



www.few.org



700 North Fairfax Street, Suite 510  
Alexandria, VA 22314  
202/898-0994  
fax 202/898-1535

To Whom It May Concern:

As the National President for Federally Employed Women (FEW), I wanted to provide you with more detailed clarification about our upcoming National Training Program (NTP) being held in Orlando, Florida from July 20 – 24, 2009. There has been some confusion as to whether agency attendance at our training program falls under certain restrictions (i.e., Rule of 50).

Our NTP is one of the most comprehensive training programs of its kind. Participants connect with leaders in education, business and industry through training classes, in the expo hall and during special events. Training tracks also provide managers with the tools to ensure their employees are enrolled in various courses which will be career enhancing and a better trained employee. The tracks to be offered will be in the following subject areas: Executive Leadership; Project Management, Administrative Professional; Military; and Science and Technology. The NTP also provides training for agency management and FWPMs on EEO, diversity awareness and implementing the Federal Women's Program.

The Office of Personnel Management (OPM) has provided an official approval of our program. According to a memorandum issued by Kathie Ann Whipple, Acting OPM Director: "This National Training Program qualifies as training in compliance with 5 U.S.C. Chapter 41" (see attached memo).

Most attendee restrictions for federal workers are those events labeled as "conferences." FEW's NTP is not considered a conference, but rather training which is defined as a "planned, prepared and coordinated program, course, curriculum, subject, system or routine of instruction of education in scientific, technical, mechanical, trade, clerical, fiscal, administrative or other fields which will improve individual and organizational performance and assist in achieving the agency's mission and performance goals."

Again, my goal is to clarify some conflicting interpretations about attendance at our NTP. Please visit [www.fewntp.org](http://www.fewntp.org) for more detailed information about this program. If you have further questions, please do not hesitate to contact me at 202-898-0994 or via email at [president@few.org](mailto:president@few.org).

Sincerely,

*Sue Webster*

Sue Webster, FEW National President

Attachment