



Federally Employed Women

MID-ATLANTIC REGION

VOL 3 MAR-APR 2021



“PASSING THE TORCH”

“LEADING THE WAY”

MID-ATLANTIC REGIONAL MANAGER

CYNTHIA MITCHELL-RILEY

February is Black History Month

February is Black History Month. President Gerald Ford officially recognized Black History Month in 1976, calling upon the public to “seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history.”

Black History Month is an annual observance originating in the United States, where it is also known as African-American History Month. It has received official recognition from governments in the United States and Canada, and more recently has been observed in Ireland, the Netherlands, and the United Kingdom.

The story of America abounds with examples of African Americans from every other walk of life along with those who have placed an unforgettable stamp on our history. This is not only Black history, but American history, and we should all be proud of these accomplishments. Black Americans have played and will continue to play a vital role in the cultural, political, social, and economic fabric of our country. I, as the Mid-Atlantic Regional Manager and our officer’s, encourage the regional membership to take some time this month to learn more about the African American men and women whose legacies continue to shape our nation. There are so many stories that deserve to be told, stories that continue to expand our awareness and always consistently inspire all of us to represent our lives toward a cultivated, educated view of what lies ahead of our future.

Black History Month Resources: *National Museum of African American History and Culture*: <https://nmaahc.si.edu/> Library of Congress: <https://www.africanamericanhistorymonth.gov/>



SOARING TO NEW HEIGHTS

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African American Trailblazers

The origins of Black History Month date back to the summer of 1915, when historian Carter G. Woodson traveled from Chicago to Washington, D.C. to participate in a national celebration of the fiftieth anniversary of the emancipation sponsored by the State of Illinois. Later in 1926, Mr. Woodson and the Association for the Study of Negro Life and History announced the second week of February as "Negro History Week." Black History Month was first proposed by black educators and the Black United Students at Kent State University in February 1969. In 1970, the first celebration of Black History Month took place at Kent State. Six years later, President Gerald Ford recognized Black History Month during the celebration of the United States Bicentennial. Since 1976, Black History Month has been a tradition observed annually during February to remember and commemorate the achievements of African Americans.

Often times, when we think of Black excellence during Black History Month, we commemorate and think of African Americans from our past. However, the outcomes of the recent Senate and Presidential elections have resulted in a number of "firsts" for African Americans. Therefore, this year the focus is to applaud and honor the achievements of five present day "African American Trailblazers": 1) Lloyd Austin, Secretary of Defense; 2) Kizzmekia Corbett, Viral Immunologist; 3) Amanda Gorman, Poet Laureate; 4) Kamala Harris, Vice President of the United States; and 5) Raphael Gamaliel Warnock. Each honoree transcended the odds demonstrating that once given the opportunity, African Americans can accomplish anything.



Secretary of Defense, Lloyd Austin

Lloyd Austin is the 28th U.S. Secretary of Defense and the first African-American to serve in this role under President Joseph Biden. The Defense Secretary is a retired U.S. Four-Star General who previously served as the 12th Commander of the United States Central Command (CENTCOM) from 2013 to 2016. Austin was appointed as the first African-American Commander of CENTCOM by our first African- American President Barack Obama.

Austin graduated from West Point in 1975. He earned two Master's degrees: 1) a Master of Arts degree in counselor education from Auburn University in 1986, and 2) a Master of Business Administration in business management from Webster University in 1989.

Austin's military career is extensive and some of his assignments include the following:

- Commanded Combat Support, 2nd Battalion (Airborne), 508th Infantry & Assistant S-3 (Operations) for 1st Brigade, 82nd Airborne Division.
- Commanded the 2nd Battalion (Airborne), 505th Infantry in 1993 when he returned to 82nd Airborne at Fort Bragg and 3rd Brigade, 82nd Airborne Division upon graduation from Army War College.

