

***EEOC's Asian American Pacific Islander Working Group
Survey of Agencies***

1. AFFIRMATIVE EMPLOYMENT PROGRAMS

a. Program Managers(PM) and/or Diversity Program Committees

i. How many PM's/Diversity Program Committees does your agency have?

Program Managers _____

Diversity Program Committees _____

ii. Does the agency have a Full-time Asian American/Pacific Islander (AAPI) PM(s)? Yes No

If yes, then how many? _____

iii. Does the agency have an AAPI Diversity Committee?

Yes No

1. If yes, then how many members? _____

2. How many hours per week (on average) does the AAPI Diversity Committee work on AAPI issues? _____ hours

3. What percentage of the member's time is devoted to AAPI Diversity Committee duties? _____ %

iv. Does the agency have a Part-time and/or collateral duty AAPI PM?

Yes No

1. If yes, then how many? _____

2. How many hours per week (on average) are devoted to AAPI PM duties? _____ hours

3. What percentage of time is devoted to AAPI PM duties? _____ %

v. Other Program Managers:

Other Program Managers	How Many?	Full Time	Part Time/ Collateral Duty	Hours/ Week PM duties	% of Time PM/ Committee's duties
African American/ Black PM					
American-Indian/Alaskan Native PM					
Disability Program Coordinator/Selective Placement Program Coordinator					
Gay and Lesbian PM					
Hispanic PM					
Women's PM					
Other PM: _____					

vi. Other Diversity Committees:

Other Diversity Committees	Do You Have Any of the Following (Yes or No):	How Many Members?	Hours/ Week on Committee work	% of Time on Committee
General Diversity PM/Committee				
African American/ Black Diversity Committee				
American-Indian/Alaskan Native Diversity Committee				
Disability Program Committee				
Gay and Lesbian Diversity Committee				
Hispanic Diversity Committee				
Women's Diversity Committee				
Other Diversity Committees:				

b. Which activities/events has the agency conducted in FY 2006? Has the agency's leadership participated in any of the following events in FY 2006:

Activity/Event	Conducted Activity/Event (Yes/No)	Agency Head Attended Activity/Event (Yes/No)	Number of Senior Officials (SES/GS-15) who Attended Activity/Event	Total Attendance at Activity/Event
American Indian Heritage Month				
Asian Pacific American Heritage Month				
Black History Month/Martin Luther King Celebration				
Disability Employment Awareness Month				
Gay/Lesbian Pride Month				
Hispanic Heritage Month				
Women's History Month				
Other: _____				

c. Which annual training programs have agency employees attended in FY 2006?

Name of Training Program/Conference	Did Employees Attended? Yes/No	Number of Employees who requested to attend?	Number of Employees who attended?	Number of Employees Agency paid for training	Number of Employees who paid for their own training
African American Federal Executives Association Leadership Development and Training Conference					
Asian American Government Executives Network (AAGEN) Leadership Conference					
Blacks in Government (BIG) National Training Conference					
DOL/OPM Asian Pacific American Federal Career Advancement Summit					
Deaf and Hard of Hearing in Government National Training Conference					
Federal Asian Pacific American Council (FAPAC) National Leadership Conference					
Federally Employed Women (FEW) National Training Program					
League of United Latin American Citizens (LULAC) Federal Training					
National Image, Inc. National Conference					
National Organization for Mexican American rights, Inc. Training Conference					
Out and Equal Workplace Advocates Conference					
Perspectives on Employment of Persons with Disabilities					
Society of American Indian Government Employees					
Southern Women in Public Service's Annual Conference					
Other:					

d. In FY 2006, how are employees chosen to attend trainings listed above?

e. Excluding registration or attendance costs, which training/conferences has the agency supported with direct financial assistance (from EEO budget, partnerships, budget line item, other) in FY 2006?

Training Conference	Provided Financial Support (Yes/No)	Amount of Support	Agency had an Exhibit or Booth (Amount paid for Exhibit/Booth)
African American Federal Executives Association Leadership Development and Training Conference			
Asian American Government Executives Network (AAGEN) Leadership Conference			
Blacks in Government (BIG) National Training Conference			
DOL/OPM Asian Pacific American Federal Career Advancement Summit			
Deaf and Hard of Hearing in Government National Training Conference			
Federal Asian Pacific American Council (FAPAC) National Leadership Conference			
Federally Employed Women (FEW) National Training Program			
League of United Latin American Citizens (LULAC) Federal Training			
National Image, Inc. National Conference			
National Organization for Mexican American rights, Inc. Training Conference			
Out and Equal Workplace Advocates Conference			
Perspectives on Employment of Persons with Disabilities			
Society of American Indian Government Employees			
Other: _____			

f. Climate Survey

i. Has your agency conducted a climate survey in the last five (5) years?

Yes No

ii. If yes, when was the most recent survey conducted?

FY _____

iii. Were the results of the survey analyzed according to racial/ethnic groups?

Yes No

If yes, please provide the findings of the survey as to racial/ethnic groups.

2. EMPLOYMENT (The responses for the following questions are based on FY 2006)

a. In your agency, have you identified a trigger(s) leading to a possible barrier to the full participation of AAPI's within your workforce? (e.g., participation rate of AAPI's in agency's workforce is below their corresponding availability in the corresponding Civilian Labor Force)

Yes No

b. What was that (were those) trigger(s)?

c. Have you identified possible barriers based upon that (those) trigger(s)?

d. If so, have you devised a plan to eliminate that barrier?

e. What were your objectives/goals regarding the plan devised in (d)?

f. If the plan devised in (d) has been implemented, what were the results? (e.g., did the participation rate of AAPI's in the agency's workforce increase?)

g. Does the agency have formal mentoring, individual development program and/or professional development program?

Yes

No

If yes, did the agency have particular programs for individuals of a particular race and/or ethnicity?

Yes

No

If yes, please describe and provide information on each program.

h. Does the agency have a Summer Intern program?

Yes

No

If yes, did the agency collect information regarding race/ethnicity of its Summer Intern program?

Yes

No

If yes, please share the race/ethnicity of the participants in the agency's intern program.

i. Does the agency offer student programs (such as Cooperative Education and Stay-in-School programs)?

Yes

No

If yes, did the agency collect information regarding race/ethnicity of its student program(s)?

Yes

No

If yes, please share the race/ethnicity of the participants in each of the agency's student program(s).

3. CONTACT INFORMATION

a. Agency Name: _____

b. EEO Director: _____

c. E-mail Address: _____

d. Phone Number: _____

Please Respond by November 26, 2007, via e-mail to gazal.modhera@eoc.gov.