapter Members Out and About in the Community

By Sheryl Coleman, Past Chapter President

What a wonderful summer this has been, enjoying friends, family and community events in our own back yard in beautiful Havre de Grace, Maryland! On Sunday, August 8, we had the pleasure to attend and serve at the Fourth Annual Arts, Wine & Jazz Fest Fundraiser sponsored by the Havre de Grace Colored School Museum and Cultural Center. What a gorgeous view of the Susquehanna River! MTC immediate past Chapter President Linda Patrick, past Chapter President Melissa Smith, and MTC Diversity Chair Pauletta Newett, joined me in this relaxing and memorable experience enjoying some delicious festival foods and listening to amazing jazz artists with family and friends. This event is celebrated yearly, and it is definitely worth attending in support of such a worthy cause. For more information on this and other events supporting the Havre de Grace Colored School Museum and Cultural Center please visit: <https://hdgecoloredschool.net/>



MTC members (left to right) Sheryl Coleman, Linda Patrick, Pauletta Newett and Melissa Smith, taking a break for a quick group photo.

MTC Members Support Federal Women's Program During Women's Equality Day Observance

By Linda Patrick, Immediate Past President

On August 25, 2021, Chapter members attended and supported Team APG's 37th annual Women's Equality Day observance and awards ceremony. As a sister organization to the Federally Employed Women (FEW), our Chapter has supported the Federal Women's Program (FWP) for many, many years. As in previous years, the FWP and Kirk U.S. Army Health Clinic, hosted the event. Due to COVID-19 restrictions, the face-to-face event was open to only a few people, but it was streamed on Microsoft Teams, where an estimated 200 people joined. This year's event celebrated the 101-year anniversary of the signing of the 19th Amendment, which granted women the right to vote. The guest speaker, Amy Rosenkrans, a social studies Harford County school teacher and member of the Maryland Heritage Foundation, recognized suffragists from Maryland in her speech. She also gave a definition of the word "valiant", which is often associated with suffragists, and remembered three very valiant Maryland suffragists Caroline Hallowell Miller of Montgomery County, Margaret Briggs Gregory Hawkins of Baltimore City and Elizabeth Forbes of Harford County. These women represented hundreds of women in Harford County and thousands in Maryland.

During the program, our Chapter President, Dr. Andree Mountain, presented the Dottie Dorman working woman scholarship to Allison Wissler. Allison is currently majoring in mechanical engineering at the Pennsylvania State University. Her mother, Kathleen Wissler, accepted on her behalf. Allison had expressed that as a woman

Chapter Events

MTC Members Support Federal Women's Program During Women's Equality Day Observance- Continued

in a male dominated field, she feels empowered to see a group of women such as those in the FEW Organization coming together to support each other and fight for women's rights.



MTC Dottie Dorman working woman scholarship winner Allison Wissler.

FWP Chair and Chapter member Lori Wohr, stated the importance of honoring the past and securing the future. Not only do we celebrate the women of the suffrage movement, who persevered and never gave up, but we also aim to sustain the course of their work by making sure we continue to secure the future. Lori closed the program with an inspirational quote from Muriel Strode, which rightfully encompasses the theme for this year: "Do not follow where the path may lead. Go instead where there is no path and leave a trail." Let us leave a trail for those to follow and continue to secure the future for women's equality.

MTC 30th Anniversary and Scholarship Celebration "Paint with a Twist"

By Linda Patrick

We could not let the COVID-19 pandemic ruin our 30th Anniversary celebration in 2021. In MTC fashion, we once again had to adapt to the pandemic restrictions in order to celebrate our Annual Anniversary and Scholarship fundraiser. This year, we came together on a virtual platform as well as face to face on Saturday, September 18, for a Chapter's 2nd Paint with a Twist, virtual and in-person at the Unlimited Arts Studio, in beautiful, waterfront, Havre de Grace, Maryland. Proceeds will go to our Scholarship and Educational Training program.

During this Girls Night Out we discussed Virus awareness and social distancing, which was practiced during this event for everyone's safety. The fun-filled event brought together over 30 attendees. Those who felt safe after vaccination to attend in person, as well as many who enjoyed the festivities from the comfort of their own home. Painting with A Twist, fun, creativity, and excitement were all on the agenda. Each member attending, virtual or in studio, received a gift bag, a bottle of bubbly, and hands on instruction on how to paint this beautiful photo of a Women in Power. Some of those beautiful creations were captured in our 2021 Paint with a Twist Collage of Art Work. Everyone enjoyed this activity and the opportunity to gather as sisters during such challenging times. As you can see, creativity and joy went hand in hand during our Paint with a Twist!