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- Assigned to the Pentagon after brigade command and served a Chief, Joint Operations Division, J-3 on Joint staff. Next assignment was Assistant Division Commander for Maneuver (ADC-M), 3rd Infantry (Mechanized), Fort Stewart, Georgia.
- Promoted to Lieutenant General, and assumed command of XVII Airborne Corps in December 2006. Austin became 2nd highest ranking Commander in Iraq, taking command of the Multi-National Corp – Iraq (MNC-1). In August 2009, he became Director of the Joint Staff.
- Served as Commanding General of US Force – Iraq in charge of all U.S. and remaining coalition forces in Iraq. Austin was heavily involved in the internal U.S. discussions and negotiations with the Iraq Government which led to the signing of the Strategic Partnership Agreement.
- Served as Army Vice Chief of Staff (VCAS) where he managed the day-to-day operations of the Army’s budget and headquarters staff. As VCAS, he worked to reduce the incidence of suicide in the ranks.
- Served as United States Central Command and oversaw the development and execution of military campaign plan to counter ISIL in Iraq & Syria.

General Austin retired on April 6, 2016, and came out of retirement to assume his current position as Secretary of Defense under the Biden administration



Kizzmekia Corbett, Viral Immunologist

Kizzmekia Corbett’s name may be one that is unfamiliar to you. Ms. Corbett is a viral immunologist who is employed at the Vaccine Research Center (VRC). She works at National Institute of Allergy and Infection Diseases at National Institute of Health (NAID NIH) division located in Bethesda, Maryland.

She attended the University of Maryland in Baltimore, as a Meyerhoff Scholar, an aggressive program that mentors minorities and women in Science. Ms. Corbett is among only 18 percent of all students who graduated with a STEM degree, among 2 percent who are African American.

Ms. Corbett was appointed at the VRC in 2014. She is the African- American female scientist who was at the forefront of the development of the COVID- 19 vaccine, the Moderna vaccine.

Dr. Anthony Fauci, head of the National Institute of Allergy and Infectious Disease at National Institute of Health (NAID NIH), credited Ms. Corbett for her work. During a webinar, Dr. Fauci stated “The vaccine you are going to be taking was developed by an African- American women and that is just a fact”.

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Vice President of the United States, Kamala Harris

Kamala Harris was sworn in as the first woman, the first African-American, and the first South Asian American as Vice President of the United States on January 20, 2021.

Vice President Kamala Harris has held the title of “the first” in several positions during her lifetime.

District Attorney of San Francisco (2004 – 2011)

When Vice President Kamala Harris ran for District Attorney of San Francisco in 2002, she was the least known of the three candidates but ended up winning by a 56 percent margin to become the first person of color elected as District Attorney of San Francisco.

Attorney General of California (2011-2017)

When Vice President Kamala Harris was sworn in as Attorney General of California, she is first woman, the first African-American, and the first South Asian American to hold the Office of Attorney General in California’s state history.

U.S. Senate (2017 -2021)

Vice President Kamala Harris served in the U.S. Senate as a junior U.S. Senator from California from 2017 to 2021. When she defeated her opponent, Loretta Sanchez in 2016 in the Senate election, she became the second African American woman and the first South Asian American to serve in the United States Senate.



POET LAUREATE, AMANDA GORMAN

Amanda Gorman was the county’s first ever National Youth Poet Laureate. Ms. Gorman is the youngest inaugural poet in U.S. history to recite a poem at a presidential inauguration, and is a cum laude graduate of Harvard University, where she studied sociology. Ms. Gorman performed an original poem “The Hill We Climb” at President Joseph Biden’s inauguration.

Ms. Gorman is the first poet to recite a poem at a Super Bowl game. She recited an original poem, “Chorus of the Captains” at the Super Bowl between the Kansas City Chiefs and Tampa Bay Buccaneers.

Ms. Gorman is an award-winning writer. Two of her books have achieved best sellers’ status. She has written for the New York Times and currently has three books forthcoming with Penguin Random House.

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Ms. Gorman is the youngest board member of 826 National, the largest youth writing network in the country. The 826 National is a national network of youth writing and publishing centers which serves close to 80,000 students. The 826 National serves as a tool for young people to explore, channel and advocate their creativity for themselves and their community.

Ms. Gorman has an auditory processing disorder and is hypersensitive to sound. She also had a speech impediment during her childhood. Ms. Gorman viewed her disability as a gift and strength. She believes it strengthen her skills where she became very good in reading and writing.

