

**Meeting with EEOC, Chair Naomi Earp
To discuss FWP Resolution
12 November 2008**

Attending the meeting:

Sue Webster, National President FEW

Bernice Waller, National Vice-President FEW

Michelle Crockett, National Vice –President Compliance

The following read-ahead materials were provided to Ms. Earp:

Our bios

Resolution of Program Direction Federal Women’s Program

FWP Point Paper

Synopsis of the discussion:

Ms. Earp was very gracious and welcomed our meeting, she offered the following responses to our questions/request for information:

Why do you believe there doesn’t seem to be a focus on the FWP?

There was been a shrinkage of government resources. Federal agencies have been tasked with doing more with less resources. Further, the focus now seems to be on diversity. She shared that the discussion at the two most recent commission meetings has been about hiring of Asians and Hispanics into the federal workforce. Ms. Earp also recommended that FEW broaden it’s scope and not just focus on the FWP but look at other issues relative to women advancing within the Federal sector.

The Federally Employed Women-Federal Women’s Program Taskforce requests that the EEOC provide a copy of federal agency plan submissions required by MD 715; specifically, the portions that address compliance with the Federal Women’s Program.

She will request that this portion be taken from agency submissions of MD 715 and sent to Michelle Crockett

The Taskforce members request a list of FWP managers within all federal agencies.

She doesn’t think that this list exists, but the EEOC should have a list of all EEO Directors and she will request that this list be sent to Michelle Crockett.

Request the EEOC conduct quarterly meetings with FWP Managers to ensure compliance and access accountability.

She suggested that we contact Commissioners Constance Barker (whom we met after our meeting) and Christine Griffin who have both expressed an interest in women's issues and she believes they would be willing to advocate for our cause.

The EEOC wouldn't be able to conduct quarterly meetings, but she suggests that we get on the agenda of a Commission meeting and bring forth our concerns. We should also get on the agenda for the Council on EEO and Civil Rights Executives (Delia Johnson-FEW Chapter President is a member of this council).