

SHAW, BRANSFORD, VEILLEUX & ROTH

ATTORNEYS AT LAW

PROFESSIONAL CORPORATION

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September 17, 2008

Ms. Sue Webster
National President
Federally Employed Women
700 N. Fairfax Street
Suite 510
Alexandria, Virginia 22314

Re: Memorandum of Understanding

Dear Ms. Webster:

This letter memorializes the discussions our law firm, Shaw, Bransford, Veilleux & Roth, P.C. (SBVR), has had with various members of Federally Employed Women (FEW) concerning the future relationship of our firm and FEW. First, let me state how much we have enjoyed working with you and other FEW members in the past. We look forward to helping FEW whenever we can, and continuing our relationship.

Based upon our discussions, your members will be entitled to two free one-half hour telephone consultations per year to discuss matters of concern about their federal employment or benefits.¹ Please contact Larry Rourke at 202-463-8400 to provide a member list or to set up a system for verifying FEW membership when we receive hotline calls. As soon as we receive a signed copy of this letter and the membership information, we will be able to begin taking the calls. To access the hotline, please have your members call 1-888-463-8406, ext. 3.

In addition to the two free one-half hour telephone consultations, any FEW member who retains us will receive a 10% discount on legal fees.

¹ This arrangement only permits telephone consultations. If a member wishes to have an office consultation, she will be charged at the normal consultation rate (currently \$245 for one hour). FEW members who retain us after the consultation will still receive the 10% discount on attorney fees.

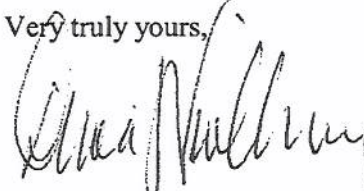
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In consideration for the above, FEW will hold out SBVR as the preferred law firm for job-related matters. We would also like to have a free firm advertisement in any course bulletin that is published for NTP and any newsletters that are published for FEW in general. Of course, this would be a perfect venue to advertise the firm's new relationship with FEW.

If you agree to these arrangements on behalf of FEW, please sign where indicated at the bottom of this letter and return a copy to me. This arrangement will continue until terminated by both parties.

We look forward to providing legal services to FEW members. If you have any questions about this items in this letter, please feel free to call me.

Very truly yours,



Diana J. Veilleux

Agreed to on Behalf of Federally Employed Women:

Sue Webster
Sue Webster
National President

9/30/08
Date