Our Chapter Anniversary and Scholarship Fundraiser Event Committee members, Dr. Asha Hall, Barbara Johnson, Melissa Smith, Valery Calm-Coleman, Tracy Marshall and Linda Patrick, wanted this celebration to be memorable, even under these challenging times. It was great to get together virtually and in person and just enjoy each other. Next year, we will be celebrating our 31th anniversary and perhaps the virtual experience may be a thing of the past by then. Yet, as always...., we will be ready to celebrate once again!

Chapter Events

MTC 30th Anniversary and Scholarship Celebration “Paint with a Twist” - Continued



30th Anniversary & Fundraiser 2021 Paint with a Twist

Chapter Events

Celebrating National Hispanic Heritage Month in 2021

By Carmen Adrover, Immediate Past Vice-President

On September 20, I attended a virtual celebration of the 2021 National Hispanic Heritage Month at Aberdeen Proving Ground sponsored by the U.S. Army Test and Evaluation Command. This year's Hispanic Heritage Observance was once again broadcast virtually, to over 250 virtual attendees, as well as to a limited number of live attendees at the APG Myer Auditorium. Guests enjoyed a live band and cultural displays.

Major General James Gallivan, ATEC Commander, opened the festivities with contemporary examples on how significant is APG's commitment to continue to honor the contributions and achievements of Hispanics. This year's message: *Esperanza*: a celebration of Hispanic heritage and hope, captures the spirit of celebration. I was once again fortunate enough to join other voting members in the selection of this year's theme by the National Council of Hispanic Employment Program Managers. As MG Gallivan explained, Hispanic Americans have a rich history of contributions to our Army and to our Nation.

Through the years, I have been honored with the opportunity to create a display with artifacts of different Hispanic countries from my own private collection for these Observances. This year, I was unable to participate, but our own MTC member, Pauletta Newett, was involved in the planning as a member of Team APG. Instead, this year, I decided to donate my collection to ATEC, so that it could be shared during this and other future Hispanic Observances, long after I have retired from the Federal Government. I felt so much joy and pride to see how Team APG carefully and skillfully recreated some of our displays from past Observances using all the items in what used to be my private collection. How exiting to be able share a little bit of my Hispanic Heritage with others right here at APG!

Like the theme says, *Esperanza (hope)*: a celebration of Hispanic heritage and hope, I hope that my precious collection is enjoyed by many for many years to come.

For the full story, visit the APG News, October 17, 2021 Edition <https://apgnews.com/community-news/apg-celebrates-hispanic-heritage-month-with-ceremony/>



Partial display of Hispanic artifacts collection donated by Chapter member Carmen Adrover to display during the 2021 APG National Hispanic Heritage Month Observance. Photo by Troy Saunders, APG News.

National Disability Employment Awareness Month

By Linda Patrick

October is National Disability Employment Awareness Month (NDEAM)!

The NDEAM 2021 theme for 2021 is: "America's Recovery: Powered by Inclusion". Our Nation is still recovering from the COVID-19 pandemic and as such, it is of extreme importance that we ensure employment opportunities and community involvement for individuals with disabilities. As with everything in life, it all starts with awareness. I leave you with one of my famous quizzes; True or False?

Chapter Events

National Disability Employment Awareness Month – Continued

Check your knowledge on Disability Awareness:

1. The Americans with Disabilities Act (ADA) became law in 1990? True or False
2. The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places that are open to the general public. True or False
3. The purpose of the law is to make sure that people with disabilities have the same rights and opportunities as everyone else. True or False
4. The ADA gives civil rights protections to individuals with disabilities similar to those provided to individuals on the basis of race, color, sex, national origin, age, and religion. True or False
5. The ADA guarantees equal opportunity for individuals with disabilities in public accommodations, employment, transportation, state and local government services, and telecommunications. True or False
6. Adaptive technology is the name for products which help people who cannot use regular versions of products, primarily people with physical disabilities such as limitations to vision, hearing, and mobility. True or False
7. American Sign Language (ASL) is the dominant sign language of the Deaf community in the United States? True or False
8. An individual with a Disability is a person who has a physical or mental impairment that substantially limits one or more of the major life activities of such individual or a record of such an impairment or is regarded as having such an

impairment? True or False

9. Reasonable accommodation is a modification or adjustment to a job, the work environment, or the way things usually are done that enables a qualified individual with a disability to enjoy an equal employment opportunity. True or False

