

Pamela H. Richards  
National President

**LEVELING UP**  
*For Success*

Working for the Advancement  
of Women in the Government



# FEDERALLY EMPLOYED WOMEN

## Maryland Tri-County Chapter 331 The FEW Tri-bune

Vol. 21 No. 4, October 2022

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## The Prez Says...

Hello My Sisters!

Fall is among us! We have seen the trees starting to change colors and the temperatures cooling. The foliage is beautiful. It's a nice change after such an amazing summer filled with serving, doing, and learning. We had a great time at our Annual Community Backpack Giveaway, Blood Drive, Training and Speaker Series that included topics on Diversity, Legislative, and Compliance.

Now, the holidays are just around the corner. Before we celebrate with family and friends, let us remember that in November, we also celebrate Veteran's Day, a time to thank those who are serving or have served and are still with us. As a veteran as well, I understand and appreciate their sacrifices. I am grateful and overjoyed that they are here with us today.

I would like to personally recognize and celebrate our own Chapter veterans - Lisa Butts, Gloria Dent, Shawntil Eure, Yvonne Jackson, Monique Jefferson, Michele Johnson, Tracey Marshall, Pauletta Newett, Roberta Pemberton, Constance Rosser, Stacey Williams and their families for their sacrifice and service. If I missed anyone, please charge it to my head and not my heart!

As we proceed into the next year, let us pay attention to our family, friends and loved ones. The world is opening up but COVID is still with us. We have major adjustments to make with transitioning from totally teleworking (for some) to teleworking and going into the office on a routine basis. We still have new adjustments to make with may cause anxiety. Please keep practicing safety protocols. We will continue to get through this.



May God bless and keep you,  
May his face shine upon you,  
And be gracious unto you,  
Now and forever...

Stay Safe! Stay Strong!  
Stay Inspired!  
Why???  
Because I Love YOU!  
I Appreciate YOU and I'm  
Praying for YOU!...

Blessings,

Andrée M. Mountain-  
Campbell, Ph.D.  
President, Maryland Tri-  
County Chapter of FEW

## OFFICERS AND COMMITTEE CHAIRS

### OFFICERS

**President:** Andrée Mountain, Ph.D.  
**Vice President:** Vacant  
**Treasurer:** Renee Sims  
**Secretary:** Sonya Pietrogiamoco

### SPECIAL COMMITTEE CHAIRS

**Compliance:** Barbara Johnson  
**Diversity:** Pauletta Newett  
**Legislative:** Constance Rosser  
**Training:** Renee Sims  
**Membership:** Linda Patrick  
**Scholarship:** Vacant  
**Newsletter Editor:** Carmen Adrover

FEW - Working for the Advancement of Women in the Government

# Chapter Events

## Maryland Tri-County Chapter Members Out and About in the Community

By Sheryl Coleman, Past Chapter President

On Saturday August 13, 2022, the Havre de Grace (HDG) Colored School Museum and Cultural Center held its annual fundraiser the Arts Wine and Jazz Fest. This is the largest fundraiser to benefit the school's effort to restore the colored school to its original in and outside status. The event was held on the grounds of the Locke House Museum, another significant artifact located in Havre de Grace, Maryland (MD).

The estimated crowd of 1800 enjoyed wine tasting and a variety of food as well as purchasing an assortment of wine throughout the day. Entertainment was provided by local jazz musician Saxl Rose, who you can hear at the Creole de Graw restaurant on most first Fridays in downtown Havre de Grace. Also entertaining were Chandra and the Rhyze band out of Baltimore and Kayla Waters, recording jazz pianist who was born and raised in Harford County and is the daughter of renowned recording jazz saxophonist Kim Watters.

Individuals sat in their chairs all around the fairgrounds, some facing the water and others just in the middle of the field with hats, umbrellas, tents and lots of sun screen and bug spray. Some viewed the event from their boats and some just stood on the surrounding streets, all enjoying the music. The crowd could purchase wine, food and various other merchandise (jewelry, clothing, museum T-shirts, etc.) throughout the day from the many vendors. There was lots of dancing and plenty of enjoyment and fun. For many of the Harford County residents it is a reunion of friends you haven't seen in years. One family celebrated their relative's 80<sup>th</sup> birthday. What a blessing!