Ms. Gorman has completed all of these accomplishments in 22 years of living.



U.S. Senator, Georgia – Raphael Gamaliel Warnock

Born the eleventh of his parent's twelve children, Raphael Gamaliel Warnock is the first African-American elected to the U.S. Senate from Georgia. Senator Warnock along with Senator Jon Ossoff is the first Democrats elected to the U.S. Senate from Georgia since 2000.

Senator Warnock graduated cum laude from Morehouse College in 1991 with a Bachelor of Arts degree in psychology. He participated in the Upward Bound Program and credits the program for preparing him for college. Senator Warnock earned his Master of Divinity, Master of Philosophy and Doctor of Philosophy degrees from Union Theological Seminary.

In 2005, Senator Warnock became Senior Pastor of the Ebenezer Baptist Church in Atlanta, Georgia. – The same church where Martin Luther King co-pastored with his father until his death. Senior Warnock is the fifth and the youngest person to serve as Ebenezer's Pastor. Senator Warnock plans to continue serving in this capacity while he serves in the Senate.

Pastor Warnock decided to run in the 2020 special election held by Republican Kelly Loeffler. He was endorsed by several prominent Democrat Senators including Chuck Schumer, Cory Booker, Chris Murphy, Bernie Sanders, Kirsten Gillibrand and Elizabeth Warren. Pastor Warnock also received the endorsement from former Presidents, Barak Obama and Jimmy Carter.

Pastor Warnock defeated Kelly Loeffler in the January 5 runoff election with 51 percent of the popular vote. Warnock will have to defend his seat in the upcoming election in 2022 in order to win a full six- year term from 2023 – 2029.

This presentation was prepared and presented to the Philadelphia Chapter of FEW celebrating Black History Month on February 16, 2021, by the FEW Diversity Chair, (Philadelphia Chapter), Gail E. Carmack.

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MID-ATLANTIC RECOGNIZES MARGARET KENYON, PHILADELPHIA CHAPTER!!!

It is a pleasure to introduce Margaret Kenyon. She is the focus of this issue's member spotlight. Margaret has served as the FEW Philadelphia Chapter's Public Relations Chair, Treasurer, Secretary and President, as well as the FEW Mid-Atlantic Region's Treasurer and presently is the Regional Secretary.

Margaret joined the Naval Surface Warfare Center, Philadelphia Division (NSWCPD) on February 10, 2014. She deserves congratulations for her recent promotion in January 2021 to Deputy Director of Corporate Communications. She will also be celebrating 30 years of government service in October 2021. Margaret is most proud of mentoring junior team members and watching them grow and succeed personally and professionally.

Margaret joined the FEW Philadelphia Chapter on October 1, 1998, mostly for the opportunity to network. She became a lifetime member in 2006. The lifelong friendships she has made are most important to her and spending time with those wonderful women during the 2010 FEW NTP was unforgettable! Her advice to anyone who is considering joining FEW is, "Don't just become a member, become a fully engaged, active member".

Currently, Margaret serves as the Vice President of Education for the Sub & Surface Toastmasters Club. She presently does not do volunteer work, but someday she would love to volunteer at an animal shelter, where she knows she would like to take everyone home. Her favorite pastime is trying new restaurants and cuisines. She loves traveling. In November 2019, she was fortunate to go on a Holy Land Cruise with stops in Israel, Turkey, Greece and Italy. Having many "bucket list" destinations in mind, post COVID, she would like to focus on visiting more European countries.

Margaret is inspired by Oprah Winfrey, "As she overcame many challenges to become a successful journalist, entrepreneur, leader and role model, yet she still seems to be a relatively down-to-earth, overall good, kind human being".

Margaret's primary goals for 2021 are to be more present and better appreciate the smaller things in life that she previously took for granted.