10. For more information and to view this year's Presidential proclamation, visit:
<https://www.dol.gov/agencies/odep/initiatives/ndeam>

MTC Members Support A Great Cause

By Melissa Smith, Past Chapter President

The “Committed Climbers” walking group is at it again! Saturday October 2, we joined other walkers in support of the 2021 Walk to End Alzheimer's at the Leidos Field at Ripken Stadium, in Aberdeen, Maryland. What beautiful weather and such a worthy cause! There were almost 300 participants and more than 55 teams. MTC Lifetime members and past officers, Karen Jobs and I, joined some friends of FEW in walking the distance in an effort to help raise funds for such a worthy



Melissa Smith, Karen Jobs and friends of FEW enjoying the sun and walking in support of a great cause.

Chapter Events

Members Support a Great Cause - Continued

Organization. It was so much fun to get some exercise with friends and family. If you would like to join us in supporting our fundraising goals, or join in a safely distanced and masked walk, feel free to connect with a Committed Climbers member in our Chapter. For more information and to join a team visit:

https://act.alz.org/site/TR/Walk2021/MD-GreaterMaryland?pg=entry&fr_id=14524

National Indigenous Peoples' Day Proclamation

By Linda Patrick

On October 8, 2021, President Joseph R. Biden, Jr., became the first president to mark National Indigenous Peoples' Day with a presidential proclamation for 11 November (Columbus Day). In addition to celebrating the countless contributions of Italian Americans on this day, President Biden also recognized the contributions of American Indians, Alaska Natives, and Native Hawaiians.

On Indigenous Peoples' Day, we also celebrate all the priceless contributions and resilience of Indigenous peoples, recognizing their intrinsic sovereignty, and our Nation's pledge to honor the Federal Government's treaty obligations to Tribal Nations.

With this proclamation, in his words, we also acknowledge the painful history of wrongs and atrocities that many European explorers inflicted on Tribal Nations and Indigenous communities. It is a measure of our greatness as a Nation that we do not seek to bury these shameful episodes of our past — that we face them honestly, we bring them to the light, and we do all we can to address them.

For Native Americans, western exploration ushered in a wave of devastation: violence perpetrated against Native communities, displacement and theft of Tribal homelands, the introduction and spread of disease, and more. On this day, we recognize this painful past and recommit ourselves to investing in Native communities, upholding our solemn and sacred commitments to Tribal sovereignty, and pursuing a brighter future centered on dignity, respect, justice, and opportunity for all people. Take a "FEW" minutes to read and reflect on the entire proclamation at:

<https://www.whitehouse.gov/briefing-room/presidential-actions/2021/10/08/a-proclamation-on-columbus-day-2021/>

Celebrating 38 Years of Federal Service

By Linda Patrick

Congratulations to our sister Karen Jobes, who just retired at the end of September, with over 38 years of federal government service. Karen served as an Environmental Protection Specialist working with the Directorate of Public Works in the Environmental Division at Aberdeen Proving Ground, Maryland. She's held positions as a community outreach chair, environmental inspector, installation restoration program manager, and with the Compliance branch, all under Team Aberdeen Proving Ground, Garrison Headquarters. She is a past Chapter Officer and Chairperson, holding the jobs of Secretary (3 terms); Scholarship Chair (4 terms); and a Volunteer Lead for most of our volunteer adventures.

Keeping within the State COVID restrictions, a "few" of us got together to celebrate Karen's retirement, at McGregor's water front restaurant in Havre De Grace, Maryland, on Friday, October 8. The members who could get away to attend, enjoyed good food, good conversations, and a beautiful water front view.

Chapter Events

Celebrating 38 Years of Federal Service - Continued



As immediate past Chapter President, I could not have done my job without her dedication as Chapter Secretary. Always arriving early to meetings and events to ensure that we had everything that was needed. She is the best right-hand person that a leader could ever hope to have in their corner. She is a dedicated FEW and Chapter lifetime member. Although she is retiring from the government, she still remains an active member of MTC.