Thanks to Maryland Tri-County Chapter member and Diversity Chair, Pauletta Newett, for assisting me with this event. I am a member of the HDG Colored School Museum and Cultural Center and

as such, volunteers are always appreciated. There were members from local fraternities, sororities and Masonic masons who made a significant difference in help with getting things set up, torn down and returning the Locke House property back to its original beautiful scenery.

Providing that the COVID virus does not return in a big rage, the HDG Colored School is planning to host the event once again on August 12, 2023, location to be announced. Please mark your calendars to save the date, and consider volunteering for this fabulous event.

## Achieving Financial Wellness

By Sonya Pietrogiacono, Chapter Secretary

Achieving financial wellness can be one of the most important achievements in a person's life. It may set the tone to a better life for them and their families. As a financial analyst, I would like to share some thoughts as presented during our August General Membership meeting at work at the Aberdeen Proving Ground Federal Credit Union (APGFCU). During our August discussion we covered the following six steps to achieve financial wellness:

Step 1: Plan to Save – this helps to prepare for emergencies, or with sudden job loss, can help finance vacations, limits debt, gives financial freedom and helps us prepare for retirement.

Step 2: Plan to Spend Less than you make – so that we have monies to set aside for savings to achieve financial wellness. To do this, we can track our spending. Remember, small amounts do add up. Then, create and stick to a budget and pay down debt.

Step 3: Plan to Use Credit Wisely – only use credit for what you can pay for when the bill arrives or pay more than the minimum amounts to pay off quicker and pay less interest. Remember this too, Debt = Committing Your Future Income.

# Chapter Events

## Achieving Financial Wellness, Continued

Step 4: Plan to Invest Wisely – create a trusted team of financial advisors, planners, attorneys and insurance professionals to help you grow and protect your assets.

Step 5: Plan to Share – “We make a living by what we get. We make a life by what we give.” Winston Churchill

Step 6: Protect your Identity – the best way to do this is to check your credit regularly. By visiting [www.annualcreditreport.com](http://www.annualcreditreport.com), we, typically, can receive a free credit report, once every 12 months from each of the three major credit agencies, Equifax, Experian, and TransUnion, for free. However, due to recent circumstances, we can check our free credit reports WEEKLY until the end of December, 2022, by going to that same website.

Planning Your Budget for the Holidays is very important. Don't let the holidays sneak up on you. Start your holiday budget now to feel more prepared and relaxed during your holiday season. Follow these easy steps to help you save and stay within your budget:

Step 1: Create a list of expenses you anticipate. Be sure to include, gifts, accessories such as wrapping paper, tissue paper, bows, ribbons, bags, boxes, etc. Make a list of those to whom you will give a gift (family, friends, co-workers, neighbors, pets, etc.) and the shipping costs. Consider any meals and/or dishes you will prepare and add to your holiday budget. Don't forget to consider any possible travel expenses and those shiny decorations.

Step 2: Assess your holiday savings and create a budget from the list of expenses you created in Step 1. Do this by assigning a dollar amount for each person/item. If you have not yet started saving for the holiday, now is the time to start. You may want to consider any adjustments to your holiday budget by increasing income or decreasing expenses, or a combination of each.

Step 3: Consider tips to manage money, time, and stress. Simplify shopping with: gift exchanges (for fewer gifts needed) or make homemade gifts from the heart. Hire a cleaning service for before and after, if you are hosting festivities. Don't try to do everything yourself...delegate preparation tasks. Get hotel for visiting guests. Plan and make meals in bulk and freeze to help with those crazy nights with school and holiday activities. Schedule time throughout the season to recharge your energy, spend with family and to enjoy the seasonal activities.

Step 4: Start your plan for the “next” holiday. Start saving early in the year with Club or special savings accounts. Shop deals throughout the year during seasonal, end-of-season, and clearance sales. Create a spending plan for next year based on the last holiday spending plan. Consider changing things up a bit by alternating homes to host. Also, rethink some traditions or make new ones that may minimize or eliminate some of the holiday stress. Planning is the key and the more we plan throughout the year, the more we may experience a peaceful holiday season.

