



Southeast Speaks

Alabama - Florida - Georgia - Kentucky - Mississippi - North Carolina - South Carolina - Tennessee



October 2021

Our Southeast Leadership:

Regional Manager (RM)

Aretha Wilkerson

Assistant RM

Carla Hamilton

Immediate Past RM

Sylvia Brown

Secretary

Karen Milner

Treasurer

Julie Gordon

Awards Chair

Veronica Carouthers

Bylaws Chair

Keanna Houston

Compliance Chair

Terrasena Jones

Diversity Chair

Vickie Hall

Finance Chair

Pamela Pearson

Legislative Chair

Cherie Hinkle

Membership Chair

Karen Cosby Smith

Newsletter Editor

Lametrice Sims

Nomination Chair

Tameika Roland

Parliamentarian

Charlotte Becker

Central Florida Chapter

Connie Standifer

City of Oaks Chapter

Sandra Strayhorn

Derby City Chapter

Pam Pearson

Gold Vault Chapter

Dawn Scholl

Greater Atlanta Chapter

Francine Jones

Greater Middle Tennessee

Julie Gordon (Interim)

Magnolia Royal Star Chapter

Colleen Keeton-Sims

Montgomery Chapter

Theresa Osborne

North Alabama Chapter

Carla Hamilton

Oak Ridge Chapter

Judy Penny-Interim

Savannah River Chapter

LaKesha Woodcox

Space Coast Chapter

Terrasena Jones

Southeast Region of Federally Employed Women (FEW) Newsletter

Regional Manager Aretha Wilkerson: "Our mission as FEW is to work to end sex and gender discrimination, to encourage diversity for inclusion and equity in the workplace, and for the advancement and professional growth of women in federal service. FEW also has four focus areas that they are committed to which are Compliance, Diversity, Legislative, and Training. The Southeast Region Fiscal Year 2021 Goals are to increase lifetime membership in the Southeast Region by 15%, generate a social media presence for the Southeast Region, encourage chapter engagement, and have Southeast Strong (SES) Sessions."

FEW National Award Winners from the Southeast Region

2021 FEW President's Awardee:

[Dr. Karen Milner - Southeast Region](#)

2021 National Scholarship Winners:

NTP Regular Scholarship Recipient

[Cheri Hinkle, Derby City Chapter, Southeast Region](#)

NTP Regular Scholarship Recipient

[Lametrice Sims, North Alabama Chapter, Southeast Region](#)

2021 FEW National Award Winners:

Helen R. Dudley Overall Chapter Achievement Award

[North Alabama Chapter, Southeast Region](#)

Best Chapter Program

[1st Place North Alabama Chapter, Southeast Region](#)

Best Chapter Membership

[1st Place North Alabama Chapter, Southeast Region](#)

Best Chapter Newsletter

[2nd Place Derby City Chapter, Southeast Region](#)

Congratulations to all winners of the Southeast Region and each chapter is encouraged to submit nominations for at least one category next year.

Here is the link to all 2021 Awards and Scholarship Winners:

<https://www.few.org/awards-and-scholarship-winners/>

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November's Southeast Region's Speaker



Who Needs A Runway? Take Off From Where You Are! Want to Learn More About Regional and National Elected Positions? Join our very own Southeast Regional Manager, Ms. Aretha Wilkerson, on Tuesday, November 30, 2021, at 6:00 p.m. CST/7:00 p.m. EST for this virtual training. Aretha Wilkerson is a FEW Lifetime Member. She is currently the Assistant Division Chief of Processing at the Census Bureau's National Processing Center. Aretha began her federal career as a Supervisory Survey Statistician in the Dallas Regional Office. She has held various positions of increased responsibility while working in the Dallas Region such as a Supervisory Survey Statistician, Program Coordinator, Assistant Regional Director, and the Operations Manager for the 2010 Census. **Zoom link to attend will be provided via the protocol chain.**

December's Southeast Strong (SES) Session Guest Speaker



Southeast Strong (SES) Sessions are designed to enhance the Southeast membership's knowledge and awareness on leading change, leading people, results driven, business acumen, and building coalitions. Mark your calendars for our next SES session which will be held via Zoom. The speaker will be Dr. Jehanne Gillo, Senior Executive Service Member at the Department of Energy (DOE). Dr. Gillo is the Director of the Facilities and Project Management Division, Office of Nuclear Physics. In addition, she is the Director of the Department of Energy's (DOE) Isotope Program. **Join us on Tuesday, December 7, 2021, at 6:00 p.m. CST/7:00 p.m. EST. Zoom link will be provided via the protocol chain.**

SE Chapter President's Power-up Pairing

States Covered: AL, FL, GA, KY, MS, NC, SC & TN



Fourth Quarter (OCT '21 – DEC '21)