Karen, I would like to thank you for all of your support over the years, but most of all for accepting me as one of your lifetime friends. Best wishes to you in your retirement and get ready for the best years of your life, as new things are a step away... Keep stepping up, stepping out and stepping forward. Your second life is just beginning. Accept every day as a new opportunity to enjoy life the fullest. And remember..., keep a lunch date open for your FEW sisters.

MTC Welcomes New Member

By Linda Patrick, membership Chair

We would like to extend a warm welcome to our newest MTC member, Ms. LoToya D. Davis.



LoToya serves as a Senior Finance/Resource Office for the Intelligence Community since July 2002 after years of serving in various Accounting positions with public accounting firms providing audit and financial support in the private sector. With a background that covers all aspects of finance, she has served roles in accounting, auditing, financial management, and budget execution.

LoToya holds a Bachelor of Science Degree in Accounting from the University of Mount Olive and a Master's Degree in Accounting and Financial Management from DeVry University Keller Graduate School of Management. Along with being Contracting Officer Technical Representative and certified Program Manager, she also holds certifications in Executive Leadership from Cornell University, Creative Leadership Strategies from the University of Maryland, and is certified Level 3 from the Department of Defense in Financial Management.

Her current position has her serving as the Chair of a key Agency Resource Group for her organization along with serving as a member on key committees in moving the efforts in Diversity and Inclusion for the organization.

After serving 20 years as a Military Spouse (GO ARMY!), she now lives in Waldorf, Maryland with her husband and two children.

Welcome to MTC LoToya, we look forward to working with you!

Women's Health & Safety

ENJOY HOLIDAY TRADITIONS AND PROTECT YOUR LOVED ONES | COVID-19

Accessible version: <https://www.cdc.gov/coronavirus/2019-ncov/downloads/the-holiday-season.pdf>

The best way to keep your family and friends safe is to get vaccinated.

Wear a mask in public indoor settings if you are not fully vaccinated, have a weakened immune system, are in an area of high transmission.

Avoid crowded, poorly ventilated spaces.

If you are sick or have symptoms, don't host or attend gatherings.

Delay travel until you are fully vaccinated.

CDC www.cdc.gov/coronavirus

How mRNA COVID-19 Vaccines Work

Understanding the virus that causes COVID-19.
Coronaviruses, like the one that causes COVID-19, are named for the crown-like spikes on their surface, called **spike proteins**. These **spike proteins** are ideal targets for vaccines.

What is mRNA?
Messenger RNA, or mRNA, is genetic material that tells your body how to make proteins.

What is in the vaccine?
The vaccine is made of mRNA wrapped in a coating that makes delivery easy and keeps the body from damaging it.

How does the vaccine work?
The mRNA in the vaccine teaches your cells how to make copies of the spike protein. If you are exposed to the real virus later, your body will recognize it and know how to fight it off.

When your body responds to the vaccine, it can sometimes cause a mild fever, headache, or chills. This is completely normal and a sign that the vaccine is working.

The vaccine DOES NOT contain ANY virus. It cannot give you COVID-19. It cannot change your DNA in any way.

After the mRNA delivers the instructions, your cells break it down and get rid of it.

GETTING VACCINATED?
For information about COVID-19 vaccine, visit: cdc.gov/coronavirus/vaccines

CDC [www.cdc.gov/coronavirus](http://cdc.gov/coronavirus)

What to Expect after Getting a COVID-19 Vaccine

The COVID-19 shot may cause side effects in some people. Side effects should go away in a few days.

COMMON SIDE EFFECTS

On the arm where you got the shot:	In the rest of your body:
<ul style="list-style-type: none"> Pain Redness Swelling 	<ul style="list-style-type: none"> Fever Headache Chills Muscle pain Tiredness Nausea

Ask the facility healthcare provider (or facility staff) for help if:

- The redness or pain where you got the shot gets worse after 24 hours
- Your side effects are worrying you
- Your side effects do not seem to be going away after a few days

HELPFUL TIPS

If you have pain, headache, or fever, ask a healthcare provider (or facility staff) if you can have medicine.

If you are sore where you got the shot:

- Apply a clean, cool, wet washcloth over the area
- Use or move your arm gently

If you have a fever:

- Drink a lot of water
- Get plenty of rest
- Dress lightly

REMEMBER

Side effects may make you feel a little sick or even make it hard to do daily activities, but they should go away in a few days.