## Meeting Your Newly Elected National Officers By Linda Patrick, Immediate Past President

Who's up for a challenge as you meet your newly elected National Officers? Here they are:

**National President** – Pamela Richards, our newly elected president, is no stranger to FEW. She served as the Regional Manager for DC Metro Region from 2018-2022. She also held positions on FEW's National Board as a member of the oversight committee and a member of the Publication and Policy Review

# Chapter Events

## Meeting Your Newly Elected National Officers, Continued

Committee. As President her theme is: Leveling Up for Success!

**Executive Vice President** – Connie Coleman-Lacadie, Connie has a long history with FEW. She joined in 1989 stepping up, stepping out and stepping forward, serving as Chapter President, moving on up to the next level of Regional Manager and up to the top of FEW's National Board, serving as Vice President for Compliance, Special Assistant for Federal Women Program (FWP) VP for Policy, Planning and Strategic Planning Chair, and now as our 2<sup>nd</sup> in command, Executive Vice President of FEW.

**Secretary** – Marcia McDaniels – returning for her 2<sup>nd</sup> term as FEW's National Secretary. Marcia has been with FEW for 38 years, and she is a Diamond Lifetime member.

**Treasurer** – Bernette Menefee – Bernette has been a member of FEW for over 10 years, servicing in positions from Chapter, Regional and National levels. And she also served as the Finance Chair for FEW's National Training Program.

Our Four Focus area leaders are:

**Vice President for Diversity** – Jennifer Mateo

**Vice President for Compliance** – Georgette Hagans

**Vice President for Legislative** – Shabiki Clarke

**Vice President for Training** – Khadejah Brown – And our

**Vice President for Membership and Chapter Organization** – Tara Bullock

Last but not least – Our Immediate Past President – Karen Rainey. Karen also has a long history with FEW: She has served as Chapter President, National Training Program Chair, National Webmaster, Executive Vice President from 2016-2018, up at the top of the ladder as our National President from 2018-2022.

Please go to the FEW website at: [FEW@FEW.org](mailto:FEW@FEW.org) to find the other National Board Officers and Special Assistants to the President for 2022-2024. Can you name the other 20 board members and special assistants to the President? Send your emails with the answers/names to [ldpat@comcast.net](mailto:ldpat@comcast.net) First to answer - first to win!

## Chapter Community Backpack Giveaway

By Andrée M. Mountain, Ph.D.  
Chapter President

On August 13 FEW partnered with community organizations to give out 300+ backpacks and school supplies to Harford County children. This event supplied families and students in our community with free backpacks, school supplies, and scholarship resources. Communities that participated were iCommunity, American Legion Post 55, Delta Sigma Theta Sorority, Inc., HCAC, APGFCU, Clarks United Methodist Church, Harford Community College, Bel Air Police Department, HC Department of Social Services, American Income Life, Federally Employed Women-Maryland Tri County Chapter and School Board Candidate Sharon Jacobs made the event a HUGE SUCCESS! DJ LC Swain did his thing with music that kept the attendees dancing! Great time and a fun-filled event. On September 6, another 138 backpacks and school supplies were presented to 12 Harford County Title 1 schools. All in all, nearly 500 backpacks and School supplies were given out.

# Chapter Events

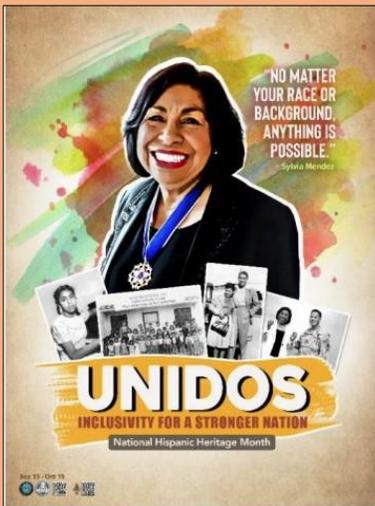
## Back to School 2022, Continued



Leadership, members, partners and friends of FEW MTC, join forces to raise 500+ backpacks