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On January 21, 2021, Cynthia Mitchell-Riley, Mid-Atlantic Regional Manager, attended the Webinar Series on the Federal Resume Building. The presentation was for information purposes only and was presented by Katherine Heller, PHR, SHRM

DISCUSSION TOPICS

- Effective Resumes
- Challenges and Suggestions
- Understanding the Announcement
- Customizing Content
- Formatting
- Supporting Documents
- USAJOBS Resources

EFFECTIVE RESUMES

- Living Document
- Elevator Pitch
- Resume = Summary
- Show Growth
- Invest Your Time
- Consolidation is Key
- Resumes: Beyond Hiring

INTIMATED BY WRITING A RESUME

Challenges:

Single employer position
Gaps in Employment
Changing job series
Modesty
Mental Road Blocks
Updating a “Bad” Position

Suggestions:

Categorize
Keep a running Draft
Focus on Transferrable Skills
Experiences and Impact
Brainstorm and Link
Reflect on Positives

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Resume Building (Cont'd)

Customizing Contents

When to include the salary
Eliminate acronyms and jargon
Not (Just) about the money
Skills and tasks
Awards
Quantify
Make clear connections

Attached is the complete power point presentation on the Federal Resume Building. There is a lot of good information to build a federal resume plus information on websites that will help you write it.



Fed Resumes FEB Jan
2021.pptx



Happy Birthday to Mid-Atlantic Regional Members!!

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REGISTRATION OVERVIEW

FEW Mid-Atlantic Regional Training Program Hosted by the Tidewater Chapter

is pleased to present:

Theme: “Beyond All Limits”

Date: Saturday, April 3, 2021

Duration: 8:00 a.m. – 4:00 p.m. Check-in time: 7:15 a.m. - 8:00 a.m.

Register Now!

Email: cathy.toliver@navy.mil and/or cynthia.riley@dla.mil

Subject: Federally Employed Women (FEW) Mid-Atlantic Regional Training Program Registration

Attn: Tidewater Chapter RTP Registration

Mid-Atlantic Region, Federally Employed Women, P.O. Box 9654,
Hampton, VA 23670

PAYMENT INFORMATION

Registration (Now until March 26, 2021):

Members \$25
Non-Members \$35

Make checks payable to
Mid-Atlantic Region, Federally Employed Women, P.O. Box 9654, Hampton, VA 23670
Payable by cash, check, credit card or Paypal.me/FEWtidewater445
For more details about registration, please contact,
FEW-Tidewater Chapter President- Cathy Toliver, 757-880-5415
and/or Regional Manager Cynthia Mitchell-Riley, 215-737- 8640

- Registrations must be received by March 26, 2021(12 p.m. ET). Each individual must complete a separate registration form.

Cancellations and Substitutions

Substitutions are welcome! Registrants who are unable to attend the RTP must call or e-mail their cancellation to the attention of FEW-Tidewater Chapter Cathy Toliver (-757-880-5415) Cathy.Toliver@navy.mil or Cynthia Mitchell-Riley (215) 870-8857, cynthia.riley@dla.mil on or before March 26, 2021.

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REGISTRATION FORM

Theme: "Beyond All Limits"

Date: Saturday, April 3, 2021

Duration: 8:00 a.m. – 4:00 p.m. Check-in time: 7:15 a.m. – 8:00 a.m.

Name: _____ Title: _____ Organization: _____ Address: (W/H) _____ City: _____ Phone Work: () - _____ E-mail: _____ Emergency Contact: _____	FEW Membership #: _____ Suite/Apt.#: _____ State, Zip: _____ Fax: () - _____ ← Required for confirmation EC Phone: _____
<input type="checkbox"/> Check here if you require special assistance	

Method of payment:

PAID___ Check/money order payable to: Mid-Atlantic Region of Federally Employed Women (please include registration form with your check/money order) or **Paypal.me/FEWtidewater445**

_____ Cash

_____ Credit Card-Type _____ # _____ Expiration Date _____ (If paying by credit card – (please email Wanda Hewlin at lanayhew@cox.net telephone: 757-869-0382 to process your payment).

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SOARING TO NEW HEIGHTS

52nd NATIONAL TRAINING PROGRAM

July 26-30, 2021

Mark your calendar for Federally Employed Women's (FEW's) 52nd National Training Program (NTP) held July 26 - 30, 2021, in the Houston, Texas, at the luxurious Houston Marriott Marquis. You are invited to join us for "Soaring to New Heights."