Some COVID-19 vaccines need 2 shots to work. You should get the second shot even if you have side effects after the first shot, unless a doctor tells you not to.

COVID-19 vaccines may not fully protect you until a week or two after your final shot. It takes time for your body to build protection after any vaccination.

Even after your COVID-19 vaccination, when you are in a correctional facility, it's important to continue wearing your mask, try to stay at least 6 feet away from others as much as possible, and wash your hands often.

CDC cdc.gov/coronavirus

What Your Test Results Mean

Accessible version available at <https://www.cdc.gov/coronavirus/2019-ncov/testing/diagnostic-testing.html>

If you test positive for COVID-19
TAKE STEPS TO PROTECT OTHERS REGARDLESS OF YOUR COVID-19 VACCINATION STATUS

- STAY HOME.** Isolate at home for at least 10 days. Stay in a specific room and away from other people in your home.
- STAY IN TOUCH WITH YOUR DOCTOR.** Contact your doctor as soon as possible if you are an older adult or have underlying medical conditions.
- GET REST AND STAY HYDRATED.** If you develop symptoms, continue to isolate for at least 10 days after symptoms began and until you do not have a fever without using medications to reduce fever.
- CONTACT YOUR DOCTOR OR HEALTH DEPARTMENT ABOUT ISOLATION IF YOU**
 - Are severely ill or have a weakened immune system.
 - Had a positive test result followed by a negative result.
 - Test positive for many weeks.

If you test negative for COVID-19:
The virus was not detected.

If you have symptoms of COVID-19:

- You may have received a false negative test result and still might have COVID-19.
- Isolate from others.

If you do not have symptoms of COVID-19 and you were exposed to a person with COVID-19:

- You are likely not infected, but you still may get sick.
- Contact your doctor about your symptoms, about follow-up testing, and how long to isolate.
- Self-quarantine for 14 days at home after your exposure.
- If you are fully vaccinated, you do not need to self-quarantine.
- Contact your doctor or local health department regarding options to reduce the length of your quarantine.

A negative test result does not mean you won't get sick later.

CDC cdc.gov/coronavirus

Chapter Announcements



**ABERDEEN PROVING GROUND
VOTING ASSISTANCE PROGRAM**

You can vote from anywhere!

Voting season is here, and the Federal Voting Assistance Program (FVAP) is ready to help you exercise your right to vote. We don't know what voting is going to look like this year, so remember you can vote from anywhere. Visit [FVAP.gov](https://fvap.gov) to find voting assistance offices and learn how to submit your Federal Post Card Application.

APG Voting Assistance Office:
Janet Barr Support Building
Susquehanna Avenue

Phone:
443.861.6481

Email:
usarmy.apg.imcom.mbx.vote-agg@mail.mil

The APG Installation Voting Assistance webpage includes information to help you learn your voting rights and resources:
<https://home.army.mil/agg/index.php/my-fort/all-services/installation-voters-assistance>

Service members and civilians who are home and registered to vote in their home voting jurisdiction will cast their ballots by visiting their voting precinct on Election Day.

..... **VOTE: It's a freedom you defend.**

For additional information, please visit:
<https://www.defense.gov/Experience/You-Can-Vote-From-Anywhere/>
<https://www.fvap.gov/info/about-absentee-voting>

Wish List

You can help support SARC's clients by donating new, needed items! SARC provides pantry services to the clients it serves. When escaping the violence in their lives, clients may not have access to essential items they need daily.

SARC accepts donation drop-offs Monday-Thursday 8:30am-8:00pm and Friday 8:30am-4:30pm. Please call 410-836-8431 for directions. Due to limited space, SARC is not always able to accept furniture, large appliances, or clothing donations. Please call the office before bringing these items to SARC.