## Celebrating National Hispanic Heritage Month Observance

By Carmen Adrover, Newsletter Editor



NHHM Observance poster created by the Defense Equal Opportunity Management Institute (DEOMI). Original artwork available for free download from the DEOMI public website at: [https://www.defenseculture.e.mil/Human-Relations-Toolkit/Special-Observances/#national-hispanic-heritage\\_month](https://www.defenseculture.e.mil/Human-Relations-Toolkit/Special-Observances/#national-hispanic-heritage_month)

Each year between September 15 and October 15, we celebrate the National Hispanic Heritage Month (NHHM) Observance to acknowledge the countless achievements and contributions that Hispanic Americans have made to the American and military society.

This year's Hispanic Heritage Observance was once again broadcast virtually, to over 200 virtual attendees, as well as to a limited number of live attendees at the APG Myer Auditorium.

Guests enjoyed an interactive discussion panel comprised of subject matter experts, sharing their history and experiences as Hispanic professionals at APG and Harford County. Also, during the event, guests enjoyed cultural displays, live entertainment, and food tasting. You may view a replay of the event virtually at:

[https://dod.teams.microsoft.us/l/meetup-join/19%3adod%3ameeting\\_c4aeb2321a4b4525a1972a5856c954cd%40thread.v2/0?context=%7b%22Tid%22%3a%22fae6d70f-954b-4811-92b6-0530d6f84c43%22%2c%22Oid%22%3a%2294457153-076d-4f81-a98c-aa5686bb3fe5%22%2c%22IsBroadcastMeeting%22%3atrue%7d](https://dod.teams.microsoft.us/l/meetup-join/19%3adod%3ameeting_c4aeb2321a4b4525a1972a5856c954cd%40thread.v2/0?context=%7b%22Tid%22%3a%22fae6d70f-954b-4811-92b6-0530d6f84c43%22%2c%22Oid%22%3a%2294457153-076d-4f81-a98c-aa5686bb3fe5%22%2c%22IsBroadcastMeeting%22%3atrue%7d)

This year's NHHM theme is, "Unidos: Inclusivity for a Stronger Nation." Unidos, means united. DEOMI chose to feature American civil rights activist, Ms. Sylvia Mendez on the official poster because this concept of strength in unity has long been upheld by the Department of Defense. DEOMI explains that in 1944, when Mendez was 8 years old, her family tried to enroll her at Westminster Elementary School which did not admit Hispanic students. After repeated appeals to the school's principal and the county school board, her father sought legal action. A federal lawsuit was filed by a civil rights attorney against Westminster and three other school districts in Orange County which argued segregating children based on ethnicity was a violation of the equal protection clause of the Fourteenth Amendment. In 1946, the judge ruled in favor of the family and ordered the four school boards to stop segregating Hispanic children. A year after that, an appeals court upheld the decision and the state of California outlawed all segregation in its public schools. The racial equality the Mendez family fought for paved the way for the landmark 1954 Supreme Court case Brown vs. Board of Education, which signaled the end of legalized racial segregation in all U.S. schools. Credit given to DEOMI, <https://www.defenseculture.mil/Human-Relations-Toolkit/Special-Observances/#national-hispanic-heritage-month>

# Women's Health & Safety

## Are You Still Wearing a Face Mask? By Maureen Cabell, Chapter Member

We were told that the general mask requirement has been lifted. The Maryland State Health Department recommends that people at high risk of severe disease and hospitalization, especially in communities with medium or high levels of transmission per the CDC's COVID-19 Community Levels, continue to wear masks in indoor settings.

Yes, it is such a relief to see the low COVID-19 transmission rates across much of our community. I hope that the worst is behind us. We also know that it will take more than hope to keep us safe. Thankfully, the COVID-19 vaccines and boosters, continue to provide strong protection against new variants helping to reduce the chance of severe illness.

As for my family..., we are still wearing our masks in indoors settings, with the fall and winter season fast approaching, we may see an increase of COVID cases. Remember to get your Flu shot too! Experts also recommend another COVID booster shot (ugh). It is important to keep an open mind about what is needed in the future. By working together, we can continue to make strides in keeping COVID-19 under control.