"FEW is about growing leaders and elevating our members and registrants to soar in their careers through professional development training, mentoring and networking. For 50 plus years, FEW's NTP is the perfect place to soar to the next level in your career as we elevate our training by offering thought-provoking and hands-on self-development experiences through speakers, workshops and networking. You can expect our training program to help you grow as leaders and assisting you to reach your fullest potential.

Our workshops are taught by professional industry experts and meet the requirement defined by the Office of Personnel Management Executive Core Competencies (Leading Change, Leading People, Results Driven, Business Acumen and Building Coalitions). Moreover, FEW will continue to provide two certificate programs; Special Emphasis Program Managers (SEPM) and the Management Concepts Leadership Development Certificate Program.

No matter where you are in your career, member or non-member, FEW's NTP is the perfect place to gain the essential knowledge and skills to help you take the next step up the ladder. Attendees can expect to participate in a variety of educational formats all planned to deliver an optimal training experience. Courses target entry-level employees as well as senior decision-makers and policy-makers in the civilian and military arenas, and the private sector. We are honored to invite all federal, private and public employees, including military personnel, to attend.

So, make sure you join us and take advantage of all that we have to offer you. It will be one of the best decisions of your career!

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TIPS ON CARJACKING

Crime Prevention Tips on Carjacking

Stealing a car by force has captured headlines across the country. Statistically your chances of being a carjacking victim are very slim, and prevention actions can reduce the risk even more.

Why is Carjacking a Problem?

No one knows for certain, but some explanations include:

- It's a crime of opportunity - a thief searching for the most vulnerable prey. Sometimes it's the first step in another crime.
- For some young people, carjacking may be a rite of passage, a status symbol, or just a thrill.
- Cars, especially luxury ones, provide quick cash for drug users and other criminals.
- Sophisticated alarms and improved locking devices make it harder for thieves to steal unoccupied cars.
- It's easy to buy, steal, or barter for guns in this country. And a pointed gun makes a powerful threat.
- More teens and adults commit crimes of violence than ever before.
- Intense media interest may have created "copycat" carjackers.

Anywhere, Anyone

- Most local and state criminal codes don't define "carjacking." It's reported as either auto theft or armed robbery. This means that no solid statistics exist on time, place, and victims.
- Though carjacking can occur anytime, a sizable share appear to take place during the late night hours.
- Carjacking isn't just a problem in large cities - it happens in suburbs, small towns, and rural areas.
- Carjackers look for opportunity. They don't choose victims by sex, race, or age.

Golden opportunities: what do carjackers look for?

- Intersections controlled by stop lights or signs.
- Garages and parking lots for mass transit, shopping malls, and grocery stores.
- Self-serve gas stations and car washes.
- ATMs (automated teller machines).
- Residential driveways and streets as people get into and out of cars.
- Highway exit and entry ramps, or anyplace else that drivers slow down or stop.

The “Bump and Rob”

It works like this. A car, usually with a driver and at least one passenger, rear-ends or "bumps" you in traffic. You quickly get out to check the damage and exchange information. Either the driver or one of the passengers jumps in your car and drives off.

- If you're bumped by another car, look around before you get out.
- Make sure there are other cars around, check out the car that's rear-ended you and who's in it. If the situation makes you uneasy, memorize or jot down the car's tag number and description; signal the other car to follow you. Drive to the nearest police station or to a busy, well-lighted area.
- If you do get out of the car, take your keys (and purse or wallet if you have one) with you and stay alert.

Reduce Your Risk

Getting In

- Walk with purpose and stay alert.
- Approach your car with the key in hand. Look around and inside the car before getting in.
- Be wary of people asking for directions or handing out fliers.
- Trust your instincts - if something makes you feel uneasy, get into the car quickly, lock the doors, and drive away.

On the Road

- Keep your doors locked and windows rolled up (at least part-way, if it's hot and you don't have air conditioning), no matter how short the distance or how safe the neighborhood.
- When you're coming to a stop, leave enough room to maneuver around other cars, especially if you sense trouble and need to get away.
- Drive in the center lane to make it harder for would-be carjackers to approach the car.
- Avoid driving alone. Go with someone whenever possible, especially at night.
- Don't stop to assist a stranger whose car is broken down. Help instead by driving to the nearest phone and calling police to help.