- Central Florida Area, City of Oaks, Derby City and Gold Vault
- Greater Atlanta, Greater Middle Tennessee, Magnolia Royal Star and Montgomery
- North Alabama, Oak Ridge, Savannah River and Space Coast

First Quarter (JAN '22 – MAR '22)

- Central Florida Area, Greater Atlanta, Oak Ridge and Savannah River
- City of Oaks, Gold Vault, Magnolia Royal Star and Space Coast
- Derby City, Greater Middle Tennessee, North Alabama and Montgomery

Second Quarter (APR '22 – JUN '22)

- Central Florida Area, City of Oaks, North Alabama and Space Coast
- Derby City, Oak Ridge, Magnolia Royal Star and Montgomery
- Gold Vault, Greater Atlanta, Greater Middle Tennessee and Savannah River

Third Quarter (JUL '22 – SEP '22)

- Central Florida Area, Greater Middle Tennessee and Magnolia Royal Star
- Gold Vault, Montgomery, North Alabama and Oak Ridge
- Derby City, Greater Atlanta, Savannah River and Space Coast

~Submitted by Aretha Wilkerson, SE Regional Manager

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Southwest Region Chapter Happenings

North Alabama Chapter: FEW's North Alabama Chapter continues in the spirit of "Soaring to New Heights" by serving the Redstone Arsenal and surrounding areas by actively providing community outreach activities and training/development activities. This year's "Redstone Women Rock" Awards event was held virtually on August 19, 2021, at 11:00 a.m. in which civilian and military women from Redstone Arsenal were acknowledged for their outstanding accomplishments. The National President, Ms. Karen Rainey, also brought greetings to all in attendance. For September's Chapter Meeting, Dr. Datie Priest was the guest speaker for the training focus area. As part of the third quarter calendar year, the community outreach project was to donate 27 earbuds to the Arc of Madison County to disseminate to 27 students participating in class at Lee High School and Columbia High School. Staff from the Arc of Madison County instruct students on building pre-employment skills as they prepare to transition from high school to work or college. Some of classes are provided via an instructor lead virtual platform and earbuds were needed. The Arc of Madison County takes great care in providing opportunities for individuals with disabilities to develop self-esteem and be productive in the community. Finally, snacks and juices were donated to the Floyd E. "Tut" Fann State Veterans Home where over 100+ aging or chronically disabled veterans reside.

~Submitted by Carla Hamilton, Chapter President

City of Oaks Chapter: August Happenings in the City of Oaks

Service Project: On August 9, 2021, the City of Oaks was able to partner in their first service project with the Boys and Girls Clubs of Wake County in Raleigh, North Carolina. The Chapter donated back to school supplies consisting of 14 backpacks, one lunchbox, and a lot of school supplies (notebooks, binders, folders, pens, pencils, markers, crayons, calculators, colored pencils, scissors, rulers, glue, paper, composition books, pencil sharpeners, and face masks, etc.). It was a successful one and we look forward to continuing partnering with the Boys and Girls Clubs in November and December 2021 for the holidays.



Virtual Leadership Summit II: During the month of August, the City of Oaks had four members to attend the Virtual Leadership Summit II on August 9-13, 2021. The members were very pleased with their presenters and the trainings they received and are looking forward to the 2022 National Training Program or the Virtual Leadership Summit III.

Women's History Equality Month Celebration: The City of Oaks celebrated their Women's History Equality month celebration at our August 18, 2021 meeting. Our Diversity Chair, Sherie Brown presented a PowerPoint presentation on Celebrating Women's Equality Day. The theme: *Valiant Women of the Vote: Refusing to be Silenced*. The presentation was very informative and educational about the great accomplishments made by women.

Moving Forward Virtually: The City of Oaks Chapter has continued to move forward in maintaining monthly meetings, special event presentations, attending trainings and webinars virtually when most federal, state, and local agencies were directed to leave their office to work at home in March 2020. No one knew how serious this COVID-19 Pandemic was going to be and what devastation it would cause on our work and family life over a year and a half ago. Many lives have been lost and a lot of businesses have not been able to reopen causing some people to be unemployed. Although some federal, state, and local agencies have returned to their offices, a lot are still working at home and have no idea if or when they will be able to return to their office. We have all had to readjust our way of living in order to survive and now we are faced with the highly transmissible COVID-19 DELTA variants which is spreading fast in our counties. The members at the City of Oaks are trying to be safe and careful and obey the CDC guidelines while we continue to move forward *"Soaring to New Heights"* as an organization.