For more information on COVID-19 visit the Centers for Disease Control web page at: [www.cdc.gov/coronavirus](http://www.cdc.gov/coronavirus)

### WHAT'S A COVID-19 COMMUNITY LEVEL?

- It's a new tool to help communities decide what prevention measures to take based on the latest data
- Every community in the United States is classified as:

<b>Low</b>	<b>Medium</b>	<b>High</b>
Limited impact on healthcare system, low levels of severe illness	Some impact on healthcare system, more people with severe illness	High potential for healthcare system strain; high level of severe illness



[cdc.gov/coronavirus](http://cdc.gov/coronavirus)

CS229821-B 02/25/2022

### ENJOY HOLIDAY TRADITIONS AND PROTECT YOUR LOVED ONES | COVID-19 |

Accessible version: <https://www.cdc.gov/coronavirus/2019-ncov/what-to-do/holiday-season.pdf>

The best way to keep your family and friends safe is to get vaccinated.



Wear a mask in public indoor settings if you are not fully vaccinated, have a weakened immune system, are in an area of high transmission.



Avoid crowded, poorly ventilated spaces.



If you are sick or have symptoms, don't host or attend gatherings.



Delay travel until you are fully vaccinated.





[www.cdc.gov/coronavirus](http://www.cdc.gov/coronavirus)

CS229821-A 10/20/2022

# Chapter Announcements



**BREAST CANCER AWARENESS LUNCH**

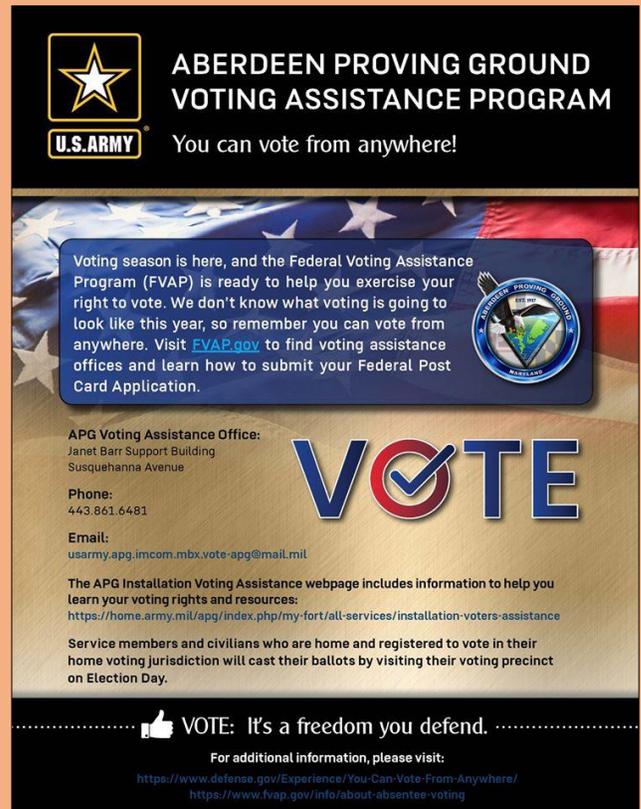
THURSDAY, OCTOBER 27 2022

**11.00 AM - 2.00 PM**

**NEW Location!**  
**ALL-AMERICAN STEAKHOUSE**  
 3720 CHURCHVILLE RD  
 ABERDEEN, MD 21001

\$30 WID Members  
 \$35 non-WID Members  
 To Purchase tickets visit:  
[www.widmidatlantic.org](http://www.widmidatlantic.org)  
 or email [RSVPWID@gmail.com](mailto:RSVPWID@gmail.com)

ALL TICKET SALES, RAFFLE AND MONETARY DONATIONS BENEFIT CANCER LIFENET SERVICES AT UNIVERSITY OF MARYLAND UPPER CHESAPEAKE HEALTH



**ABERDEEN PROVING GROUND VOTING ASSISTANCE PROGRAM**

**U.S. ARMY** You can vote from anywhere!

Voting season is here, and the Federal Voting Assistance Program (FVAP) is ready to help you exercise your right to vote. We don't know what voting is going to look like this year, so remember you can vote from anywhere. Visit [FVAP.gov](http://FVAP.gov) to find voting assistance offices and learn how to submit your Federal Post Card Application.