Getting Out

- Park in well-lighted areas, near sidewalks or walkways. Avoid parking near dumpsters, woods, large vans or trucks, or anything else that limits your visibility.
- Never leave valuables in plain view, even if the car is locked.
- Put them in the trunk or out of sight.
- Try to park in a garage with an attendant. Leave only the ignition key, with no identification.

- Even if you're rushed, look around before you get out and stay alert to the surroundings.

If It Happens to You

- If the carjacker threatens you with a gun or other weapon, give up your car. Don't argue. Your life is worth more than a car.
- Get away from the area as quickly as possible.
- Try to remember what the carjacker looked like - sex, race, age, hair and eye color, special features, clothes.
- Report the crime immediately to the police.

Take Action

- Work with Neighborhood Watch groups, law enforcement, automobile club, and other concerned groups to get the word out about carjacking prevention. Try a special flier, a community forum, posters.
- Make sure that driver education classes talk to teens about preventing carjacking and other auto theft.
- Call the local radio station and ask the manager to air carjacking prevention tips during commuting hours.
- Ask your insurance agent or company to put carjacking and other auto theft prevention information in notices and bills.
- Enlist parking lot owners, shopping mall security, and transit authorities to print and distribute educational materials with carjacking prevention tips.
- Place carjacking prevention fliers or brochures in the waiting rooms or dealer service departments, auto repair shops and gas stations.
- Ask your state's Motor Vehicle Administration to display carjacking and auto theft prevention advice - posters, handouts, etc.- in its offices and distribute prevention



FEEEA

FEDERAL EMPLOYEE EDUCATION & ASSISTANCE FUND

FEEEA's annual scholarship competition for federal employees, their spouses, and dependent children is open until March 25, 2021. It is open to FEW members. We encourage applicants to start early. The scholarship can be used for tuition and fees at any accredited college or university. Scholarships range from \$1,000 to \$7,500. We expect to give approximately 200 scholarships this year.

The application and instructions can be found here: <https://feea.org/our-programs/scholarships/>

A video with tips for applicants can be accessed here: <https://feea.org/our-programs/scholarships/scholarship-webinar-video/>

We rely on a large number of volunteers from all professional sectors and academic fields to help us select from nearly 3,000 applicants each year. All you need is a personal computer and 6-10 hours over a 2-3 week period in April/May. If you know someone who would like to volunteer please have them register at: <https://feea.org/our-programs/scholarships/scholarship-selection-reader/>

Please help us get the word out to potential scholarship applicants and selection committee members in your networks. Feel free to use the text above or share our social media posts on Facebook, Twitter, and LinkedIn with your networks.

If you have questions about the program please email scholarships@feea.org.

Karen M. Rainey
National President
Federally Employed Women



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WORKING FOR THE ADVANCEMENT
OF WOMEN IN THE GOVERNMENT

FEW NATIONAL TRAINING PROGRAM 2021

AWARDS & SCHOLARSHIPS SEASON

Opens March 7, 2021 and
Closes April 7, 2021
(11:59 pm Eastern)

How to Become a FEW Winner

For Awards and the Submission Process

Refer to the NPPM, Section IV, Activity and
General Procedures, Awards

For Scholarships and the Submission Process

Refer to the NPPM, Section IV, Activity and General
Procedures, Scholarships Programs

Contact Information

Priscilla D. Moultrie, Awards Chair
awards@few.org

Naomi Bell, Scholarships Chair
scholarships@few.org

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Scholarships

The FEW Scholarship Programs provide an opportunity for deserving individuals to participate in the National Training Program (NTP) and for members who are looking to further their academic goals. It is an option for those who might not otherwise be able to attend the NTP or reach their educational aspirations. FEW encourages each member who meet the minimum requirements to submit an application for a scholarship.

FEW offers four scholarships annually to its members and immediate family members:

- [NTP Regular Scholarship Program](#)
- [NTP Retiree Scholarship](#)
- [Daisy Fields National Collegiate Scholarship](#)
- [Collegiate Scholarship Program for your Immediate Family Member](#)

The submission period for Scholarship applications is one month, beginning March 7 to April 7 at 11:59 p.m. ET.