~Submitted by Sandra Strayhorn, Chapter President

Southeast Region's July, August and September Membership Birthday Wishes





Women's Equality Day, August 26, commemorates the struggles of women to be heard, as fierce advocates who gained the statutory right to vote. Also, known as women's suffrage, the 19th Amendment to the U.S. Constitution, guarantees all American women the right to vote. The Amendment changed Federal law and the face of the American electorate forever. Women won legal recognition as equal citizens under the 19th Amendment. While women in some states could already vote before 1920, women in some states—particularly those of color—were blocked from voting after ratification.

Additionally, the voting rights of Native American women were not recognized until 1924. For Chinese American women, it was 1943, and for Japanese and other Asian American women it was 1952.

While African American women were quite active in the women's suffrage movement of the early 19th century, they remained barred from voting for decades after their white counterparts. It was not until passage of the Voting Rights Act in 1965, that African American women were granted the right to vote.

Women's Equality Day gives us an opportunity to reflect on the continuing struggle for equality in the workplace and the role of women in our public life. Women in public service and government have long served this nation by working to clear barriers, enforce laws, implement new ideas, and change people's attitudes. Today we are reminded we all have the opportunity—and the responsibility—to create a society that gives both men and women equal voice.

[Women's Equality Day Quiz Bowl](#)

- 1 - When and where was the first protest conducted?
- 2 - Who was the U.S. Congress Representative that introduced the bill to commemorate August 26 as Women's Equality Day? In what year did this happen?
- 3 - What President formally recognized August 26 as Women's Equality Day?

*Send your correct responses to few_southeastregionnewsletter@yahoo.com for recognition in our next quarterly newsletter.

Newsletter Article Submission Guidelines

The FEW Southeast Region is currently seeking member submissions for the Southeast Strong Newsletter.

The Southeast Strong newsletter informs FEW Southeast readers about—professional development and leadership ideas, career advice, information on hot topics in federal government, and other items of interest to members across region.

Submitting an Article is Easy

Sample Topic Areas may include articles on leadership, career advancement, work life balance, coaching, and mentoring.

Article Length: 200 –1,000 words

Style: Articles may be written in third person and past tense.

Submission Requirements: Articles should be submitted by e-mail in either plain text format within the body of an e-mail or as a Microsoft Word attachment to FEW_SoutheastRegionNewsletter@yahoo.com. Please use JPEG or PNG format when submitting a photo or image.

When e-mailing a submission, be sure to include your full name, chapter's name, along with one or two sentence biography. In the publication we want to highlight you with the bio sentences you provide with inclusion of your article.

Deadlines: This newsletter is published quarterly in January, April, July and October. Articles for each newsletter are due by 11:59 p.m. on the 3rd Tuesday of the month preceding publication (December, March, June and September).

Calendar

Southeast Strong Newsletter, the official publication of the FEW Southeast Region, is published and distributed electronically 4 times per year via email to regional members.

Disclaimer

Submissions may be held for publication at the discretion of FEW Southeast Region and published as space allows. FEW Southeast Region does not guarantee that articles submitted will be used in the newsletter. Accepted articles will be included in Southeast Strong newsletter at the Regional Manager or Newsletter Editor's discretion sometime within the 12-month period.

Questions?

Contact the Newsletter Editor at FEW_SoutheastRegionNewsletter@yahoo.com

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Membership in FEW

Membership in FEW is open and includes Federal government and military personnel, EEO professionals, contractors, active or retired, or anyone who subscribes to the purposes of the organization and who are concerned about discrimination based on sex and employment opportunities for women are eligible to be a member of FEW by joining and paying dues. Participation is not limited to women. Members must select an organized existing chapter or inquire about forming a new chapter.

To find a chapter near your home or office, you may use our Region/Chapter links (buttons on the bottom) to find the latest information. If no chapter is indicated, one will be selected for you according to your address. Chapters with informational web sites are linked from there. Please make note of the chapter you wish to join on your membership application.

Please Note:

- No refunds will be made upon the acceptance and processing of a membership application.
- Contributions or gifts to FEW are not deductible as charitable contributions for Federal Income tax purposes.

Chapters are notified of new members via chapter rosters which are updated monthly. You may contact your chapter by going to the Members Section, Regions and Chapters. Once you locate your region and chapter you will be able to submit an email to the designated point of contact for your chapter.

An **Annual Membership** in chapters of good standing are referred to as Annual Members. All Annual members are required to pay dues each year. Members may renew dues online or by mail. Dues are \$45.00 annually, which includes National and Chapter dues.

A **Lifetime Membership** may be granted to any person eligible for membership who pays the applicable lifetime membership fee as specified in FEW's National Bylaws. Lifetime Membership is a one-time payment of \$300.00. Lifetime Membership does not preclude payment of yearly Chapter/Regional obligations. Lifetime Members will receive a letter of acknowledgment signed by the National President, a personalized plaque showing Lifetime Membership, a FEW lapel pin, separate National Training Program (NTP) registration, and three (3) days early NTP registration.