**VOTE**

APG Voting Assistance Office:  
 Janet Barr Support Building  
 Susquehanna Avenue

Phone:  
 443.861.6481

Email:  
[usarmy.apg.incom.mbx.vote-apg@mail.mil](mailto:usarmy.apg.incom.mbx.vote-apg@mail.mil)

The APG Installation Voting Assistance webpage includes information to help you learn your voting rights and resources:  
<https://home.army.mil/apg/index.php/my-fort/all-services/installation-voters-assistance>

Service members and civilians who are home and registered to vote in their home voting jurisdiction will cast their ballots by visiting their voting precinct on Election Day.

**VOTE: It's a freedom you defend.**

For additional information, please visit:  
<https://www.defense.gov/Experience/You-Can-Vote-From-Anywhere/>  
<https://www.fvap.gov/info/about-absentee-voting>



**HARFORD COUNTY VETERANS RESOURCE FAIR**  
*All former and current military & families welcome!*

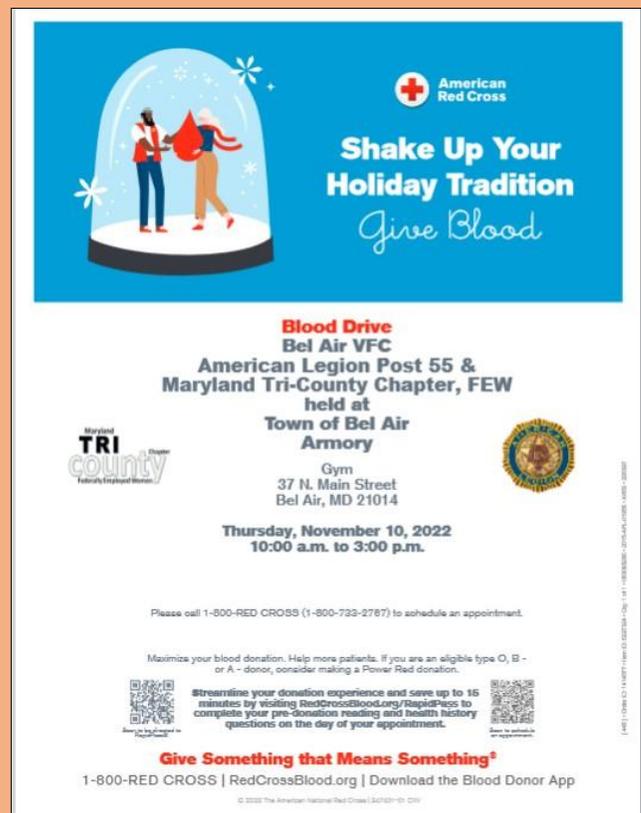
**Saturday, November 12, 2022**  
**10 a.m. - 1 p.m.**  
 Bel Air Armory  
 37 N. Main St., Bel Air

**VA CLAIMS & HEALTHCARE**  
 HEALTH & WELLNESS SERVICES  
**MARYLAND VETERAN EMPLOYMENT REPS**  
 GUIDE TO VETERANS DISCOUNTS  
**FREE MISSION BBQ**  
 MOAA POSTER / ESSAY CONTEST AWARDS

Veterans can enter to win a giftcard or 70" flat screen T.V. with wall mount!  
 Courtesy of: **apgfco**

honoring our **Veterans & Military** and their families

**BARRY GLASSMAN** COUNTY EXECUTIVE  
**JAMES V. "CAPT'N JIM" MCMAHAN** COMMISSION ON VETERANS AFFAIRS  
[vetcommission@harfordcountymd.gov](mailto:vetcommission@harfordcountymd.gov) | 410-638-4109 x1813 | [Harfordveterans12](https://www.harfordveterans12.org)



**American Red Cross**

**Shake Up Your Holiday Tradition**  
*Give Blood*

**Blood Drive**  
 Bel Air VFC  
 American Legion Post 55 & Maryland Tri-County Chapter, FEW  
 held at  
**Town of Bel Air Armory**  
 Gym  
 37 N. Main Street  
 Bel Air, MD 21014

**Thursday, November 10, 2022**  
 10:00 a.m. to 3:00 p.m.

Please call 1-800-RED CROSS (1-800-723-2787) to schedule an appointment.