To view additional scholarship criteria and submission procedures, visit the FEW National Policy and Procedures Manual (NPPM).

NTP Regular Scholarship Award

Applicants must meet the following criteria:

- A regular member of FEW for at least one year and GS12, or equivalent, and below.
- An active officer, committee chair or member participating in meetings, programs, etc., of a Chapter.
- Must not have been a National Training Program scholarship recipient in the past three years.
- When a scholarship cannot be utilized by a recipient because of illness or serious illness/death of an immediate family member that the recipient have one year to actualize the use of the scholarship.

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NTP Retiree Scholarship Award

Applications must meet the following criteria:

- A member of FEW for at least three years prior to retirement or joined FEW for three years after retirement having maintained continuous membership since retirement.
- An active member continuing to participate in FEW activities at Chapter, Region and National levels
- Must not have been an NTP scholarship recipient in the past three years
- When a scholarship cannot be utilized by a recipient because of illness or serious illness/death of an immediate family member that the recipient has one year to actualize the use of the scholarship.

Daisy Fields National Collegiate Scholarship Program for FEW Members

Applicants must meet the following criteria:

- Be a member of FEW in good standing and demonstrate active participation with FEW for three or more years.
- Must not have been a scholarship recipient in the past three years.
- Complete an essay on the topic “Why I Should be Awarded a FEW Collegiate Scholarship”.
- Be pursuing your first undergraduate degree or first graduate degree at an accredited institution.
- Be attending an accredited 2 or 4 year college/university and have a minimum grade point average of 2.5.
- Submit a copy of all recorded grades or college transcripts.
- Submit three letters of recommendation (Chapter President, Regional Manager, community leader and/or supervisor).

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National Collegiate Scholarship Program for Immediate Family Members

This scholarship will financially assist students who plan to attend an accredited or are currently enrolled in an accredited two- or four-year college/university. Applicants must meet the following criteria:

- Individual must be the child or grandchild of an active FEW member (active officer, committee chair or member participating in meetings, programs, etc., of a Chapter who actively supports or participates in FEW activities).
- Individual must be a high school senior or attending an accredited two- or four-year university to apply and be seeking his/her first undergraduate degree. Attach a certified copy of your high school or college transcript.
- Individual must be in good academic standing with current high school and have a grade point average of 2.50 or higher.
- Individual must provide at least three letters of recommendation (High school principal, teacher, or guidance counselor; college professor or community leader of which sh/he has been actively involved in a program (girl or boy scouts, mentor or tutor program, etc.).
- Individual must write a one-page essay which contains the following:
 - 1. How receiving this scholarship will make a difference in your life and
 - 2. Citing a woman or man in your life who has inspired or encouraged you and the difference she/he made.
- Individual must provide documentation she/he has applied for or been accepted/enrolled to a two or four year accredited college or university.
- You must use the official online FEW scholarship application to apply.
- Must not have been a scholarship recipient in the past three years.

FEW Foundation for Education and Training – Grantham University Scholarship

Application period announced each year.

Federally Employed Women's (FEW's) Foundation for Education and Training, is once again partnering with Grantham University. We are proud to announce this exciting career enhancing opportunity for FEW members, their spouses, and dependent children with no age limitations.

Grantham University is offering three (3) scholarships for their on-line certificate program of choice. To name a few, certificates are offered in cyber security, business leadership, human resources, and project management. A complete listing is available at www.grantham.edu. If a certificate is not offered in your chosen career field, you may elect to receive a \$5,000 scholarship to pursue other on-line courses towards your degree. Both programs include books and resource fees.

Recognizing that everyone can't be a scholarship recipient, Grantham continues to offer a discounted rate of \$250 per credit hour for FEW members, their spouse, and dependents.

The 2021 scholarship application process will be a little different this year as applications will be handled internally. Visit www.fewfoundation.org for the application form and instructions. Applications are to be submitted via e-mail to the Foundation Scholarship Chair, Ann Garber, at FEWFETScholarship@gmail.com.