A **Diamond Membership** is an available upgrade to Lifetime Membership and is also available to Annual Members who meet Lifetime Requirements. Members will receive a special place at the pre-registration desk at the NTP, reserved seating at NTP special events, an invitation to the president's reception (first year only), recognition in the NTP Program Book, a small gift bag at the NTP, one-week early NTP registration, entrance to NTP special events with the National Board of Directors (NBOD), and name tags similar to the NBOD. Diamond Membership is a one-time payment of \$500, or \$200 if upgrading from a Lifetime Membership.

IF you are interested in upgrading your membership to Lifetime and/or Diamond Membership, click on the link below – don't delay, do it today!

<https://www.few.org/eligibility/>

For more information, please contact the Vice President for Membership and Chapter Organization, Tara Bullock, at membershipVP@few.org.

FEW is a worldwide organization, with 10 Regions and over 100 Chapters. With this strong foundation in place, FEW will continue to work with its members and partners to become a stronger organization with a focus on helping women advance in government service through the 21st century and beyond. The membership consists of individuals who subscribe to the purposes and ideals of FEW and who pay membership dues.

Are You Ready To Join or Come Back???
(If so, complete the application below)

IMPORTANT NOTE:

Effective October 12, FEW's National Baltimore Lockbox will transition to a Philadelphia location. **The new address will be Federally Employed Women P.O. Box 715551, Philadelphia, PA 19171-5551.** The lockbox is used to receive all paper checks, chapter charter packages, membership applications, and financial information sent to FEW. This address change is only for financial documents identified above. Carol Jones, National Treasurer

* Stars indicate required fields



Membership Application and Renewal

Please mail this application and a \$45 check to: **Federally Employed Women
P.O. Box 75551
Baltimore, MD 21275-5551**

* Member Type	(Check one)	Member ID	Gender	
New Member	<input type="checkbox"/>	(N/A for New Members)	Male	<input type="checkbox"/>
Renewal	<input type="checkbox"/>	ID:	Female	<input type="checkbox"/>
Former Member	<input type="checkbox"/>	ID:		

* First Name:		* Home Address	
* Last Name:		Line 2	
* Daytime Phone:	() - () - () - ()	Line 3	
* Evening Phone:	() - () - () - ()	* City	
Email Preference	Home <input type="checkbox"/> / Work <input type="checkbox"/>	* State / Zip +4	
Home Email:			
Work Email:			

Employment Demographics

Department/Agency or Private Company					
Pay Class	Pay Grade	Employment	Race	FWP/EEO	
GS <input type="checkbox"/>	GS 1-4 <input type="checkbox"/>	Federal <input type="checkbox"/>	American Indian <input type="checkbox"/>	FWP Full Time <input type="checkbox"/>	
ES <input type="checkbox"/>	GS 5-8 <input type="checkbox"/>	State <input type="checkbox"/>	Asian/Pacific <input type="checkbox"/>	FWP Part Time <input type="checkbox"/>	
GM <input type="checkbox"/>	GS 9-12 <input type="checkbox"/>	Local <input type="checkbox"/>	Black <input type="checkbox"/>	EEO <input type="checkbox"/>	
SES <input type="checkbox"/>	GS 13-15 <input type="checkbox"/>	Private <input type="checkbox"/>	Hispanic <input type="checkbox"/>	Other <input type="checkbox"/>	
WG <input type="checkbox"/>		Retired <input type="checkbox"/>	Caucasian <input type="checkbox"/>	Not Applicable <input type="checkbox"/>	
Other <input type="checkbox"/>		Unemployed <input type="checkbox"/>	Other <input type="checkbox"/>		
Job Series Number			Service Comp Date		
Referred / Recruited by:					

Chapter Selection (REQUIRED FIELD)	
Check # (Required)	

I heard of FEW from: (select ONE please)

- | | | |
|---|--|---------------------------------------|
| Chapter Meetings / Programs <input type="radio"/> | Blacks in Government <input type="radio"/> | Internet Search <input type="radio"/> |
| Member Referral <input type="radio"/> | FAPAC Conference <input type="radio"/> | Friend <input type="radio"/> |
| National Training Program <input type="radio"/> | IMAGE Conference <input type="radio"/> | Co-Worker <input type="radio"/> |
| Regional Training Program <input type="radio"/> | SAIGE Conference <input type="radio"/> | Other <input type="radio"/> |

Please mail only applications and checks to the lockbox. The lockbox is not for general correspondence. For information about Federally Employed Women (FEW) or to join online, please visit: <http://www.few.org>

Please note:

- Annual membership dues are \$45 total.
- Eligibility for Chapter membership is contingent on National membership.
- No refunds will be made after an application has been received in the lockbox.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal Income Tax purposes.