Maximize your blood donation. Help more patients. If you are an eligible type O, B - or A - donor, consider making a Power Red donation.

Streamline your donation experience and save up to 15 minutes by visiting [RedCrossBlood.org/RapidPass](http://RedCrossBlood.org/RapidPass) to complete your pre-donation reading and health history questions on the day of your appointment.

**Give Something that Means Something®**  
 1-800-RED CROSS | [RedCrossBlood.org](http://RedCrossBlood.org) | Download the Blood Donor App

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# MTC Meeting Schedule

2022

## MEETING SCHEDULE AND DATES TO REMEMBER

REGULAR CHAPTER MEETING TIME: 5:30 p.m. – 7:00 p.m. Eastern Time

ZOOM Virtual Meetings: TBD

DATE	TYPE	LOCATION	DIAL-IN
AUG 17	CHAPTER MEETING	ZOOM Virtual Meeting	TBD
SEP 21	CHAPTER MEETING	ZOOM Virtual Meeting	TBD
OCT 19	CHAPTER MEETING	ZOOM Virtual Meeting	TBD
NOV 16	CHAPTER MEETING	ZOOM Virtual Meeting	TBD
DEC 2	CHAPTER HOLIDAY MEETING	TBD	TBD
2 <sup>ND</sup> Week of the Month Before Publication	Deadline for Submitting Newsletter Articles		

The FEW MTC Chapter services the Anne Arundel, Baltimore, Cecil, and Harford Counties of Maryland. Members meet the third Wednesday of each month in person or via conference call. **One of our goals is to provide education and increase promotion opportunities for women in government.** MTC believes education enhances women's opportunities for advancement and offers a yearly scholarship, awarded during our annual anniversary celebration, to assist a federal employed woman working to continue her education.

The MTC Chapter award winning FEW Tri-bune Newsletter is published quarterly for our members as a means of sharing Chapter and National news of interest to all of our members and potential members. Members are welcome to submit their articles and photos of promotions, accomplishments, community volunteer work, training, mentoring and success stories on helping women to succeed.

The Editor and Chapter President reserve the right to edit for space requirements, and for stories of relevance to FEW and Chapter members. Deadline for all articles for the next issue (**January 2023**) of the quarterly FEW Tri-bune newsletter is the week of **December 15, 2022**.

**Meeting locations and time are subject to change. You will be notified as soon as possible of any changes.**

# MTC Members

- \* Carmen Adrover  
Stephanie Baynes
- \* Billie Jo Benjamin  
Abby Bhattacharyya  
Ann Bostick, Retired
- \* Betty Brooks  
\* Lorraine Brown, Retired
- \* Allison Bruno
- \* Lisa Butts, Veteran  
Maureen Cabell, Retired
- \* Carol Chasse
- \* Valery Calm-Coleman, Retired
- \* Sheryl Coleman, Retired  
Antoinette Coward
- \* Barbara Crampton
- \* Stephanie Crowley  
LoToya Davis
- \* Gloria Dent, Veteran
- \* Charles Dutton  
Shawntil Eure, Veteran
- \* Arlene Ford, Retired
- \* Annemarie Gibson, Retired  
Towana Gooch  
Elizabeth Griggs  
Tiffany Gutowski  
Dr. Asha Hall
- \* Ruby Huggins
- \* Yvonne Jackson, Retired  
Monique Jefferson, Veteran  
Kristin Jenkins