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Working for the Advancement of Women in the Government

Management Concepts Leadership Certificate Program Scholarship

FEW is pleased to announce the Management Concepts Leadership Certificate Scholarship. Management Concepts is the nation's premier provider of career development, performance improvement, and human capital solutions for the public sector. They are a longtime supporter of federal employees to empower individuals, teams and organizations mission with high-impact training and transformative consulting solutions to the benefit of the government workforce.

Scholarship Details:

Each year, FEW members are eligible to apply for this certificate program offered by Management Concepts. You must be a FEW member and a current federal employee who is in good standing for at least one year.

Certificate Program Details:

- Each program consists of six courses. Recipients must complete three core courses and three electives within three years of the first day of the first course attended.
- Most classes are held in the Washington, D.C., area, but some classes are also provided virtually. If you are selected, please note you are responsible for travel to the classes.
- Recipients must begin the Certificate Program within **FIVE** months of being awarded a scholarship.
- The scholarships are only valid in the name of the original recipient. They cannot be transferred.

For more information and updates contact FEW Scholarships Chair at scholarships@few.org.

SOARING TO NEW HEIGHTS

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* Stars indicate required fields



Membership Application and Renewal

Please mail this application and a \$45 check to:

Federally Employed Women

P.O. Box 75551

Baltimore, MD 21275-5551

* Member Type	(Check one)	Member ID	Gender	
New Member	<input type="checkbox"/>	(N/A for New Members)	Male	<input type="checkbox"/>
Renewal	<input type="checkbox"/>	ID:	Female	<input type="checkbox"/>
Former Member	<input type="checkbox"/>	ID:		

* First Name:		* Home Address	
* Last Name:		Line 2	
* Daytime Phone:	() -	Line 3	
* Evening Phone:	() -	* City	
Email Preference	Home <input type="checkbox"/> / Work <input type="checkbox"/>	* State / Zip +4	/ -
Home Email:			
Work Email:			

Employment Demographics

Department/Agency or Private Company

Pay Class	Pay Grade	Employment	Race	FWP/EEO
GS <input type="checkbox"/>	GS 1-4 <input type="checkbox"/>	Federal <input type="checkbox"/>	American Indian <input type="checkbox"/>	FWP Full Time <input type="checkbox"/>
ES <input type="checkbox"/>	GS 5-8 <input type="checkbox"/>	State <input type="checkbox"/>	Asian/Pacific <input type="checkbox"/>	FWP Part Time <input type="checkbox"/>
GM <input type="checkbox"/>	GS 9-12 <input type="checkbox"/>	Local <input type="checkbox"/>	Black <input type="checkbox"/>	EEO <input type="checkbox"/>
SES <input type="checkbox"/>	GS 13-15 <input type="checkbox"/>	Private <input type="checkbox"/>	Hispanic <input type="checkbox"/>	Other <input type="checkbox"/>
WG <input type="checkbox"/>		Retired <input type="checkbox"/>	Caucasian <input type="checkbox"/>	Not Applicable <input type="checkbox"/>
Other <input type="checkbox"/>		Unemployed <input type="checkbox"/>	Other <input type="checkbox"/>	

Job Series Number	Service Comp Date
Referred / Recruited by:	

Chapter Selection (REQUIRED FIELD)	
Check # (Required)	

I heard of FEW from: (select ONE please)

Chapter Meetings / Programs <input type="radio"/>	Blacks in Government <input type="radio"/>	Internet Search <input type="radio"/>
Member Referral <input type="radio"/>	FAPAC Conference <input type="radio"/>	Friend <input type="radio"/>
National Training Program <input type="radio"/>	IMAGE Conference <input type="radio"/>	Co-Worker <input type="radio"/>
Regional Training Program <input type="radio"/>	SAIGE Conference <input type="radio"/>	Other <input type="radio"/>

Please mail only applications and checks to the lockbox. The lockbox is not for general correspondence.

For information about Federally Employed Women (FEW) or to join online, please visit: <http://www.few.org>

Please note:

- Annual membership dues are \$45 total.
- Eligibility for Chapter membership is contingent on National membership.
- No refunds will be made after an application has been received in the lockbox.
- Contributions or gifts to FEW are not deductible as charitable contributions for federal Income Tax purposes.

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