FEDERALLY EMPLOYED WOMEN

COMPLIANCE MATTERS...

Working for the Advancement of Women in the Government
Federally Employed Women (FEW)

• A private, non-profit organization founded in 1968 to supplement Executive Order 11375, which added sex-discrimination to the list of prohibited discrimination within the Federal Government.

• Works in partnership with the Federal Women’s Program (FWP), which is a government function whose primary responsibility is to identify barriers to the hiring and advancement of women and to enhance employment opportunities for women in every area of federal service.

• As a private organization, FEW works as an advocacy group to improve the status of women employed by the Federal government. This includes contact with Congress to encourage progressive legislation.
Federally Employed Women (FEW)

FEW’s four major program focus areas

Focus Areas

- Training
- Compliance
- Diversity
- Legislative

FEW – Working for the Advancement of Women in the Government
Federally Employed Women (FEW)

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Compliance Matters…

It’s the Law!
Compliance Matters… It’s the Law!

Equal Pay Act of 1963 (EPA)

Title VII of the Civil Rights Act of 1964

Age Discrimination in Employment Act of 1967 (ADEA)
Compliance Matters... It’s the Law!

- Americans with Disabilities Act Amendments Act of 2008
- Rehabilitation Act of 1973
- Title I and Title V of the Americans with Disabilities Act of 1990, as amended
Compliance Matters… It’s the Law!

- Civil Rights Act of 1991
- Genetic Information Nondiscrimination Act of 2008 (GINA)
- Lilly Ledbetter Fair Pay Act of 2009 amends the Civil Rights Act of 1964
Compliance Matters...

FEW Policies and Procedures
Compliance Matters… FEW Policies and Procedures

Equal Employment Opportunity

Affirmative Action

Promotion

Upward Mobility

Recruitment

Selection

Placement

Reassignment

Reduction In Force (RIF)

Position Classification

Pay Administration

Grievance Procedures

Adverse Action

Appeal Procedure

FEW – Working for the Advancement of Women in the Government
Benefits to Members

- Receive FREE telephone consultations by law firms that have established agreements with FEW
  - Entitled to at least one (1) FREE 30-minute Telephone Consultation (Each Year)
- FREE Webinar Training on specific compliance-related issues.
Compliance Matters…

2018 – 2020 Goals
Compliance Matters… 2018 – 2020 Goals

Serve as a Resource on Compliance Issues

Provide Compliance Education

Monitor Organizational Compliance
Compliance Matters… 2018 – 2020 Goals

Let’s Work Together

FEW – Working for the Advancement of Women in the Government
“Tell me... and I forget. Teach me... and I MAY remember. Involve me... and I learn.”

Benjamin Franklin
Compliance Matters!

time for questions

FEW – Working for the Advancement of Women in the Government