<p>Hygiene:</p> <ul style="list-style-type: none"> • Toothbrushes • Toothpaste • Deoderant • Shaving Cream • Packaged Razors • Shampoo • Conditioner • Feminine Products • Cotton Swabs • Hair Coloring Kits 	<p>Beverages</p> <ul style="list-style-type: none"> • Juice • Tea • Coffee <p>Protein Items</p> <ul style="list-style-type: none"> • Tuna • Canned Chicken • Peanut Butter • Almond Butter • Chick Peas • Split Peas 	<p>Children/Infant</p> <ul style="list-style-type: none"> • Diapers • Wipes • Baby Soap • Baby Lotion • Formula • Diaper Cream • School Supplies • Backpacks • Batteries • Powdered Milk
<p>Cleaning/Paper Products</p> <ul style="list-style-type: none"> • Laundry Detergent • Dryer Sheets • Sponges • Dish Cloths • Window Spray • Paper Towels • Toilet Paper • Napkins • Facial Tissue 	<p>Boxed/Jarred/Canned Food</p> <ul style="list-style-type: none"> • Jelly • Cereal • Spaghetti • Tomato Sauce • Ravioli • Condiments • Canned Fruit • Mac and Cheese • Soup • Canned Pasta Meal • Flavored Breadcrumbs • Oatmeal • Sugar • Rice • Tomatoes 	<p>Snacks</p> <ul style="list-style-type: none"> • Applesauce • Crackers • Goldfish • Fudding Cups • Fruit Snacks • Potato Chips • Granola Bars • Mini-Muffins • Popcorn • Peanut Butter Crackers • Cheese Crackers • Snack Packs • Poptarts

Don't forget to bring your SARC donations to our 2021 Holiday Party 3 December

MTC Meeting Schedule

2021 - 2022

MEETING SCHEDULE AND DATES TO REMEMBER

REGULAR CHAPTER MEETING TIME: 5:30 p.m. – 7:00 p.m. Eastern Time

ZOOM Virtual Meetings: TBD

DATE	TYPE	LOCATION	DIAL-IN
OCT 20	CHAPTER MEETING	ZOOM Virtual Meeting	TBD
NOV 17	CHAPTER MEETING	ZOOM Virtual Meeting	TBD
DEC 3	CHAPTER HOLIDAY EVENT	TBD	TBD
JAN 19	CHAPTER MEETING	ZOOM Virtual Meeting	TBD
FEB 16	CHAPTER MEETING	ZOOM Virtual Meeting	TBD
2 ND Week of the Month Before Publication	Deadline for Submitting Newsletter Articles	cmadrover@yahoo.com > ldpat@comcast.net	410-370-8287 410-652-8595

The Maryland Tri-County (MTC) Chapter of FEW services the Anne Arundel, Baltimore, Cecil, and Harford Counties of Maryland. Members meet the third Wednesday of each month in person or via conference call. **One of our goals is to provide education and increase promotion opportunities for women in government.** MTC believes education enhances women's opportunities for advancement and offers a yearly scholarship to assist a federal employed woman working to continue her education. **For more details on becoming a FEW member and joining our Chapter, contact Linda Patrick, ldpat@comcast.net or call 410-652-8595.**

The MTC Chapter award winning FEW Tri-bune Newsletter is published quarterly for our members as a means of sharing chapter and national news of interest to all of our members and potential members. Members are welcome to submit their articles and photos of promotions, accomplishments, community volunteer work, training, mentoring and success stories on helping women to succeed.

The Editor and Chapter President reserve the right to edit for space requirements, and for stories of relevance to FEW and chapter members. Send all articles, photos and suggestions to the editor, Carmen Adrover, at: cmadrover@yahoo.com or call: 410-370-8287. Deadline for all articles for the next issue (**January 2022**) of the quarterly FEW Tri-bune newsletter is the week of **December 1st, 2021.**

Meeting locations and time are subject to change. You will be notified as soon as possible of any changes.

MTC Members

- * Carmen Adrover
Stephanie Baynes
- * Billie Jo Benjamin
Ann Bostick, Retired
- * Betty Brooks
- * Lorraine Brown, Retired
- * Allison Bruno
- * Lisa Butts, Veteran
Maureen Cabell, Retired
- * Carol Chasse
- * Sheryl Coleman, Retired
- * Valery Calm-Coleman, Retired
- * Barbara Crampton
- * Stephanie Crowley
LoToya Davis
- * Gloria Dent, Veteran
- * Charles Dutton
Shawntil Eure, Veteran
- * Arlene Ford, Retired
- * Annemarie Gibson, Retired
Bridgette Graham
Trudie Groves
Mildred Gutierrez
Tiffany Gutowski
Dr. Asha Hall
- * Ruby Huggins
- * Yvonne Jackson, Retired
Monique Jefferson, Veteran
Kristin Jenkins
Lisa Jenkins
- * Karen Jobes, Retired