- \* Karen Jobes, Retired  
Barbara Johnson, Retired
- \* Daisey Johnson, Retired  
MSG Tracy Marshall, Veteran  
Teresa Martinez
- \* Dr. Andrée Mountain, Veteran  
Pauletta Newett, Veteran
- \* Mary Noon, Retired
- \* Mary Anne Overman
- \* Andi Overton
- \* Linda Patrick, Retired  
Roberta Pemberton, Veteran  
Annette Pittman
- \* Dorothy Peoples, Retired  
Sonya Pietrogiacono
- \* Joyce Powell  
Sydney Powell
- \* Sonia Randall
- \* COL Constance Rosser, Retired  
Renee Sims
- \* Burena Smith
- \* Melissa Smith, Retired
- \*\*Sabrina Sowers
- \* Mary Walter, Retired  
Deedra Williams-Dick  
Stacey Williams, Veteran  
Monica Worrell  
Samantha Wright
- \* Jacqueline Yacher



# Membership Application & Renewal

\* Stars indicate required fields



## Membership Application and Renewal

Please mail this application and a \$45 check to: **Federally Employed Women**  
 P.O. Box 715551  
 Philadelphia, PA 19171-5551

* Member Type	(Check one)	Member ID	Gender	
New Member	<input type="checkbox"/>	(N/A for New Members)	Male	<input type="checkbox"/>
Renewal	<input type="checkbox"/>	ID:	Female	<input type="checkbox"/>
Former Member	<input type="checkbox"/>	ID:		

* First Name:		* Home Address	
* Last Name:		Line 2	
* Daytime Phone: ( ) -		Line 3	
* Evening Phone: ( ) -		* City	
* Email Preference Home <input type="checkbox"/> / Work <input type="checkbox"/>		* State / Zip+4	/ -
* Home Email:			
* Work Email:			

### Employment Demographics

Department/Agency or Private Company

Pay Class	Pay Grade	Employment	Race	FWP/EEO
GS <input type="checkbox"/>	GS 1-4 <input type="checkbox"/>	Federal <input type="checkbox"/>	American Indian <input type="checkbox"/>	FWP Full Time <input type="checkbox"/>
ES <input type="checkbox"/>	GS 5-8 <input type="checkbox"/>	State <input type="checkbox"/>	Asian/Pacific <input type="checkbox"/>	FWP Part Time <input type="checkbox"/>
GM <input type="checkbox"/>	GS 9-12 <input type="checkbox"/>	Local <input type="checkbox"/>	Black <input type="checkbox"/>	EEO <input type="checkbox"/>
SES <input type="checkbox"/>	GS 13-15 <input type="checkbox"/>	Private <input type="checkbox"/>	Hispanic <input type="checkbox"/>	Other <input type="checkbox"/>
WG <input type="checkbox"/>		Retired <input type="checkbox"/>	Caucasian <input type="checkbox"/>	Not Applicable <input type="checkbox"/>
Other <input type="checkbox"/>		Unemployed <input type="checkbox"/>	Other <input type="checkbox"/>	

Job Series Number	<input type="text"/>	Service Comp Date	<input type="text"/>
Referred / Recruited by:	<input type="text"/>		

*Chapter Selection (REQUIRED FIELD)	<input type="text"/>
*Check # (Required)	<input type="text"/>

I heard of FEW from: (select ONE please)

- |   |  |                                       |
|---|--|---------------------------------------|
| Chapter Meetings / Programs <input type="radio"/> | Blacks in Government <input type="radio"/> | Internet Search <input type="radio"/> |
| Member Referral <input type="radio"/>             | FAPAC Conference <input type="radio"/>     | Friend <input type="radio"/>          |
| National Training Program <input type="radio"/>   | IMAGE Conference <input type="radio"/>     | Co-Worker <input type="radio"/>       |
| Regional Training Program <input type="radio"/>   | SAIGE Conference <input type="radio"/>     | Other <input type="radio"/>           |

Please mail only applications and checks to the lockbox. The lockbox is not for general correspondence.  
 For information about Federally Employed Women (FEW) or to join online, please visit: <http://www.few.org>

**Please note:**

- Annual membership dues are \$45 total.
- Eligibility for Chapter membership is contingent on National membership.
- No refunds will be made after an application has been received in the lockbox.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal Income Tax purposes.