- Barbara Johnson, Retired
- * Daisey Johnson, Retired
Joyce Kuwae
MSG Tracy Marshall, Reserves
- * Dr. Andrée Mountain, Veteran
Pauletta Newett, Veteran
- * Mary Noon, Retired
Rosemarie O'Brian
- * Mary Anne Overman
- * Andi Overton
- * Linda Patrick, Retired
Roberta Pemberton, Veteran
- * Dorothy Peoples, Retired
Sonya Pietrogiacono
- * Joyce Powell
- * Sonia Randall
- * COL Constance Rosser, Retired
Morgan Rosser
Renee Sims
- * Burena Smith
- * Melissa Smith, Retired
- **Sabrina Sowers
Mary Stankewich, Retired
Alison Tshikosi
- * Mary Walter, Retired
Michelle Williams-Gibson
Stacey Williams, Veteran
Lori Wohr, FWP Chair
Monica Worrell
- * Jacqueline Yacher



Membership Application & Renewal

* Stars indicate required fields



Membership Application and Renewal

Please mail this application and a \$45 check to: **Federally Employed Women**
 P.O. Box 715551
 Philadelphia, PA 19171-5551

* Member Type	(Check one)	Member ID	Gender	
New Member	<input type="checkbox"/>	(N/A for New Members)	Male	<input type="checkbox"/>
Renewal	<input type="checkbox"/>	ID:	Female	<input type="checkbox"/>
Former Member	<input type="checkbox"/>	ID:		

* First Name:		* Home Address	
* Last Name:		Line 2	
* Daytime Phone: () -		Line 3	
* Evening Phone: () -		* City	
* Email Preference Home <input type="checkbox"/> / Work <input type="checkbox"/>		* State / Zip+4	/ -
* Home Email:			
* Work Email:			

Employment Demographics

Department/Agency or Private Company

Pay Class	Pay Grade	Employment	Race	FWP/EEO
GS <input type="checkbox"/>	GS 1-4 <input type="checkbox"/>	Federal <input type="checkbox"/>	American Indian <input type="checkbox"/>	FWP Full Time <input type="checkbox"/>
ES <input type="checkbox"/>	GS 5-8 <input type="checkbox"/>	State <input type="checkbox"/>	Asian/Pacific <input type="checkbox"/>	FWP Part Time <input type="checkbox"/>
GM <input type="checkbox"/>	GS 9-12 <input type="checkbox"/>	Local <input type="checkbox"/>	Black <input type="checkbox"/>	EEO <input type="checkbox"/>
SES <input type="checkbox"/>	GS 13-15 <input type="checkbox"/>	Private <input type="checkbox"/>	Hispanic <input type="checkbox"/>	Other <input type="checkbox"/>
WG <input type="checkbox"/>		Retired <input type="checkbox"/>	Caucasian <input type="checkbox"/>	Not Applicable <input type="checkbox"/>
Other <input type="checkbox"/>		Unemployed <input type="checkbox"/>	Other <input type="checkbox"/>	

Job Series Number	<input type="text"/>	Service Comp Date	<input type="text"/>
Referred / Recruited by:	<input type="text"/>		

*Chapter Selection (REQUIRED FIELD)	<input type="text"/>
*Check # (Required)	<input type="text"/>

I heard of FEW from: (select ONE please)

- | | | |
|---|--|---------------------------------------|
| Chapter Meetings / Programs <input type="radio"/> | Blacks in Government <input type="radio"/> | Internet Search <input type="radio"/> |
| Member Referral <input type="radio"/> | FAPAC Conference <input type="radio"/> | Friend <input type="radio"/> |
| National Training Program <input type="radio"/> | IMAGE Conference <input type="radio"/> | Co-Worker <input type="radio"/> |
| Regional Training Program <input type="radio"/> | SAIGE Conference <input type="radio"/> | Other <input type="radio"/> |

Please mail only applications and checks to the lockbox. The lockbox is not for general correspondence.
 For information about Federally Employed Women (FEW) or to join online, please visit: <http://www.few.org>

Please note:

- Annual membership dues are \$45 total.
- Eligibility for Chapter membership is contingent on National membership.
- No refunds will be made after an application has been received in the lockbox.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal Income Tax purposes.